

January 5th 2021

Object: Grace Period Letter

Dear Global Compact Team,

Laurence Pardieu-Duthil, on behalf of the Sustainability Office at the L'Oréal Deutschland GmbH, requests a deadline of 90 days for the submission of this year's Global Compact Communication on Progress, as we are following the communication of the L'Oréal Group in France, which will be reported in March 2020.

By this request, please consider the following new reporting deadline:
April 5th 2020.

Best regards,

Laurence Pardieu-Duthil
Chief Marketing Officer

L'ORÉAL Germany & Austria

E-mail : Laurence.PARDIEU-DUTHIL@loreal.com

Tel : +49 176 1885 1144

Adress: L'ORÉAL DEUTSCHLAND GMBH | Johannstrasse 1 | 40476 Düsseldorf