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Reg. No. 199802208C

5 January 2021

Communication on Progress – Grace Letter

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report as we are including our COP in our Sustainability Report which will be published within our Annual Report in April 2021.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 12 April 2021 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read "Hong Sze Yunn", written over a horizontal line.

Hong Sze Yunn
Corporate Sustainability Manager