

12 January 2021

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report as a result of the rescheduling of a number of projects due to COVID. In addition, the Company has taken the view that in order to support its employees during this time, where they have had to adapt to home working, we will wherever possible amend deadlines. This ensures our employees are supported and remain effective and are not being placed under stress to complete to a previously set deadline if there is a potential alternative.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15 April at the latest.

Sincerely yours



**DEBORAH LEARY, OBE. D.Univ, FRSA**  
**Chief Executive Officer**



CYBER RESILIENCE CENTRE  
**ADVISORY GROUP**  
MEMBER



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