



United Nations Federal Credit Union

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2020 UN Global Compact Communication on Progress

Statement of Continued Support

William Predmore, President/CEO, United Nations Federal Credit Union

26 August 2020

The United Nations Federal Credit Union (UNFCU) continued to progress as a good corporate citizen in our 10th year as a member of the UN Global Compact. In 2019, we achieved 7 of 8 of the sustainability targets we set for 2020. Among these, we maintained climate neutrality for the fourth consecutive year. This accomplishment was even more significant given our record membership growth in 2019. We also exceeded our paper usage reduction target, and we introduced our new Supplier Code of Conduct.

These achievements are noted in our 2019 Impact Report, where we directly aligned our targets with the UN Sustainable Development Goals (SDGs). In the report, we also announced our 2025 impact goals that will advance nine SDGs, including climate action, affordable clean energy, and decent work and economic growth.

Further to the UN Global Compact's guiding principles, UNFCU embraced advocacy, underscoring SDG #17 - Partnerships for the Goals. We doubled participation at our annual United in Sustainability (UIS) Summit for credit unions across North America. With our formation of the UIS Network, more financial cooperatives are sharing best practices on their sustainability journeys.

When UN headquarters in New York eliminated single-use plastics, UNFCU sponsored water refill stations throughout the building. This supported UN Greening the Blue's mission.

Throughout the pandemic, UNFCU has remained well capitalized. Our operational preparedness and secure digital solutions have enabled us to continue serving the needs of our members worldwide. You can read more about our 2019 results at www.unfcu.org/annual-report/.

In collaboration with our diverse staff, we continue to promote action and tangible results on social issues. Our focus on Diversity, Equity & Inclusion advanced the following initiatives in 2019:

- We introduced an Anti-Discrimination Policy that incorporates key elements from the United Nations Human Rights Policy
- Our Business Resource Groups (BRG) launched the Courageous Conversations series on women's, multicultural, and LGBTQ+ rights to raise awareness of key issues

- We are sponsoring the Filene Institute's new Center of Excellence for Diversity, Equity & Inclusion (DEI) committed to furthering DEI among credit unions

Additionally, the UNFCU Foundation supported more than 3,200 marginalized women and youth in 2019. Further information is available at www.unfcufoundation.org.

Now more than ever, we believe the power of collective action can build a better world. With the unwavering support of our dedicated Board, management, and staff, UNFCU reaffirms our commitment to the UN Global Compact.

A handwritten signature in black ink, appearing to read 'W. Predmore', with a stylized flourish at the end.

William Predmore
President/CEO