



December 22th, 2020

To our stakeholders:

We recognize that a fundamental requirement for participation in the UN Global Compact is the annual preparation and submission of a Communication of Progress (COP), that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions regarding principles of the UN Global Compact, and a measurement of outcomes.

We are late in creating, sharing and publishing our COP report due to a delay in our internal report process, in order to keep the best standards required by the company. We would like to reinforce that all content of the report will be finalized within the established methodology.

We hereby came to ask for an extension period, in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be published on the UN Global Compact website by January 25th, 2021 at the latest.

Best Regards,

A handwritten signature in black ink, appearing to read 'Daniel Hermeto', written over a horizontal line.

Daniel Hermeto  
Business Support Director