



To our stakeholders

Date

18 December 2020

Subject

UN Global Compact CoP report

Our reference

JCE

Dear Stakeholders,

Etex is on a journey to inspire ways of living. We are animated more than ever by a passion to increase our relevancy to the world. Making the difference is a daily focus on the way we deal with our people, with our production, with our products and solutions, and our focus on being part of the disruption of the construction industry. In 2019 we decided to be a member of the EN Global Compact to make these efforts very explicit to our stakeholders.

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP). We acknowledge the COP should comprise of a CEO statement of continued support for the UN Global Compact, a description of practical actions in regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

In 2020 to strengthen and focus our sustainability efforts we have selected the most relevant UN Sustainable Development Goals that we can contribute to and make a real-world difference. Following that process, we identified sustainability topics for us and our management teams to focus on and defined a respective Sustainability Roadmap.

We are currently in the process of drafting our Annual Report, this will include progress of our major sustainability achievements and future ambitions. Our intention is to align the Annual Report and the COP, this process will take some further weeks.

To enable us to post a COP that demonstrates our efforts and progress we hereby ask for an extension period. We propose that our first COP report will be posted on the UN Global Compact website by March, 31st at the latest.

Yours sincerely

Dr. Jörg Ertle

Head of Corporate Social Responsibility

Etex NV