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United Nations Global Compact  
[www.unglobalcompact.org](http://www.unglobalcompact.org)

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**Grace Letter: Request for additional time for publication of our 2020 Communication On Progress**

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the Coronavirus pandemic and the recent recruitment of a CSR manager.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 16<sup>th</sup> April 2021 at the latest.

Sincerely yours,

Alban Guilloteau  
CEO

*Alban Guilloteau*