



Communication on Progress Year: 2020

24 November 2020

STATEMENT OF CONTINUED SUPPORT BY THE CHAIRMAN

To our stakeholders:

Safedrive Africa Foundation (SDAF), is pleased to continue to support the ten principles of the UN Global Compact with respect to human rights, labour, environment, and anti-corruption. With this commitment, we express our intent to advance these principles within our sphere of influence and will make a clear statement of this commitment to our stakeholders and the general public.

This is our 3rd COE Communication on Engagement and it gives an overview of the activities and initiatives SDAF has taken since joining the UNGC in order to support and promote the UNGC and its Principles. We commit to sharing this information with our stakeholders using our primary channels of communication.

Sincerely Yours,



Isaac Mutashi
Executive Director

Brief description of nature of business

Safedrive Africa Foundation (SDAF) is an NGO that champions rail, Roadway safety, low carbon emission, rights for traffic victims and sustainable mobility in Africa. SDAF is a Pan African national platform service provider of resilient, cost-effective sustainable solutions to community, Government, Humanitarian, private, religious and Commercial Organizations.

We promote road safety through integrated socially inclusive, environmentally friendly transport options, including and integrating walking, cycling, public transport, shared mobility, and E-mobility. By enabling communities and organizations to access goods, schools, work, services, and information sustainably manner, SDAF supports communities' quality of life, increases travel choices, promotes social cohesion and create more accessible to public space.

WE STAND FOR A MOBILITY OF GOODS AND PEOPLE THAT IS:

EQUITABLE:

Ensuring that transport and mobility is connecting people and communities to jobs, schools and health care and in the delivery of goods and services to rural and urban areas, thus providing all with equal opportunities and leaving no one behind.

EFFICIENT:

Ensuring that the increased demand for sustainable mobility is met at the least possible cost for society. This includes road, rail transport, as well as non-motorized transport such as cycling, walking into recreational parks and public spaces.

SAFE:

Reducing crashes, injuries, and fatalities from transportation mishaps across modes of transport.

GREEN:

Lowering the environmental footprint of the transport sector to combat climate change and Air pollution. We facilitate road, rail safety and climate action awareness programs to increase youth's knowledge to change behavior through Advocacy, training, community events outreach among young people to prevenient reduce deaths and serious injuries by 2030.

Scope of this COP

This COP is the 3rd since our participation in the Global Compact and addresses activities of Safedrive Africa Foundations. SDAF champions the active participation of young people in advocating for road safety, carbon emission, rights for victims, climate action in mobility, and sustainable mobility by promoting the integrated use of

Human Rights

UN Global Compact principles covered:

Principle 1: Business should support and respect the protection of internationally proclaimed human rights

Principle 2: Business should ensure that they are not complicit in human rights abuses

**Human Rights
Current**

Our Commitment

SDAF believes that Principles of the UNGC: Businesses should support and respect the protection of internationally proclaimed human rights; and make sure they are not complicit in human rights abuses.

Our Values

One of SDAF’s core corporate values is to “perform with excellence and integrity.” We expect that all employees integrate this commitment into their daily work whether they support our customers missions directly or indirectly. In a direct sense, Safedrive Operations organisation includes programs that provide critical support to the vulnerable road users such community event outreach , campaigns and advocacy, assist government that are challenged to provide for the needs of their citizens and provide awareness and training to support basic human needs within the context of road safety campaigns

Our Initiatives

SDAF’s mandatory annual ethics and compliance trainings includes an explanation of the company expectations of behaviour as stated in the Code of Conduct entitled “Leading the Way. Among the topics covered in the training, special attention is paid to ethics awareness, diversity and inclusion, human trafficking, creating a harassment-free workplace and Equal Employment Opportunities. SDAFs educates its employees on Kenya Acquisition Regulation and provides additional training to mitigate even the slightest perception of inappropriate behaviour.

Our Code of Conduct

SDAF’s Code of Conduct stipulates that all employees are required to comply with our own corporate policies. Our zero-tolerance policy is in place to protect employees from discrimination and harassment, and employees are encouraged to report any violation of this policy or any other concern. In addition to reaching out to our Ethics & Compliance Officer personally

It is the responsibility of all staff members to act in accordance with the occupational health and safety legislation, policies and use security and safety equipment provided. Specifically, all staff members are responsible for safety in their work area by following the safety and security directives of management and advising management of areas where there is a potential problem in safety and reporting suspicious occurrence.

Activities planned for the year 2021-2022

To champion for railroad safety, climate change in transport and support road traffic victims through SDG 17 for partnership with likeminded agencies, individuals and corporates to eradicate poverty within our community.

SDAF will Continue to initiate bellow sustainable development goals for road safety and environmental sustainability.

SDG 3. Ensure healthy lives and promote well-being for all at all ages.

These targets in particular:

- 3.4 by 2030: Reduce by one-third pre-mature mortality from non-communicable diseases (NCDs) through prevention and treatment, and promote mental health and wellbeing
- 3.6 by 2020: Halve global deaths and injuries from road traffic accidents.

SDG 9: Build resilient infrastructure, promote inclusive and sustainable industrialization and foster innovation

These targets in particular:

- SDG 9.1 develop quality, reliable, sustainable and resilient infrastructure, including regional and trans-border infrastructure, to support economic development and human wellbeing, with a focus on affordable and equitable access for all.

SDG 11. Make cities and human settlements inclusive, safe, resilient and sustainable

These targets in particular:

- 11.2 by 2030: Provide access to safe, affordable, accessible and sustainable transport systems for all, improving road safety, notably by expanding public transport, with special attention to the needs of those in vulnerable situations, women, children, persons with disabilities and older persons
- 11.3 by 2030: Enhance inclusive and sustainable urbanization and capacities for participatory, integrated and sustainable human settlement planning and management in all countries
- 11.6 by 2030: Reduce the adverse per capita environmental impact of cities, including by paying special attention to air quality, municipal and other waste management
- 11.7 by 2030: Provide universal access to safe, inclusive and accessible, green and public spaces, particularly for women and children, older persons and persons with disabilities

Labour Rights

UN Global Compact principles covered:

Principle 3: Business should uphold the freedom of association and the effective recognition of the right to collective bargaining

Principle 4: Business should support the elimination of all forms of forced and compulsory labour

Principle 5: Business should support the effective abolition of child labour

Principle 6: Business should support the elimination of discrimination in respect of employment and occupation

Our Commitment

SDAF endeavors to provide employees with a safe and discrimination free workplace. Staff members must not harass, discriminate, or support others who harass and discriminate against colleagues or members of the public on the grounds of sex, pregnancy, age, race (including their colour, nationality, descent, ethnic or religious background), marital status, disability and sexual orientation.

Our Values

SDAF's commitment to fair labour standards provides employees with the right to collective bargaining; fair compensation for the work they do; and protection from every form of discrimination. We believe that our employees are our most valuable assets, and we prioritize their individual and collective needs accordingly. SDAF's workforce includes several labour groups, and we are proud of the effective collaborations between SDAF Labour Relations and these teams to most effectively support the missions of our communities. SDAF's diverse workforce is comprised of individuals who represent a wide spectrum of age, ethnicities, religions and races. To protect our employees from abuse or harassment, and to ensure that our working environment is inclusive and respectful of all employees, SDAF implements a zero-tolerance policy against any sort of discrimination. Forced labour and child labour are strictly prohibited in every area where we work. We promote the use of our Ethics Hotline, and SDAF's Ethics & Compliance Officer works closely with Human Resources and Program Manager to thoroughly investigate any reported allegations, and take action if necessary

Our Initiatives

Safedrive Africa Foundation has continued its partnerships with organizations such as the International Stability Operations Association and the United Nations Global Compact to expand awareness of globally recognized fair labour standards

Our Code of Conduct

We support of our employees' fair labour rights around the world is vital to maintaining a productive workforce. In turn.

We expect our employees to create a culture of fairness and equality amongst themselves by treating each other as they wish to be treated. This is a recurring theme throughout our policies and Code of Conduct, where our employees must lead with integrity and excellence

Labour Rights
Current

Activities planned for the year 2021-2022

1. Due a year lost over COVID-19 to deliver our mission, SDAF will extended its services to empower more women working in public transport (Matatu, Taxi and Boda Boda) by helping them maximise their potential through professional development and build a network of contacts for personal professional benefit and address gender issues.
2. Engage in a range of activities, from general awareness to lobbying for a specific legislative change. Highlighting practical initiatives,

Labour Rights
Future

Environment

<p>UN Global Compact principles covered:</p>	<p>Principle 7: Business should support a precautionary approach to environmental challenges</p> <p>Principle 8: Business should undertake initiatives to promote greater environmental responsibility</p> <p>Principle 9: Business should encourage the development and diffusion of environmentally friendly technologies</p>
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<p>Environment Current</p>	<p>Our Commitment</p> <p>Principles of the UNGC: Businesses should support a precautionary approach to environmental challenges, undertake initiatives to promote E-Mobility, greater environmental responsibility, and encourage the development and diffusion of environmentally friendly technologies.</p> <p>Safedrive Africa Foundation support strong laws and institutions for a healthy planet and healthy people and emphasizes Environmental rights and governance to our employees against hazardous environmental impacts. Pollution free an initiative aimed at eliminating carbon emission, injuries and negative environmental impacts to champion climate change in transport applies throughout the foundation. We have continued pollution prevention initiatives and recurring training drivers and riders in public transport to promote eco-friendly environment.</p> <p>We engage with employee to help them to better understand what their environmental rights obligations are through cycling for good health and wellbeing, and to provide guidance on how to move from a compliance culture to championing environmental right.</p> <p>SDAF pushes for E-mobility that are sustainably grown, protect our environment, and lower carbon pollution across the life cycle. We work at the counties and national levels to create awareness towards electric mobility for clean fuels.</p>
<p>Environment Future</p>	<p>Activities planned for the year 2021-2022</p> <p>Safedrive Africa Foundation will carry forward activities due to COVID -19 and continue to support its staff, communities we serve, civil society organisations and vulnerable populations in their efforts to access information on their environmental rights and to shine a spotlight on environmental rights violations</p> <p>With tagline #50BY30 for road safety and #CleanAir SDAF will continue to support the Environmental Rights Initiative brings environmental protection nearer to the people by assisting state and non-state actors to Promote, Protect and Respect Environmental Rights.</p> <p>SDAF will continue to support the Paris agreement identifies energy and transport sectors as a significant mitigation priority whose decarbonisation is critical in achieving sustainable development globally. Most African countries are signatories to Paris agreement and have committed to mitigate and adapt to climate crisis through their Nationally Determined Contribution (NDC). A good example is Kenyan NDC which encourages “Clean, sustainable and affordable energy and transportation systems essential for Kenya’s sustainable development and are infrastructure enablers for the Big Four agenda” (NCCAP 2018-2022).</p>

Anti-corruption

UN Global Compact principles covered:

Principle 10: Business should work against corruption in all its forms, including extortion and bribery

**Anti-corruption
Current**

Our Commitment

All SDAF employees work in a way which promotes public confidence and trust. The public is entitled to expect the operations to be conducted with integrity, efficiency, effectiveness, fairness, impartiality and economy. In order to serve the community, SDAF requires a professional standard of behaviour from employees which:

Our Values

Given the different cultures in each of the tribe our employees have and will continue to encounter varying ng interpretations of operational protocol. Because a gesture could be considered typical etiquette in the country and bribery in another, SDAF provides employees with ample training to prepare them for any instance of corruption they might confront, and implements precautions to ensure that the laws of the republic of Kenya are strictly followed. Through diligent instruction and annual reinforcement of policies and procedures through our annual ethics and compliance training SDAFs employees receive a comprehensive education on how to operate ethically and professionally

Our Initiatives

The Ethics & Compliance Officer also chairs a quarterly Compliance Council comprised of functional executive leaders to: oversee the organization’s implementation of compliance programs, policies and procedures that are designed to be responsive to the various compliance and regulatory risks facing the foundation, assist the Ethics & Compliance Officer in fulfilling oversight responsibility for the foundation’s compliance and ethics programs; and perform any other duties deemed as necessary. SDAF’s position against corruption is not only the concern of our Ethics and Legal departments. Our Procurement team is required to compare vendors ‘costs to ensure fair competition. Procurement personnel are also specially trained to not accept gifts of any value from potential vendors, to avoid even the perception of bribery.

**Anti-corruption
Future**

Activities planned for the year 2021-2022

Would revolve around evaluating the effectiveness of the SDAF Code of Conduct as well as promoting it on a regular basis as well as taking administrative action on any departures from it.