



DILMAH CEYLON TEA COMPANY PLC

30th November 2020

To our stakeholders

To request a grace period to post a COP

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes. We are late in creating, sharing and posting our COP report due to array of coordination's issues related to the current pandemic situation.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 27th March 2021 at the latest.

Sincerely yours

Shamodi Nanayakkara
Manager - Conservation and sustainability

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