

Saint André de la Roche December, 14th 2020

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a communication of progress (COP) that comprises of a description of practical actions with regards to the principles of the UN Global Compact and a measurement of outcomes.

We are late in creating and posting our COP report due to the health situation and a dramatic climate-related event that the COP editor has suffered, making teamwork and decisions difficult.

We hereby ask an extension period in order to be able to post a COP that describes as closely as possible our company's commitments and progress to implement the principles of the UN Global Compact.

Our new COP will be posted on the UN Global Compact website by the 23th of march at the latest.

Sincerely yours,

Odile COLLIN
Responsable Organisation et Performance Durable