



To our stakeholders:

A key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Engagement (COE), that comprises of a

- chief executive statement of continued support for the UN Global Compact,
- a description of practical actions in support of the UN Global Compact and a
- measurement of outcomes or expected outcomes.

In order to align our UN Global Compact reporting period with our annual financial and climate reporting, we hereby ask for an extension period of 90 days, in order to be able to post a COE that describes our organization's efforts and progress in support of the UN Global Compact, together with our overall company impact report.

Our COE will be posted on the UN Global Compact website by March 3rd 2021 at the latest.

Førde, December 2nd 2020

Sincerely yours,

A handwritten signature in black ink, appearing to read "Elisabet Bøe".

Mrs. Elisabet Bøe
Head of Sustainability
Tibber