



Dundonald, South Ayrshire, December 26th, 2020.

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the state of alarm declared during this year, in which all our efforts have been aimed at the reshaping of our company, in order to mitigate the associated risks to the performance of the activity; all of this without ceasing to serve the communities where we operate, as it is an activity considered essential in this context.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by March 31, 2021 at the latest.

Sincerely yours,

Signed by Mr. Miguel Núñez
Managing Director