

December 8, 2020

Ringier Axel Springer Poland

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Warsaw

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UN Global Compact

Dear Sirs,

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to coronavirus epidemics, a significant part of our activities have been postponed by several months. On the other hand, we want to provide results covering the whole of 2020 to show the year-on-year progress

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 28.02.2021 at the latest.

Sincerely yours

Magdalena Jóźwiak Antczak

Moinil Antwel

Sustainability Manager

Ringier Axel Springer Poland