



*December 14, 2020*

To our stakeholders,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to the Covid-19 pandemic and the related lockdown measures that have delayed our staff across the different offices from meeting and discussing the development and implementation of our first sustainability practices in the company.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by April 2, 2021 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Shalini Raste', written over a light grey rectangular background.

Ms. Shalini Raste  
OCO's Global Head of Consulting  
Authorized Representative for OCO Global

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