

Dear Global Compact Team,

November 12th 2020

Object: Grace Period Letter

Sarah Guellali, on behalf of the Office of the Chief Ethics Officer at the L'Oréal Group, requests a deadline of 90 days for the submission of this year's Global Compact Communication on Progress.

By this request, please consider the following new reporting deadline: March 4th 2020.

Best regards,

Sarah Guellali

Ethics Communication Project Manager

L'ORÉAL - Office of the Chief Ethics Officer

E-mail : sarah.guellali@loreal.com

Tel : (+33) 1 47 56 71 91

Tel : (+33) 6 27 26 07 80

41 rue Martre, 92110 Clichy, France

L'ORÉAL
ETHICS