January 5, 2021

To our UNGC stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

Our FY2020 annual reporting released before the December holiday break had significant changes in format. In addition, as a result of changes to process, the environment portion of our reporting has been delayed until later in January 2021.

We request an extension in order to fully complete our annual reporting to be able to post a COP that fully describes our company’s efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website before February 28, 2021.

Sincerely yours,

Darrel Stickler

Global Lead for Environmental Sustainability

Corporate Affairs

Cisco Systems