

COMMITTED TO RESPONSIBLE MINING

2019 CORPORATE RESPONSIBILITY REPORT



Committed to Responsible Mining

At New Gold we are committed to sustainable development wherever we operate by acting ethically and with integrity, and by taking responsibility for the impacts of our decisions and actions on communities and the environment.

Everywhere we operate, we are working with our host communities, employees and contractors to build a prosperous future. We strive to be a significant social and economic contributor to the communities where we live and work. We believe our commitments to environmental and social responsibility not only benefit our local communities but also are directly translated into value for our shareholders.

We understand that our continued success and shared prosperity depend on our ability to earn the welcome of our host communities and regions – a welcome that comes from our demonstrated respect for local culture, care and concern for the environment, and support for the long-term economic well-being of local communities.



PRESIDENT & CEO'S MESSAGE

2019 was a pivotal year for New Gold. Sustainability has been at the core of our business, ensuring we are respecting the environment, working continuously with our Indigenous partners, and continuing our exceptional closure activities at Cerro San Pedro (CSP) in Mexico. I am proud of the efforts of my team and the successes we have shared in the last year.

We knew 2019 would be a year of stabilization for our operations and within our teams. We have come out of a few challenging years with a lot of changes to the company. We are committed to investing in our teams and surrounding communities to strengthen relationships and confidence in New Gold. Throughout 2019 and into 2020, we have continued to put our employees' health and safety, and care of communities first, and we continue to invest in our people.

Each year we assess our approach and improve our processes in collaboration with our stakeholders. I believe that in order for our operations and our company to be successful, we need to be working with all stakeholders to improve livelihoods, ensure strong environmental practices, and keep all of our employees and surrounding communities safe.

2019 Highlights

In 2019, the Blackwater project received its Environmental Assessment, and we continue to work with local stakeholders to advance this project.

At Rainy River, we focused on stabilizing the operation to become a free cash-flow operation, allowing the company to work on optimizing operational costs and performance. Several capital projects, such as Tailings Management Area (TMA) raises, dump stabilization and various infrastructure projects were undertaken in order to normalize the operation. Improvements in these project areas as well as at the process plant demonstrated our capacity to achieve and surpass mill capacity.

New Afton received the Towards Sustainable Mining (TSM) Leadership Award for its TSM scores. This was awarded for having achieved Level A or better in all indicators, including “yes” in the crisis management and preventing child & forced labour indicators.

Cerro San Pedro received an award from the Mexican Philanthropy Centre (CEMEFI), distinguishing Minera San Xavier (MSX) as the Socially Responsible Company for 2019. This award has been given to MSX for 11 years in a row. Our team continues to work hard through closure to ensure we are following best practices.

We continued to see positive health and safety numbers at New Afton and Cerro San Pedro. New Afton achieved 2 million hours Lost-Time Injury (LTI) free in 2019, and CSP celebrated 1 million hours LTI free and 300 consecutive days of no injuries. We continue to work towards our goal of zero injuries and making sure all of our employees go home safe every day.

We invested in International Women in Mining (IWIM) to provide the opportunity for female leaders in New Gold to access world-class mentoring from other industry peers. These women will participate in an eight-month program to develop their leadership skills, enhance their skills, and work with others in the industry to promote female progression in mining. We are proud to be a partner of IWIM.

Throughout this report, you will read stories from New Afton, Rainy River, Blackwater and Cerro San Pedro, and witness the efforts and impacts of our teams across New Gold.

Looking Forward

The beginning of 2020 was unexpected with the impact of Coronavirus (COVID-19), and our values continue to guide our day-to-day actions. They are the foundation that has helped us forge trust and engage with our employees as we continue to navigate through this crisis. Through this period, we have committed to preserving and protecting the health and safety of our people, the environment, and communities while preserving the viability and integrity of our business.

The health and safety of our employees and surrounding communities is our number one priority, and we are working in partnership with communities, government and industry peers to bring the best screening and safety procedures to our operations. Looking forward, we will continue to evaluate our screening and testing capacities and push to integrate newer technologies and screening methods as they are developed and approved.

As we continue to position New Gold as a Canadian-focused company, we will be focusing our intentions around strengthening relationships with Indigenous communities that our mines impact. We understand that we made the choice to operate on Host Land, and with that choice comes responsibilities and obligations that we do not take lightly.







Sincerely,

A handwritten signature in black ink, appearing to be 'R. Adams', followed by a period.

Renaud Adams,
President & Chief Executive Officer



Each year, New Gold sets employee health and safety, environment protection and community developmental and engagement objectives which form a vital part of the Company’s corporate scorecard. These objectives are directly linked to the performance management and compensation programs of the organization to drive organizational focus on corporate responsibility priorities. Our goal continues to be year-over-year improvement as we learn, adapt and improve our practices.

PRIORITIES	2019 OBJECTIVES	2019 PERFORMANCE	2020 OBJECTIVES
 HEALTH & SAFETY	Total Reportable Injury Frequency Rate of 1.20 or less	 NOT ACHIEVED 2018: 1.26 2019: 2.11	Total Reportable Injury Frequency Rate of 1.00 or less
 ENVIRONMENT	Reduce reportable environmental release incidents	 ACHIEVED 2018: 23 2019: 9	Reduce reportable environmental release incidents to under 9
 COMMUNITY ENGAGEMENT	Towards Sustainable Mining: Achieve AAA for 3 indicators and AA for the remaining indicators	 ACHIEVED 2018: 2019: AAA - 3 AAA - 4 AA - 4 AA - 4 A - 1	Towards Sustainable Mining: Achieve AAA for 2 indicators and AA for the remaining indicators

 ACHIEVED
  NOT ACHIEVED
  PARTIALLY ACHIEVED



TAILINGS MANAGEMENT

Tailings are a common by-product remaining following the extraction and recovery of valuable minerals from mine operations. They are generated by the milling process and are a mixture of finely ground sand- to clay-sized rock particles, water and processing reagents.

Tailings management is an important component in the design and operation of mining projects. The objective of tailings management is to ensure robust processes are in place to ensure safe, long-term storage of mine tailings. New Gold has implemented a comprehensive tailings management approach focused on identifying and minimizing potential environmental and social impacts of our tailings facilities, from construction through to post-closure.

New Gold's Tailings Facilities

Two of New Gold's operations, the New Afton mine and the Rainy River mine, involve active tailings facilities. In addition, there is an inactive tailings facility located at the New Afton mine. More information about these tailings facilities can be found in the table below. None of the company's active or inactive tailings facilities uses upstream construction.

Tailings Management at New Gold

As a member of the Mining Association of Canada (MAC), New Gold is committed to implementing the Towards Sustainable Mining (TSM) performance system at each of its sites in Canada (which includes both sites with tailings facilities). This includes the TSM Tailings Management Protocol, which sets out best practices in the area.

New Gold's tailings management practices include the following important features:

- **Design:** The design of New Gold's tailings facilities takes into account the climatic and ground conditions at each site. For example, our tailings facilities are designed to consider significant natural events, such as the probable maximum flood, so that the tailings can be safely contained in the event of extreme weather or seismic events.
- **Operations practices:** Each site has an operations, surveillance and maintenance manual (OMS Manual) which sets out, among other things, how the site's tailings facilities will be operated and maintained in order to ensure that they function in accordance with their respective design performance objectives, as well as regulatory and corporate policy obligations.
- **Risk assessments:** Each site conducts regular risk reviews that include tailings-related risks, the key results of which are reported to corporate management at least annually.
- **Engineer of record:** Each site has appointed a qualified external professional engineer and their firm to be the engineer of record for its tailings facilities.
- **Surveillance technology:** Sites use surveillance systems, such as piezometers, inclinometers, remote sensing and other technologies to monitor tailings dams and water levels. The OMS Manual sets out early-warning trigger and alert levels, facilitating early identification and management of potential dam stability concerns.
- **Inspections by personnel:** The company's tailings facilities are regularly inspected by trained New Gold employees – sometimes as frequently as several times a day.
- **Dam safety inspections:** Formal dam safety inspections are conducted at least annually by the engineer of record. Recommendations made by the engineer of record are tracked to ensure follow-through by site personnel.
- **Dam safety reviews:** Each facility is subject to detailed third-party external dam safety reviews every five years, comprising a review of the design basis, construction and performance.
- **Independent reviews:** The company has an independent technical review board (ITRB) to provide independent, expert advice regarding the technical aspects of our tailings facilities. The ITRB meets at least twice per year to review information about tailings management practices at each facility. Recommendations made by the ITRB are reported up to the New Gold Board of Directors and progress is tracked and reported on by each site.

- **Emergency preparedness:** Each site has a detailed emergency response plan, which is regularly reviewed and updated. Desktop and full scale tests of the tailings portion of the emergency response plan are routinely conducted by each site to ensure they remain relevant.

	NEW AFTON		RAINY RIVER	
	New Afton tailings storage facility	Pothook tailings storage facility	Historic Afton tailings storage facility	Rainy River tailings management area
Tailings facility	<ul style="list-style-type: none"> • Dam A • Dam B • Dam C • South Dam • West Dam 	<ul style="list-style-type: none"> • Pothook Dam 	<ul style="list-style-type: none"> • West Dam • East Dam 	<ul style="list-style-type: none"> • Cell 1: TMA West Dam, TMA South Dam and Cell 1 Dam (internal) • Cell 2: TMA South Dam, TMA North Dam, TMA West Dam and Cell 2 Dam (internal) • Cell 3: TMA North Dam, TMA West Dam and TMA South Dam
Location	50.648308N 120.509096W	50.653656N 120.504666W	50.65000N 120.33333W	<ul style="list-style-type: none"> • Cell 1: 48.85757N 94.06726W • Cell 2: 48.86648N 94.06353W • Cell 3: 48.85860N 94.04281W
Construction method	<ul style="list-style-type: none"> • Dam A - Centerline • Dam B - Centerline • Dam C - Centerline • South Dam - Downstream • West Dam - Centerline 	<ul style="list-style-type: none"> • Pothook Dam - Downstream 	<ul style="list-style-type: none"> • West Dam - Downstream • East Dam - Downstream 	<ul style="list-style-type: none"> • TMA West Dam: Centerline • TMA North Dam: Centerline • TMA South Dam: Centerline • Cell 1 Dam: Centerline • Cell 2 Dam: Centerline
Status	Active	Active	Care and maintenance	<ul style="list-style-type: none"> • Cell 1: Active • Cell 2: Active • Cell 3: Active
Current maximum height	49 m	10 m	70 m	14.5 m
Current storage impoundment volume	24,000,000 m ³	2,650,000 m ³	33,000,000 m ³	15,000,000 m ³
Most recent dam safety inspection by engineer of record	2019	2019	2019	2019

Most recent dam safety review	2017	2018	2018	New facility; first review expected 2022
Most recent ITRB review	2020	2020	2020	2020



New Gold prepares its annual Corporate Responsibility Report in accordance with the Core option of the Global Reporting Initiative (GRI) Standards. The GRI Standards are the first global standards for sustainability reporting, representing the global best practice for organizations to report on a range of economic, environmental and social impacts.

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
Organizational Profile			
102-1	Name of organization		New Gold Inc.
102-2	Activities, brands, products and services		New Gold is a Canadian-focused intermediate gold mining company engaged in the exploration, development and operation of mineral properties.
102-3	Location of headquarters		Toronto, Ontario, Canada
102-4	Location of operations		Canada, Mexico
102-5	Ownership and legal form		100% 2019 Annual Information Form (page 9)
102-6	Markets served		2019 Annual Information Form (page 12)
102-7	Scale of organization	i. Total number of employees	1,492 as of December 2019

		ii. Total number of operations	3 (Rainy River, New Afton and Cerro San Pedro)
		iii. Net sales or net revenues	2019 Consolidated Financial Statements (page 8)
		iv. Total capitalization broken down in terms of debt and equity	2019 Consolidated Financial Statements (page 10)
		v. Quantity of products or services provided	Management's Discussion and Analysis for the year ended December 31, 2019 (page 3)
102-8	Information on employees and other workers	a. Total number of employees by employment contract, by gender	This data is not available for 2019. New Gold will be tracking employment by gender more closely for future reporting needs.
		b. Total number of employees by employment contract, by region	This data is not available for 2019. New Gold will be tracking employment data more closely for future reporting needs.
		c. Total number of employees by employment type, by gender	This data is not available for 2019. New Gold will be tracking employment by gender more closely for future reporting needs.
		d. Whether a significant portion of the organizations activities are performed by workers who are not employees. If applicable, a description of the nature and scale of work performed by workers who are not employees	Workers who are not employees do not perform a significant portion of New Gold activities.
		e. Any significant variations in the numbers reported in Disclosures 102-8 a-c	Not applicable
		f. An explanation of how data has been compiled, including any assumptions made	At New Gold, our Human Resources department works with each site to ensure accurate and timely information is captured and stored in line with our policies, procedures and standards.
102-9	Supply chain	A description of the organization's supply chain, including its main elements as they relate to the organization's activities, primary brands, products and services	2019 Annual Information Form (page 12)
102-10	Significant changes to the organization and its supply chain	Significant changes to the organization's size, structure, ownership, or supply chain, including:	No significant changes occurred in 2019.
		i. changes in the location of, or changes in, operations, including facility openings, closings, and expansions;	No significant changes occurred in 2019.
		ii. changes in the share capital structure and other capital formation, maintenance, and alteration operations (for private sector organizations);	No significant changes occurred in 2019.
		iii. changes in the location of suppliers, the structure of the supply chain, or relationships with suppliers, including selection and termination	No significant changes occurred in 2019.

102-11	Precautionary Principle or approach	Whether and how the organization applies the Precautionary Principle or approach	Risk factors are noted in the Annual Information Form for the year ended December 31, 2019: 2019 Annual Information Form (page 36)
102-12	External initiatives	A list of externally developed economic, environmental and social charters, principles, or other initiatives to which the organization subscribes, or which it endorses	As a Company, we incorporate the following global guidelines and standards into our approach to community relations: the International Council on Mining and Metals (ICMM), the Mining Association of Canada's Towards Sustainable Mining (TSM) program, and the United Nations Global Compact (of which we are a signatory).
102-13	Membership of associations	A list of the main memberships of industry and other associations, and national or international advocacy organizations	Mining Association of Canada, Canadian Council for Aboriginal Business, Ontario Mining Association, Mining Association of British Columbia, Prospectors and Developers Association of Canada
Strategy			
102-14	Statement from senior decision-maker	A statement from the most senior decision-maker of the organization (such as CEO, chair or equivalent senior position)	CEO's Letter
Ethics and Integrity			
102-16	Values, principles, standards and norms of behaviour	A description of the organization's values, principles, standards, and norms of behaviour	<p>New Gold is guided by its corporate values, which impact our behaviours, shape our culture, inform our decision-making, and guide how we interact with one another and how we engage with our stakeholders.</p> <p>New Gold's Corporate Values:</p> <ul style="list-style-type: none"> Integrity Creativity Commitment People & Communities Teamwork
102-17	Mechanisms for advice and concerns about ethics	<p>a. A description of internal and external mechanisms for:</p> <p>i. seeking advice about ethical and lawful behaviour, and organizational integrity;</p> <p>ii. reporting concerns about unethical or unlawful behaviour, and organizational integrity</p>	<p>Code of Business Conduct and Ethics Whistleblower Policy</p> <p>Code of Business Conduct and Ethics Whistleblower Policy</p>
Governance			
102-18	Governance structure	<p>a. Governance structure of the organization, including committees of the highest governance committees responsible for decision-making on economic, environmental, and social topics</p> <p>b. Committees responsible for decision-making on economic, environmental, and social topics</p>	<p>Corporate Governance</p> <p>Technical and Sustainability Committee Charter Board of Directors Mandate</p>

102-19	Process for delegating authority for economic, environmental, and social topics from the highest governance body to senior executives and other employees		2020 Management Information Circular - Board of Directors (pages 78-79), Risk Oversight and Management (pages 85-86)
102-20	Executive-level responsibility for economic, environmental and social topics	a. Whether the organization has appointed an executive-level position or positions with responsibility for economic, environmental, and social topics	Chief Executive Officer; Chief Financial Officer
		b. Whether post holders report directly to the highest governance body	The Chief Executive Officer reports directly to the Board.
102-29	Identifying and managing economic, environmental and social impacts	a. Highest governance body's role in identifying and managing economic, environmental, and social topics and their impacts, risks, and opportunities – including its role in the implementation of due diligence processes	Corporate Governance
		b. Whether stakeholder consultation is used to support the highest governance body's identification and management of economic, environmental, and social topics and their impacts, risks, and opportunities	Social and environmental impact assessments are done on a regular basis. All sites have dedicated community relations teams to regularly interface with nearby communities to identify impacts, risks and opportunities for members. Material results from these assessments are shared with the Technical and Sustainability Committee of the Board as appropriate.
Stakeholder Engagement			
102-40	List of stakeholder groups	A list of stakeholder groups engaged by the organization	New Gold has hundreds of stakeholders at our operations and projects and at our corporate offices. These include but are not limited to employees, contractors, governments, shareholders, investors, industry and sector representatives, peer companies, regulatory bodies, host communities and Indigenous and non-Indigenous community groups, community organizations, etc.
102-41	Collective bargaining agreements	Percentage of total employees covered by collective bargaining agreements (use data from Disclosure 102-7 as the basis for calculating the percentage)	At CSP Mine, all unionized personnel are covered by collective bargaining agreements.

102-42	Identifying and selecting stakeholders	The basis for identifying and selecting stakeholders with whom to engage	New Gold undertakes an extensive process of identifying stakeholders who may be impacted by our operation with a particular focus on vulnerable or under-represented groups. We regularly encourage existing stakeholders to identify others with whom the company should be engaging.
102-43	Approach to stakeholder engagement	The organization's approach to stakeholder engagement, including frequency of engagement by type and by stakeholder group, and an indication of whether any of the engagement was undertaken specifically as part of the report preparation process	Our approach to stakeholder engagement is dependent on local context and varies between sites. The frequency and depth of engagement depends on local stakeholders' desire to engage with New Gold. Stakeholder engagement plans are developed annually at each operation in line with the Community Engagement and Development Management Standards and reviewed twice a year through Management Reviews at each site. Through the preparation for this report, the data collected from each stakeholder engagement plan was collected and reviewed.
102-44	Key topics and concerns raised	<p>a. Key topics and concerns that have been raised through stakeholder engagement, including:</p> <p>i. how the organization has responded to those key topics and concerns, including through its reporting;</p> <p>ii. the stakeholder groups that raised each of the key topics and concerns</p>	<p>Key topics that have been raised through engagement are: local employment, Indigenous relations, and procurement.</p> <p>New Gold believes in transparency when responding to concerns from local communities. Through consultation, relationship development and further meetings we are able to address these concerns.</p> <p>Concerns are raised and addressed through our grievance processes at each operation.</p>

Reporting Practice

102-45	Entities included in the consolidated financial statements	<p>a. A list of all entities included in the organization's consolidated financial statements or equivalent documents</p> <hr/> <p>b. Whether any entity included in the organization's consolidated financial statements or equivalent documents is not covered by the report</p>	<p>2019 Consolidated Financial Statements (page 13)</p> <hr/> <p>No material subsidiaries excluded 2019 Consolidated Financial Statements (page 13)</p>
102-46	Defining report content and topic boundaries	a. An explanation of the process for defining the report content and the topic Boundaries	New Gold has presented topics that have been identified as material to the Company. These material topics are identified annually and tracked in order to provide the most accurate information in this report. Each site participates in identifying material topics through discussion with stakeholders, continuous updating of risk registers, stakeholder maps, grievance registers and other consultation documents. This information is compiled at the corporate office and reviewed by senior management and the Board's Technical and Sustainability Committee.

		b. An explanation of how the organization has implemented the Reporting Principles for defining report content	Same as above
102-47	List of material topics	a. A list of the material topics identified in the process for defining report content	Water Consumption Biodiversity Materials Energy Emissions Effluents & Waste Environmental Compliance Employment Labour Management Relations Occupational Health & Safety Training & Education Rights of Indigenous People Local Communities Closure Planning Economic Performance Market Presence Procurement Practices Indirect Economic Impact Anti-Corruption Climate Change Water Management
102-48	Restatements of information	a. The effect of any restatements of information given in previous reports, and the reasons for such restatements	Environmental Indicators: MM1 - Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated Revised 2018 closing balances for Rainy River and New Afton due to updated measurement method.
102-49	Changes in reporting	a. Significant changes from previous reporting periods in the list of material topics and topic Boundaries	Not applicable
102-50	Reporting period	a. Reporting period for the information provided	Annually - 2019
102-51	Date of most recent report	a. If applicable, the date of the most recent previous report	Q3 2019
102-52	Reporting cycle	a. Reporting cycle	Annually
102-53	Contact point for questions regarding the report	a. The contact point for questions regarding the report or its contents	sustainability@newgold.com

102-54	Claims of reporting in accordance with the GRI Standards	The claim made by the organization, if it has prepared a report in accordance with the GRI Standards	This report has been prepared in accordance with the GRI Standards: Core option.
102-55	GRI content index	<p>a. The GRI content index, which specifies each of the GRI Standards used and lists all disclosures included in the report</p> <hr/> <p>b. For each disclosure, the content index shall include:</p> <ul style="list-style-type: none"> i. the number of the disclosure (for disclosures covered by the GRI Standards); ii. the page number(s) or URL(s) where the information can be found, either within the report or in other published materials; iii. if applicable, and where permitted, the reason(s) for omission when a required disclosure cannot be made 	This table represents the GRI Content Index.
102-56	External assurance	<p>a. A description of the organization's policy and current practice with regard to seeking external assurance for the report</p> <hr/> <p>b. If the report has been externally assured:</p> <ul style="list-style-type: none"> i. a reference to the external assurance report, statements, or opinions. If not included in the assurance report accompanying the sustainability report, a description of what has and what has not been assured and on what basis, including the assurance standards used, the level of assurance obtained, and any limitations of the assurance process; ii. the relationship between the organization and the assurance provider; iii. whether and how the highest governance body or senior executives are involved in seeking external assurance for the organization's sustainability report 	<p>The process for seeking external assurance is outlined in the Community Engagement and Development Management Standard and is followed on an annual basis.</p> <hr/> <p>The report has not been externally assured.</p>



ECONOMIC INDICATORS

Economic Performance

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Economic performance is caused by our operations and activities, along with those supporting these across our supply chain.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships. 	The boundary for this topic is limited to the jurisdictions of our mining operations .
		c. Any specific limitation regarding the topic Boundary	Disclosure of financial information is governed by our internal Disclosure, Confidentiality and Insider Trading Policy.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	A detailed explanation of how the organization manages its economic performance is outlined in the 2019 Consolidated Financial Statements and 2019 Management's Discussion & Analysis .
		b. A statement of the purpose of the management approach	The management of economic performance helps the Company maintain its liquidity and reduce its costs.

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

[2019 Management's Discussion & Analysis](#)

[2019 Consolidated Financial Statements](#)

103-3

Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- a. An explanation of how the organization evaluates the management approach, including:
 - i. the mechanisms for evaluating the effectiveness of the management approach;
 - ii. the results of the evaluation of the management approach;
 - iii. any related adjustments to the management approach.

Each New Gold site adheres to its financial policies and procedures that feed into the overall corporate mandate for all financial information. Financial information is disclosed every quarter.

201-3

Defined benefit plan obligations and other retirement plans

Details +

Disclosure Requirement

Disclosure Response

a. If the plan's liabilities are met by the organization's general resources, the estimated value of those liabilities

New Gold has a Group RRSP plan. The company's responsibility and liability to group RRSP is limited to making payroll contributions. There is no estimated value to liabilities.

b. If a separate fund exists to pay the plan's pension liabilities:

New Gold has a Group RRSP plan. The company's responsibility and liability to group RRSP is limited to making payroll contributions. There is no estimated value to liabilities.

i. the extent to which the scheme's liabilities are estimated to be covered by the assets that have been set aside to meet them;

There is no estimate for how much the scheme's liabilities are covered by the assets that have been set aside to meet them.

ii. the basis on which that estimate has been arrived at;

N/A

iii. when that estimate was made

N/A

c. If a fund set up to pay the plan's pension liabilities is not fully covered, explain the strategy, if any, adopted by the employer to work towards full coverage, and the timescale, if any, by which the employer hopes to achieve full coverage

There is no strategy set up. The employee is responsible for the investment selection so any market changes do not create a liability for New Gold.

d. Percentage of salary contributed by employee or employer

7% for sites, 9% for corporate up to the CRA limit.

e. Level of participation in retirement plans, such as participation in mandatory or voluntary schemes, regional, or country-based schemes, or those with financial impact

Group RRSP is voluntary. All full time permanent employees are eligible to participate.

Market Presence

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold has a meaningful presence in the areas of our operations. New Gold is one of the largest private employers in the Rainy River region and therefore has significant economic impact in this area.
		b. The Boundary for the material topic, which includes a description of: <ol style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships 	The boundary for this topic is limited to the jurisdictions of our mining operations . New Gold contributes locally to indirect economic impacts through investments in education, health, social services, arts & culture, and the environment at each of our operations.
		c. Any specific limitation regarding the topic Boundary	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold's local hiring practices are in compliance with laws and regulations and best practices in all areas of operation.
		b. A statement of the purpose of the management approach	We invest in our employees and strive to provide dynamic career paths with growth opportunities. Empowering people is an essential part of New Gold's mission and culture.
		c. A description of the following, if the management approach includes that component: <ol style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Attracting, recruiting and selecting the right talent is crucial for the continued success of New Gold and to support our culture of empowering employees for exceptional performance. Our Human Resource teams work to ensure that the best and most qualified individuals are recruited for all available employment opportunities, and that the recruitment process is free from bias and discrimination.
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: <ol style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ol style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	The community investment strategy is reviewed and validated on a bi-annual basis at each site by the Management team. Goals and targets are set at the beginning of each year, and reaching these goals is an indicator of success for each operation.

Disclosure Requirement**Disclosure Response**

a. When a significant proportion of employees are compensated based on wages subject to minimum wage rules, report the relevant ratio of the entry level wage to the minimum wage by gender at significant locations of operation

No minimum used as a reference point.

b. When a significant proportion of other workers (excluding employees) performing the organization's activities are compensated based on wages subject to minimum wage rules, describe the actions taken to determine whether these workers are paid above the minimum wage.

No minimum used as a reference point.

c. Whether a local minimum wage is absent or variable at significant locations of operation, by gender. In circumstances in which different minimums can be used as a reference, report which minimum wage is being used

No minimum used as a reference point.

d. The definition used for 'significant locations of operation'

Region

Corporate	The Corporate office of New Gold is located at 181 Bay Street, Suite 3320, Toronto, ON, M5J 2T3, core downtown Toronto area.
Blackwater	There are two offices: Vancouver and Vanderhoof
New Afton	The New Afton Mine office is located on site which is 10 km from the city of Kamloops in the interior region of British Columbia.
Rainy River	The office is located in Thunder Bay, one office located in Emo, one warehouse in Fort Frances, and the Mine Site is located 30 minutes northeast of Emo, ON.
CSP	<p>The Cerro de San Pedro mine is located in the municipality of Cerro de San Pedro, in the state of San Luis Potosí, located in the central area of the state.</p> <p>The municipality is located in the central area of the state. The coordinates of the municipal head are: 100° 48' west longitude and 22° 13' north latitude with a height of 2040 mesnm.</p> <p>Its limits are: to the north and west with Soledad de Graciano Sánchez; to the east Armadillo de los Infante; to the south San Luis Potosí and Villa de Zaragoza.</p>

Disclosure Requirement**Disclosure Response**

Is there a global policy or common practices for granting preference to local residents when hiring in significant locations of operations?

Region

Corporate	No global policy or practice in place.
Blackwater	N/A
New Afton	Common practice is to focus on local residents for recruitment, no formal policy in place
Rainy River	Common practice is to hire locals for entry level positions. For example, Labourers, assay lab tech, surface miners, etc. For professional roles we will look for locals first then go outside the area if we cannot find someone local.
CSP	The policy treatment is the same to all employees. The objective of our policy is the employee's welfare to achieve the objectives of the company.

a. Percentage of senior management at significant locations of operation who are hired from the local community

Region

Corporate	80%
Blackwater	N/A
New Afton	50%
Rainy River	N/A
CSP	5%

b. The definition used for 'senior management'

Region

Corporate	Individuals at a high level of management. Roles in senior management position: Executive and GM's
Blackwater	
New Afton	
Rainy River	
CSP	

Indirect Economic Impacts

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold recognizes that in the areas where we operate, our investments contribute greatly to the local and regional economies.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships 	New Gold contributes locally to indirect economic impacts through investments in education, health and arts & culture, the environment and social services at each of our operations. The boundary for this topic is limited to the communities, regions and countries we operate in .
		c. Any specific limitation regarding the topic Boundary	Regional impacts are not accounted for. Although regional impacts may not be known and quantified, New Gold's operations have direct and indirect regional economic impacts.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold believes in investing in local community programs that create indirect impact in the areas of education, health, social services, arts & culture, and the environment. Each operation manages a community investment fund that indirectly contributes to the local economies and communities in the areas of operation.
		b. A statement of the purpose of the management approach	New Gold promotes each operation managing a community investment fund in order to support sustainable community development initiatives that last beyond New Gold's presence.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Each operation develops a community investment strategy in accordance with the Community Engagement and Development Management Standard. The strategy is reviewed and revised on an annual basis to ensure the greatest impact is being had at each operation.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <p>i. the mechanisms for evaluating the effectiveness of the management approach;</p> <p>ii. the results of the evaluation of the management approach;</p> <p>iii. any related adjustments to the management approach</p>	The community investment strategy is reviewed and validated on a bi-annual basis at each site by the management team. Goals and targets are set at the beginning of each year, and reaching these goals is an indicator of success for each operation.
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203-1 Infrastructure investments and services supported Details +

Disclosure Requirement	New Afton	Rainy River	Cerro San Pedro
a. Extent of development of significant infrastructure investments and services supported	No significant infrastructure was developed in 2019.		Investments in: sewage system, roads, potable water, public lighting and house and church restoration in communities around mine site.
i. What was the extent of the development?			<p>Improved drainage and sewage system.</p> <p>Improved pavements on main streets.</p> <p>Improved potable water system and installation of new higher capacity storage tank.</p> <p>Installation of public lighting to local communities using a renewable energy source (solar power system).</p> <p>Restoration of houses near mine site.</p> <p>Church restoration.</p>
ii. What was the cost?			470,000 USD
iii. What was the duration?			Throughout 2019
b. Current or expected impacts on communities and local economies, including positive and negative impacts where relevant			Very positive impacts on communities due to improved living conditions and improved infrastructure support for tourism in the municipality.
c. Whether these investments and services are commercial, in-kind, or pro bono engagements			Pro-bono engagement and legacy to the communities.

Procurement Practices

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	This topic is material as the procurement of certain goods and services is essential to processes within New Gold operations. It also has a large impact for host communities.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.	The boundary for this topic is limited to the jurisdictions of our mining operations and corporate and regional offices.
		c. Any specific limitation regarding the topic Boundary	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Formalized local procurement and business development programs are being developed at sites in an effort to maximize the shared economic benefits of local procurement practices.
		b. A statement of the purpose of the management approach	New Gold is committed to providing opportunities for communities associated with our operations and to sharing in the benefits which flow from our activities. The purpose of this management system is to fulfill said commitment.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	<p>New Gold outlines procurement targets, policies and commitments in the Community Engagement and Development Management Standard (CEDMS) that is implemented at each site.</p> <p>All employees of New Gold, including those responsible for procurement are bound by the company's Code of Business Conduct and Ethics</p>
103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	New Gold outlines procurement targets, policies and commitments in the Community Engagement and Development Management Standard (CEDMS) that is implemented at each site. Each site is audited on the CEDMS on a three-year cycle – internally audited, peer audited, externally audited.

Disclosure Requirement	Rainy River	New Afton
a. Percentage of the procurement budget used for significant locations of operation that is spent on suppliers local to that operation (such as percentage of products and services purchased locally)		
i. Percentage of total procurement spent on local suppliers (community/local vendors)	23.50%	38.00%
ii. Percentage of total procurement spent on national vendors.	70.30%	23.00%
b. The organization's geographical definition of 'local'	Businesses in NW Ontario	Business in Thompson Nicola Region
i. Where are the "local" suppliers located? What regions/villages/towns?	Atikokan, Red Lake, Bawick, Stratton, Devlin, Emo, Rainy River, Morson, Bergland, Keewatin, Nestor Falls, Pawitik, Sioux Narrows, Rosslyn, Dryden, Fort Frances, Kenora	Thompson Nicola Region, including Kamloops and surrounding towns within the region.
c. The definition used for 'significant locations of operation'	Rainy River Mine	New Afton Mine

Anti-Corruption

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy .
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships 	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption Policy
		c. Any specific limitation regarding the topic Boundary	New Gold and supplier activities
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold manages anti-corruption by ensuring all directors, employees, contractors, and representatives of the Company operate in alignment with the Code of Business Conduct and Ethics . Furthermore, the corporation requires all of the aforementioned participants to report violations of the Code of Business Conduct and Ethics .

		b. A statement of the purpose of the management approach	New Gold is committed to mitigating all corruption at all levels of company activity.
		c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	New Gold ensures all directors, employees, contractors and representatives of the company adhere to New Gold's Anti-Bribery and Anti-Corruption and Whistleblower Policies .

103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach	New Gold actively monitors any inquiries made through its Legal department and the Whistleblower Hotline. There were no significant changes in 2019.
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205-1 Operations assessed for risks related to corruption Details +

Disclosure Requirement

Disclosure Response

a. Total number and percentage of operations assessed for risks related to corruption	New Gold assesses risk associated with corruption at all levels of company activity.
b. Significant risks related to corruption identified through the risk assessment	No significant risks associated with corruption have been identified.

205-2 Communication and training about anti-corruption policies and procedures Details +

Disclosure Requirement

Disclosure Response

a. Total number and percentage of governance body members that the organization's anti-corruption policies and procedures have been communicated to, broken down by region	100%
b. Total number and percentage of employees that the organization's anti-corruption policies and procedures have been communicated to, broken down by employee category and region	100%
c. Total number and percentage of business partners that the organization's anti-corruption policies and procedures have been communicated to, broken down by type of business partner and region. Describe if the organization's anti-corruption policies and procedures have been communicated to any other persons or organizations	100%

d. Total number and percentage of governance body members that have received training on anti-corruption, broken down by region	0%
e. Total number and percentage of employees that have received training on anti-corruption, broken down by employee category and region	100%



Materials

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	<p>Many materials are required at different stages of the gold production process. We monitor materials deemed to be significant, which includes explosives, tires and energy used for mining activities and the reagents used for mineral processing.</p> <p>The materials reported are significant because they are considered critical inputs to extract our final product and have the potential to result in environmental impacts if not managed appropriately. Other materials used by mining and milling activities are not considered to be significant because they generally present less risk and tend to be used in smaller quantities.</p>
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization’s involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic is limited to the identified materials used by the Company and certain suppliers.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold encourages all operations to recycle, reuse and reclaim materials within operations where feasible.

b. A statement of the purpose of the management approach	The purpose is to optimize the use of input materials and ensure materials are handled, stored and transported appropriately.
c. A description of the following, if the management approach includes that component:	Environmental Management Standard
<ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	This standard outlines the requirements for each operation to meet or exceed relevant laws and regulations.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	<p>Annual reviews and evaluations are done at each site to ensure the management effectiveness of this topic.</p> <p>As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.</p>
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301-1 Materials used by weight or volume Details +

	Rainy River	New Afton	Cerro San Pedro
a. Total weight or volume of non-renewable materials (listed below) used during the reporting period (in appropriate unit):			
i. Cyanide	1,481.08	Not available	695
ii. Acid	47.7	Not available	1
iii. Flocculant	138.56	41	0
iv. Caustic soda	554.48	Not available	50
v. Lime	6,096.14	1,427.21	1,103
vi. Explosives	11,800	200	0
vii. Other (specified below):	Not available	Not available	0
Potassium Amyl Xanthate 85% minimum	Not available	Not available	0
Polyfroth h57	Not available	125.23	0
2" balls (metric tonnes)	Not available	924	0
5" balls	Not available	Not available	0
6.25 S60 SAG Balls (metric tonnes)	Not available	798	0
Anti-scalant	49.69	Not available	76
Other types of oil (compressor oil, differential oil and others)	Not available	Not available	0
Carbon	100	Not available	59

Compressor oil (litres)	Not available	589	0
Cutting oil	Not available	Not available	0
Differential oil (litres)	Not available	1,579	0
Diesel (kl)	Not available	5,985,031	364
Engine oil (litres)	Not available	16,186	Not available
Ferric sulphate (Fe ₂ (SO ₄) ₃)	Not available	Not available	0
Grease (KG)	Not available	14,943	Not available
Hydraulic oil (litres)	Not available	36,303	Not available
Propane (KL)	Not available	25.01	0
Kluber fluid	Not available	Not available	0
Motor/drill oil (litres)	Not available	6,380	Not available
Natural gas (GJ)	Not available	71,493.40	0
Sulfur dioxide (SO ₂)	2,505.906	Not available	0
Transmission oil (litres)	Not available	57,163	Not available

b. Total weight or volume of any renewable materials used during the reporting period (in appropriate unit):

i. Cyanide	Not available	Not available	Not available
ii. Other	Not available	Not available	Not available

Energy

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	This topic is material because energy contributes to GHG production and is a significant operating cost.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic boundary includes energy use at New Gold managed operations. Energy intensive activities include crushing, grinding, ventilation, pumping, transport, and drilling.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Energy use is regularly tracked and assessed to identify opportunities to improve energy efficiency, reduce GHG emissions, and promote energy conservation and the use of renewable energy.

b. A statement of the purpose of the management approach

As per the Towards Sustainable Mining (TSM) initiative, the purpose of management of this topic is to:

Optimize energy use and promote use of renewable sources;
Comply with applicable regulatory requirements; and
Reduce operating costs.

c. A description of the following, if the management approach includes that component:

[Environmental Management Standard](#)

i. Policies
ii. Commitments
iii. Goals and targets
iv. Responsibilities
v. Resources
vi. Grievance mechanisms
vii. Specific actions, such as processes, projects, programs and initiatives

103-3 Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

a. An explanation of how the organization evaluates the management approach, including:

i. the mechanisms for evaluating the effectiveness of the management approach;
ii. the results of the evaluation of the management approach;
iii. any related adjustments to the management approach

As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.

302-1 Energy consumption within the organization **Details +**

	Rainy River	New Afton	Cerro San Pedro
a. Total fuel consumption from non-renewable sources (listed below) during the reporting period, in GJ or appropriate unit:			
Diesel (L)	47,121,684	5,985,031	363,962
Gasoline (L)	3,762,743	122,113	1,770
Propane (L)	1,419,787	25,008	0
Natural gas (GJ)	0	71,493.40	0
Fuel oil	Not available	Not available	0
Acetylene	Not available	Not available	0
Kerosene	Not available	Not available	0
Other			
Explosives (KG)	Not available	331,413.50	0
LPG (GJ)	Not available	Not available	87
Total	52,304,214	6,535,059.30	365,819

b. Total fuel consumption from renewable sources (listed below) during the reporting period, in GJ or appropriate unit:

Solar	Not available	Not available	Not available
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c. In joules, watt-hours or multiples, the total:

Electricity consumption (GJ)	935,201	840,016.65	57,330
Heating consumption	Not available	Not available	Not available
Cooling consumption	Not available	Not available	Not available
Steam consumption	Not available	Not available	Not available

d. In joules, watt-hours or multiples, the total:

Heating sold	Not available	Not available	Not available
Cooling sold	Not available	Not available	Not available
Steam sold	Not available	Not available	Not available

e. Total energy consumption within the organization, in joules or multiples

2,924,532	1,149,269.00	70,340
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f. Standards, methodologies, assumptions, and/or calculation tools used

Based on the invoice of fuel that came on site during 2019, subtracting the volume on site on January 1, 2019 and adding the volume on site on December 31, 2019	Based on invoicing for product received through the calendar year.	Not available
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g. Source of the conversion factors used

Energy conversion tables - Canada Energy Regulator	2017 British Columbia Best Practices Methodology for Quantifying Greenhouse Gas Emissions - Ministry of Environment and Climate Change Strategy	Emission factors provided by SEMARNAT
	Energy and GHG Emissions Management Reference Guide - The Mining Association of Canada	

	Rainy River	New Afton	Cerro San Pedro
a. Energy intensity ratio for the organization:	0	57.2	0
GJ/thousand tonnes of moved ore and waste	68	201.6	0
GJ/thousand tonnes of treated ore	367	205.8	0
GJ/thousand tonnes of mined ore	428	201.6	0
GJ/tonnes of gold production	406,506	589,368.5	1,379,216
GJ/distance travelled (thousand km)	0	Not available	0
GJ/Full Time Equivalent (FTE) employees	3,633	2,355.1	567
GJ/thousand CAD revenue (\$)	Not available	0.055	0
GJ/thousand USD revenue (\$)	7.83	0.071	Not available
b. Organization-specific metric (the denominator) chosen to calculate the ratio:			
Thousand tonnes of moved ore and waste	43,217	5,701	0
Thousand tonnes of treated ore	7,963	5,584	0
Thousand tonnes of mined ore	6,830	5,701	0
Tonnes of gold production	7.1943	2	0.051
Distance travelled (thousand km)	Not available	Not available	Not available
Full Time Equivalent (FTE) employees	805	488	124
Thousand CAD revenue (\$)	\$477,027,817.90	\$21,071,995.55	Not available
Thousand USD revenue (\$)	\$358,864,195.42	\$16,209,227.35	Not available
c. Types of energy included in the intensity ratio; whether fuel, electricity, heating, cooling, steam, or all	Propane, natural gas, diesel, gasoline, electricity	Propane, natural gas, diesel, gasoline, electricity	Diesel, gasoline, LPG, electricity
d. Whether the ratio uses energy consumption within the organization, outside of it, or both	Within the organization	Within the organization	Not available

Water

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Water is a key resource for the gold extraction process and is shared with our host communities. We must be responsible water stewards in our operations.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes water used at all New Gold sites.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold is committed to water stewardship. Water quality and quantity are regularly monitored, including water treated and discharged as applicable. Every operation is expected to maintain a water management plan and associated water balance.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements, manage water resources and recycle and reuse for processing where applicable.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Environmental Management Standard
103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	As a MAC member, New Gold has endorsed the TSM Water Framework.

303-1 Water withdrawal by source
Details +

	Rainy River	New Afton	Cerro San Pedro
a. Total volume of water withdrawn (m ³) – the sum of all water drawn into the boundaries from all sources during the reporting period:	5,939,740	2,518,452	313,901
i. Surface water, including water from wetlands, rivers, lakes, and oceans	0	2,518,452	0
ii. Groundwater	803,000	0	29,612
iii. Rainwater collected directly and stored by the organization	5,136,740	0	284,289
iv. Waste water from another organization	0	0	0
v. Municipal water supplies or other public or private water utilities	0	0	0
b. Standards, methodologies, and assumptions used	Each New Gold site follows the standards and methodologies set out in the site-specific Environment Management System.		

303-3 Water recycled and reused
Details +

	Rainy River	New Afton	Cerro San Pedro
a. Total volume of water recycled and reused by the organization (m ³)	5,279,016	11,600,000	9,271,159
b. Total volume of water recycled and reused as a percentage of the total water withdrawal as specified in Disclosure 303-1	89%	461%	97%
c. Standards, methodologies, and assumptions used	Each New Gold site follows the standards and methodologies set out in the site-specific Environment Management System.		

Biodiversity

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold seeks to minimize the impact of our mining activities on the environment and biodiversity from exploration to closure.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic is limited to the biodiversity aspects related to New Gold sites.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold recognizes that protecting biodiversity and sustaining healthy ecosystems is fundamental for the responsible environmental management of our operations. All sites and business development opportunities are expected to integrate biodiversity management and conservation to demonstrate our due diligence and ensure the reclamation of disturbed ecosystems.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements and to sustain healthy ecosystems through the lifespan of all operations.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	New Gold's Environment Management Standard includes a strategy for biodiversity that is reviewed on an annual basis. Biodiversity is managed at all stages of mine life.
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.

304-4

IUCN Red List species and national conservation list species with habitats in areas affected by operations

Details +

	Rainy River	New Afton	Cerro San Pedro
Total number of IUCN Red List species and national conservation list species with habitats in areas affected by the operations of the organization, by level of extinction risk:	18	3	19
i. Critically endangered	0	0	0
ii. Endangered	0	0	1
iii. Vulnerable	6	0	0
iv. Near threatened	0	0	2
v. Least concern	12	3	16

MM1 Amount of land (owned or leased, and managed for production activities or extractive use) disturbed or rehabilitated Details +

	Rainy River	New Afton	Cerro San Pedro
a.Total land disturbed and not yet rehabilitated (opening balance - in hectares)	3,060.58	364.8	303.01
	Note: restated closing balance from 2018	Note: restated closing balance from 2018	
b.Total amount of land newly disturbed within the reporting period (in hectares)	52.57	11.70	0.00
c.Total amount of land newly rehabilitated within the reporting period to the agreed end use (in hectares)	0.00	0.00	72.14
d.Total land disturbed and not yet rehabilitated (closing balance - in hectares)	3,113.15	376.50	230.87

MM2 The number and percentage of total sites identified as requiring biodiversity management plans according to stated criteria, and the number (percentage) of those sites with plans in place Details +

We have implemented the TSM Biodiversity Management Protocol, which requires the establishment of Biodiversity management plans across our operations. Currently, New Afton and Rainy River have a plan in place and Cerro San Pedro's plan is under development.

Emissions

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Emissions from development, mining production and mineral processing activities have potential to affect air quality.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic is limited to the emission aspects related to New Gold operations.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Emissions are regularly tracked and assessed to identify opportunities to improve energy efficiency, reduce GHG emissions, and promote energy conservation.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with regulatory requirements, quantify our impact by monitoring air quality and ensure effectiveness of any mitigation efforts to prevent any adverse effects as a result and to reduce emissions that contribute to climate change.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Environmental Management Standard
103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.

	Rainy River	New Afton	Cerro San Pedro
a. Total direct emissions of greenhouse gases (in metric tonnes of CO ₂ equivalent) from:			
Waste	Not available	Not available	0
Energy – Power plant	0	Not available	0
Energy – Treatment plant	0	Not available	0
Energy – Extraction	134,219	Not available	0
Energy – Support activities	Not available	Not available	5
Company owned vehicles – Operations	Not available	Not available	972
Company owned vehicles – Support activities	Not available	Not available	163
Total	134,219	Not available	1,140
b. Gases included in the calculation (CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all)	CO ₂ , CH ₄ , and N ₂ O	CO ₂ , CH ₄ , and N ₂ O	CO ₂ , CH ₄ , N ₂ O, HFCs
c. Biogenic CO ₂ emissions (in metric tons of CO ₂ equivalent)	0	Not available	0
d. Base year for the calculation, if applicable, including:	Not available	Not available	Not available
i. the rationale for choosing it	Not available	Not available	Not available
ii. emissions in the base year	Not available	Not available	Not available
iii. the context for any significant changes in emissions (in tCO ₂ e) that triggered recalculations of base year emissions	Not available	Not available	Not available
e. Report source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2019 http://gazette.gc.ca/rp-pr/p1/2020/2020-02-01/html/sup1-eng.html#S91	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2019 http://gazette.gc.ca/rp-pr/p1/2020/2020-02-01/html/sup1-eng.html#S91	Greenhouse quantification in accordance with Mexican reporting guidelines.

f. Consolidation approach for emissions; whether equity share, financial control, or operational control

Financial control

From last year - Company owned support vehicles CO₂ figure is total CO₂ + equivalents from all gasoline-use on site; i.e. assumes that most gasoline used is for "support vehicles" and assumes that no "support vehicles" use diesel. Extraction figure is sum of all diesel used (although vehicles working on dam construction also use diesel) and natural gas (majority used to heat underground). Support activities figure is CO₂ + eq. from propane use (majority used for heating buildings).

Not available

g. Standards, methodologies, assumptions, and/or calculation tools used

Each New Gold site follows the standards and methodologies set out in the site-specific Environment Management System.

305-2 Energy indirect (Scope 2) GHG emissions
Details +

	Rainy River	New Afton	Cerro San Pedro
a. Total location-based energy indirect (Scope 2) GHG emissions from the generation of electricity, heating, cooling, and steaming which was consumed by the organization (in metric tons of CO ₂)	2,254	Not available	0
b. If applicable, total market-based energy indirect (Scope 2) GHG emissions in metric tons of CO ₂ equivalent	0	Not available	8,393
c. If available, the gases included in the calculation; whether CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , or all	CO ₂ , CH ₄ , N ₂ O	Not available	Not available
d. Indicate base year for the calculation, if applicable, including:	Not available	Not available	Not available
i. the rationale for choosing it	Not available	Not available	Not available
ii. emissions in the base year	Not available	Not available	Not available
iii. the context for any significant changes in emissions that triggered recalculations of base year emissions	Not available	Not available	Not available
e. Report source of the emission factors and the global warming potential (GWP) rates used, or a reference to the GWP source	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2019	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2019	Greenhouse gas quantification in accordance with Mexican reporting guidelines.
f. Report consolidation approach for emissions; whether equity share, financial control, or operational control	Financial and operational control	Not available	Not available
g. Report standards, methodologies, assumptions, and/or calculation tools used	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2019	Canada's greenhouse gas quantification requirements, greenhouse gas reporting program December 2019	Greenhouse gas quantification in accordance with Mexican reporting guidelines.

305-4 GHG emissions intensity
Details +

	Rainy River	New Afton	Cerro San Pedro
a. GHG emissions intensity ratio for the organization	Not available	3.97	Not available
i. Total GHG emissions (in tonnes of CO ₂ e)	136,473	22,188	9,528
ii. GHG intensity – Mill (kg CO ₂ e/tonne milled)	17.14	4	Not available
iii. GHG intensity – Mine (kg CO ₂ e/tonne moved)	3.16	4	Not available
b. Organization-specific metric (the denominator) chosen to calculate the ratio			
i. Thousand tonnes of treated (milled) ore	7,963	5,584	Not available
ii. Thousand tonnes of moved ore and waste	43,217	5,701	Not available
c. Types of GHG emissions included in the intensity ratio; whether direct (Scope 1), energy indirect (Scope 2), and/or other indirect (Scope 3)	Scope 1 & 2	Scope 1 & 2	Not available

d. Gases included in the calculation; whether CO₂, CH₄, N₂O, HFCs, PFCs, SF₆, NF₃, or all

CO₂, CH₄, and N₂O

CO₂, CH₄, and N₂O

CO₂, CH₄, N₂O, HFCs

Effluents and Waste

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Waste and tailings are byproducts of the mining process and their safe disposal is an important consideration in mining practice.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships 	We monitor the waste and tailings produced as well as the quality of final effluent during mining operations and through closure. This topic includes all New Gold operations and projects.
		c. Any specific limitation regarding the topic Boundary	As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. Internal self assessments are completed annually against the TSM standards which include the Tailings Protocol. The TSM protocols also require that an external review be completed every three years that confirms the level of adherence with these protocols. The results of the internal assessments and external audit are reviewed to identify areas for improvement.

	NEW AFTON			RAINY RIVER
	New Afton tailings storage facility	Pothook tailings storage facility	Historic Afton tailings storage facility	Rainy River tailings management area
Tailings facility	<ul style="list-style-type: none"> Dam A Dam B Dam C South Dam West Dam 	<ul style="list-style-type: none"> Pothook Dam 	<ul style="list-style-type: none"> West Dam East Dam 	<ul style="list-style-type: none"> Cell 1: TMA West Dam, TMA South Dam and Cell 1 Dam (internal) Cell 2: TMA South Dam, TMA North Dam, TMA West Dam and Cell 2 Dam (internal) Cell 3: TMA North Dam, TMA West Dam and TMA South Dam
Location	50.648308N 120.509096W	50.653656N 120.504666W	50.65000N 120.33333W	<ul style="list-style-type: none"> Cell 1: 48.85757N 94.06726W Cell 2: 48.86648N 94.06353W Cell 3: 48.85860N 94.04281W
Construction method	<ul style="list-style-type: none"> Dam A - Centerline Dam B - Centerline Dam C - Centerline South Dam - Downstream West Dam - Centerline 	<ul style="list-style-type: none"> Pothook Dam - Downstream 	<ul style="list-style-type: none"> West Dam - Downstream East Dam - Downstream 	<ul style="list-style-type: none"> TMA West Dam: Centerline TMA North Dam: Centerline TMA South Dam: Centerline Cell 1 Dam: Centerline Cell 2 Dam: Centerline
Status	Active	Active	Care and maintenance	<ul style="list-style-type: none"> Cell 1: Active Cell 2: Active Cell 3: Active
Current maximum height	49 m	10 m	70 m	14.5 m
Current storage impoundment volume	24,000,000 m ³	2,650,000 m ³	33,000,000 m ³	15,000,000 m ³
Most recent dam safety inspection by engineer of record	2019	2019	2019	2019
Most recent dam safety review	2017	2018	2018	New facility; first review expected 2022

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	<p>As a member of the Mining Association of Canada (MAC), New Gold is committed to implementing the Towards Sustainable Mining (TSM) performance system at each of its sites in Canada (which includes both sites with tailings facilities). This includes the TSM Tailings Management Protocol, which sets out best practices in the area.</p> <p>New Gold's tailings management practices include the following important features:</p> <ul style="list-style-type: none"> • Design: The design of New Gold's tailings facilities takes into account the climatic and ground conditions at each site. For example, our tailings facilities are designed to consider significant natural events, such as the probable maximum flood, so that the tailings can be safely contained in the event of extreme weather or seismic events. • Operations practices: Each site has an operations, surveillance and maintenance manual (OMS Manual) which sets out, among other things, how the site's tailings facilities will be operated and maintained in order to ensure that they function in accordance with their respective design performance objectives, as well as regulatory and corporate policy obligations. • Risk assessments: Each site conducts regular risk reviews that include tailings-related risks, the key results of which are reported to corporate management at least annually. • Engineer of record: Each site has appointed a qualified external professional engineer and their firm to be the engineer of record for its tailings facilities. • Surveillance technology: Sites use surveillance systems, such as piezometers, inclinometers, remote sensing and other technologies to monitor tailings dams and water levels. The OMS Manual sets out early-warning trigger and alert levels, facilitating early identification and management of potential dam stability concerns. • Inspections by personnel: The company's tailings facilities are regularly inspected by trained New Gold employees – sometimes as frequently as several times a day.

- **Dam safety inspections:** Formal dam safety inspections are conducted at least annually by the engineer of record. Recommendations made by the engineer of record are tracked to ensure follow-through by site personnel.
- **Dam safety reviews:** Each facility is subject to detailed third-party external dam safety reviews every five years, comprising a review of the design basis, construction and performance.
- **Independent reviews:** The company has an independent technical review board (ITRB) to provide independent, expert advice regarding the technical aspects of our tailings facilities. The ITRB meets at least twice per year to review information about tailings management practices at each facility. Recommendations made by the ITRB are reported up to the New Gold Board of Directors and progress is tracked and reported on by each site.
- **Emergency preparedness:** Each site has a detailed emergency response plan, which is regularly reviewed and updated. Desktop and full scale tests of the tailings portion of the emergency response plan are routinely conducted by each site to ensure they remain relevant.

b. A statement of the purpose of the management approach

The purpose of management of this topic is to:

Comply with applicable regulatory requirements;

Ensure waste streams are handled, stored and transported appropriately to prevent accidental release to the surrounding environment;

Quantify our impact by monitoring water quality to ensure effectiveness of any mitigation measures implemented to prevent any adverse effects as a result of our mining activities.

c. A description of the following, if the management approach includes that component:

See 103-2 section (a)

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <p>i. the mechanisms for evaluating the effectiveness of the management approach;</p> <p>ii. the results of the evaluation of the management approach;</p> <p>iii. any related adjustments to the management approach</p>	<p>As a member of the Mining Association of Canada (MAC), New Gold adheres to the Towards Sustainable Mining (TSM) protocols at all our sites. The TSM protocols require that an external review be completed every three years that confirms the level of adherence with these protocols.</p> <p>Tailings Management</p>
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306-3 Significant spills Details +

	Rainy River	New Afton	Cerro San Pedro
a. Total number and total volume of recorded significant spills (m ³)	7 significant spills, 7.84636 m ³ volume of all spills	1 spill at 500 m ³	0
b. The following additional information for each spill that was reported in the organization's financial statements:	Not available	Environmental incident in September due to process water line failure. ~500m ³ released. Mitigation- Installing appropriate DR change transitions, adding slack to this line to eliminate tension imposed by subsidence, improving DCS alarming, visual checks for tension (lack of slack) in all surface HDPE piping.	Not available
i. Location of spill	Information about each spill was reported to the regulators	Subsidence zone, adjacent to old slick-line above west cave	Not available
iii. Material of spill, categorized by: oil spills (soil or water surfaces), fuel spills (soil or water surfaces), spills of wastes (soil or water surfaces), spills of chemicals (mostly soil or water surfaces), and other (to be specified by the organization)	Information about each spill was reported to the regulators	Process Water. Volume: 500m ³ (estimate)	Not available
c. Impacts of significant spills	None	None	None

306-4 Transport of hazardous waste

Details +

	Rainy River	New Afton	Cerro San Pedro
a. Total weight of hazardous waste (tonnes):			19.8
i. Hazardous waste transported	0	122.95	19.8
ii. Hazardous waste imported	0	N/A	0
iii. Hazardous waste exported	505	N/A	0
iv. Hazardous waste treated	0	0.403	0
b. Percentage of hazardous waste shipped internationally	0	N/A	0
c. Report standards, methodologies, and assumptions used	Information was collected from the Ontario's Hazardous Waste Information Network account for Rainy River	Information provided by GFL. Tonnes were calculated by GFL from L's and Kg's.	Not available

306-5 Water bodies affected by water discharges and/or runoff

Details +

	Rainy River	New Afton	Cerro San Pedro
a. Water bodies and related habitats that are significantly affected by water discharges and/or runoff, including information on:			
i. the size of the water body and related habitat		No water body was significantly impacted by discharges in 2019	CSP is a zero discharge process and there were no runoff events.
ii. whether the water body and related habitat is designated as a nationally or internationally protected area			
iii. the biodiversity value, such as total number of protected species			

	Rainy River	New Afton	Cerro San Pedro
Total amount of overburden (waste rock) generated during the year (in tonnes)	36,387,442	264,526	0
Describe the risks associated with overburden (including waste rock)	Some waste rock is acid generating.	None	0
Total amount of tailings (including sludges) generated during the year (in tonnes)	7,963,359	5,457,286	0
Describe the risks associated with tailings	More information about our tailings can be found on our tailings page		

Environmental Compliance

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	As per our Environmental Management Standards, we are committed to establishing site operating standards and procedures to enable practices designed to meet or exceed relevant laws and regulations, New Gold's environmental and social management and closure plans. We are vigilant about compliance and ensure any non-compliance is remediated swiftly.
		b. The Boundary for the material topic, which includes a description of: i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes all New Gold sites.
		c. Any specific limitation regarding the topic Boundary	The boundary for this topic is limited to the jurisdictions of our mining operations.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Sites are expected to meet or exceed relevant environmental laws.
		b. A statement of the purpose of the management approach	The purpose of this topic is to comply with applicable regulatory requirements and promote accountability and transparency.

	<p>c. A description of the following, if the management approach includes that component:</p> <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	Tailings Management Policy and Environmental Management Standard
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103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	<p>As per New Gold’s Community Engagement and Development Management Standard, a community and stakeholder engagement plan is required for all of our sites to ensure feedback can be received and considered.</p> <p>A formal grievance mechanism is in place for dealing with complaints and/or concerns from external stakeholders. Stakeholders are well informed of the grievance mechanism which is easily accessible. The Company reports back to communities periodically with the outcomes of the grievances filed. Senior management reviews the engagement system and results annually.</p>
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307-1 Non-compliance with environmental laws and regulations Details +

	Rainy River	New Afton	Cerro San Pedro
a. Significant fines and non-monetary sanctions for non-compliance with environmental laws and/or regulations in terms of:	No significant fines or non-monetary sanctions were imposed in 2018. New Gold defines a significant fine as anything above \$100,000 CDN (exclusive of fees and surcharges)		
i. total monetary value of significant fines (USD);	0	0	0
ii. total number of non-monetary sanctions;	0	0	0
iii. cases brought through dispute resolution mechanisms	0	0	0
b. If the organization has not identified any non-compliance with environmental laws and/or regulations, a brief statement of this fact is sufficient	New Gold is in compliance, in all material respects, with environmental laws and regulations at all sites.		



SOCIAL INDICATORS

Employment

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Attracting, recruiting and selecting the right talent is of critical importance to the continued success of New Gold and to support our culture of empowering people for extraordinary performance.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization’s involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes all New Gold sites.
		c. Any specific limitation regarding the topic Boundary	Specific to New Gold employees and contractors where applicable.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold adheres to the best HR practices and standards for recruiting and selecting the right individuals. The HR department is overseen by senior management and practices are reviewed regularly to ensure we are attracting and retaining strong individuals.
		b. A statement of the purpose of the management approach	

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

New Gold manages all aspects of employment through various policies, standards and procedures that are shared with all new employees during the onboarding process.

103-3 Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- a. An explanation of how the organization evaluates the management approach, including:
 - i. the mechanisms for evaluating the effectiveness of the management approach;
 - ii. the results of the evaluation of the management approach;
 - iii. any related adjustments to the management approach

Employees are required to undergo annual performance reviews with their managers overseen by the HR department. Exit interviews are also conducted to gather information.

401-1 New employee hires and employee turnover

[Details +](#)

	Rainy River	New Afton	Corporate & Blackwater	Cerro San Pedro
a. Total number and rate of new employee hires during the reporting period, by age group, gender and region:				
i. Under 30 years old (A)	101	60	5	12
ii. 30–50 years old (B)	132	73	2	14
iii. Over 50 years old (C)	50	11	4	5
iv. Total number of employees joining the organization (= A+B+C)	283	144	11	31
v. Male new hires	244	113	6	10
vi. Female new hires	39	31	5	21
b. Total number and rate of employee turnover during the reporting period, by age group, gender and region:				
i. Under 30 years old (A)	42	3	2	12
ii. 30–50 years old (B)	75	11	10	26
iii. Over 50 years old (C)	36	6	4	5
iv. Total number of employees leaving employment (= A+B+C)	153	20	16	43
v. Male turnover	138	16	8	20
vi. Female turnover	15	4	8	23

	Rainy River	New Afton	Cerro San Pedro
a. Benefits which are standard for full-time employees of the organization but are not provided to temporary or part-time employees, by significant locations of operation. These include, as a minimum: <ul style="list-style-type: none"> i. life insurance ii. health care iii. disability and invalidity coverage iv. parental leave v. retirement provision vi. stock ownership vii. others 	All employees are eligible to receive extended health and wellness benefits. Travel allowance is not paid for fixed term employees. In addition to the core offering, permanent full-time employees are eligible for disability coverage (short and long term) as well as Life Insurance and Critical Illness.	All employees are eligible to receive extended health and wellness benefits. Travel allowance is not paid for fixed term employees. In addition to the core offering, permanent full-time employees are eligible for disability coverage (short and long term) as well as Life Insurance and Critical Illness.	All employees are eligible to receive food stamps, and monthly safety and variable bonuses. Monthly safety bonuses vary for fixed term non-unionized employees. All employees are eligible to receive health and wellness benefits. In addition, permanent full-time employees are eligible for disability coverage (short- and long-term) as well as life insurance and critical illness coverage.
b. The definition used for 'significant locations of operation'	One office located in Thunder Bay, Ontario, one office located in Emo, Ontario, one warehouse in Fort Frances, Ontario and mine site located 30 minutes northeast of Emo.	The New Afton Mine office is located on site which is 10 km from the city of Kamloops, British Columbia.	The Cerro San Pedro Mine is located in the municipality of Cerro de San Pedro, in the central area of the state of San Luis Potosi, Mexico.

	Rainy River	New Afton	Cerro San Pedro
a. Total number of employees who were entitled to parental leave, by gender	813 - 691 Male 122 Female	491 - 423 Male 68 Female	136 - 100 Male 36 Female
b. Total number of employees who took parental leave, by gender	15 - 6 Male 9 Female	12 - 7 Male 5 Female	4 - 2 Male 2 Female
c. Total number of employees who returned to work in the reporting period after parental leave ended, by gender	5 - 3 Male 2 Female	8 - 7 Male 1 Female (3 still on leave)	4 - 2 Male 2 Female

d. Total number of employees who returned to work after parental leave ended who were still employed 12 months after their return to work, by gender	5 - 3 Male 2 Female	Has not been 12 months since return dates	2 (2 female)
e. Return to work and retention rates of employees who took parental leave, by gender	Out of the 15 employees who were on mat leave in 2019, they are all still employed with NG as of Dec 31 2019	Male - 100% Female - 50% (1 of 2 returned, 3 still on leave)	50%

Labour/Management Relations

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold strives to maintain compliance for all labour regulations at all operations.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	Limited to jurisdictions that New Gold operates.
		c. Any specific limitation regarding the topic Boundary	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Operations follow the local labour codes and ensure compliance in all material respects with national legislation, where applicable.
		b. A statement of the purpose of the management approach	New Gold complies with all labour regulations to create a healthy and productive work environment.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	See above.

103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach	Labour regulations have been audited in accordance with TSM. No internal or external audits or verifications were conducted in 2019.
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402-1 Minimum notice periods regarding operational changes Details +

	Rainy River	New Afton	Cerro San Pedro
a. Minimum number of weeks' notice typically provided to employees and their representatives prior to the implementation of significant operational changes that could substantially affect them	New Gold provides information to all key employees within the appropriate amount of time to ensure transparency and honesty among the New Gold team.		
b. For organizations with collective bargaining agreements, report whether the notice period and provisions for consultation and negotiation are specified in collective agreements	No collective bargaining agreements, Non-unionized	N/A	At CSP Mine, all unionized personnel are covered by collective bargaining agreements, and notice and provisions for consultation are specified within the agreement.

MM4 Number of strikes and lock-outs exceeding one week's duration, by country Details +

	Rainy River	New Afton	Cerro San Pedro
Number of strikes and lock-outs exceeding one week's duration, by country	There were no strikes or lock-outs during 2019.		

Occupational Health and Safety

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Occupational health and safety is material as material risks can have serious consequences to New Gold's stakeholders, both internally (New Gold employees and contractors) and externally (host communities, governments, shareholders) if not managed effectively.

b. The Boundary for the material topic, which includes a description of:

- i. where the impacts occur;
- ii. the organization’s involvement with the impacts.

For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships

This topic includes all New Gold operations.

c. Any specific limitation regarding the topic Boundary

Health and safety is decentralized to all operations with oversight from New Gold’s corporate office.

103-2 The management approach and its components

a. An explanation of how the organization manages the topic

The Health and Safety Program takes a risk-based approach. All of our material health and safety risks are documented in risk registers for each of our sites, which are then consolidated to create the overall company-wide risk register. Once risks are identified, prevention and mitigation controls are put in place to manage these risks.

Website: [Responsibility - Health and Safety](#)

b. A statement of the purpose of the management approach

New Gold believes in strong health and safety measures for all of its operations and projects.

c. A description of the following, if the management approach includes that component:

- i. Policies
- ii. Commitments
- iii. Goals and targets
- iv. Responsibilities
- v. Resources
- vi. Grievance mechanisms
- vii. Specific actions, such as processes, projects, programs and initiatives

The Mining Association of Canada’s (MAC) Towards Sustainable Mining (TSM) program, which promotes health and safety initiatives, as well as crisis management and emergency response plans.

TSM: Protecting the health and safety of employees, contractors and communities is a fundamental component of TSM and deeply engrained in the Canadian mining industry’s culture.

103-3 Evaluation of the management approach

For each material topic, the reporting organization shall report the following information:

- a. An explanation of how the organization evaluates the management approach, including:
 - i. the mechanisms for evaluating the effectiveness of the management approach;
 - ii. the results of the evaluation of the management approach;
 - iii. any related adjustments to the management approach

Compliance with company-wide H&S objectives is measured against a set of key performance indicators (KPIs) and reviewed on a quarterly basis.

403-1 Workers’ representation in formal joint management-worker health and safety committees Details +

	Rainy River	New Afton	Cerro San Pedro
a. The level at which each formal joint management-worker health and safety committee typically operates within the organization	Site level	Site level	Site level
b. Percentage of workers whose work, or workplace, is controlled by the organization, represented in formal joint management-worker health and safety committees	100%	100%	100%

	Rainy River	New Afton	Cerro San Pedro
a. Types of injuries, injury rate, occupational disease rate, lost day rate, absentee rate and workforce-related fatalities for all employees:			
i. Types of injuries	FAI, MTI, RDI, LTI	FAI, MTI, RDI, LTI	FA, MT, LTI, F, OI, RDI
ii. Injury rate (IR rate = the frequency of injuries relative to the total time worked by the total workforce in the reporting period)	2.73	1.16	0.51
iii. Occupational disease rate (ODR = the frequency of occupational diseases relative to the total time worked by the total workforce in the reporting period)	0	0	0
iv. Lost day rate (LDR) = Days away, restricted or transferred Frequency Rate (DART FR = the impact of occupational accidents and diseases as reflected in time off work by the affected workers; it is expressed by comparing the total lost days to the total number of hours scheduled to be worked by the workforce in the reporting period) *****New Gold sites use the LTIFR, Lost Time Injury Frequency Rate****	2.73	0	0
v. Absentee rate (AR = Total absent days ÷ Total days scheduled to be worked for the period)	Total: 0.03	Total: 0.22 Planned: 0.16 Unplanned: 0.06	Total: 0.02
vi. Total number of work-related fatalities	None	None	None
b. Types of injuries, injury rate and workforce-related fatalities for all workers (contractors minus employees) whose work or workplace is controlled by the organization:			
i. Types of injuries	FAI, MTI, RDI, LTI	FAI, MTI, RDI, LTI	FA, MT, LTI, F, OI, RDI
ii. Injury rate (IR = the frequency of injuries relative to the total time worked by the total workforce in the reporting period)	7.93	0.65	0
iii. Total number of work-related fatalities	None	None	None
c. The system of rules applied in recording and reporting accident statistics	LTIFR = Lost Time Injury Frequency Rate TRIFR = Total Reportable Injury Frequency Rate AIFR= All Injury Frequency Rate RDIFR = Restricted Duty Injury Frequency Rate	LTIFR = Lost Time Injury Frequency Rate TRIFR = Total Reportable Injury Frequency Rate AIFR= All Injury Frequency Rate RDIFR = Restricted Duty Injury Frequency Rate	All Injuries Frequency Rate (AIFR) = (First Aid+Medical Treatment+Lost Time Injuries)/200,000MHW Total Reportable Injuries Frequency Rate (TRIFR) = (MT+LTI)/200,000MHW Lost Time Injury Frequency Rate (LTIFR) = (LTI)/200,000MHW Lost Time Injury Severity (LTIS) = (LTI)/200,000MHW

403-3 Workers with high incidence or high risk of diseases related to their occupation

Details +

	Rainy River	New Afton	Cerro San Pedro
a. Whether there are workers whose work, or workplace, is controlled by the organization, involved in occupational activities that have a high incidence or high risk of specific diseases	No	No	No
If yes, please provide a brief description of the activities and risks involved	Not applicable	Not applicable	Not applicable

403-4 Health and safety topics covered in formal agreements with trade unions

Details +

	Rainy River	New Afton	Cerro San Pedro
a. Whether formal agreements (either local or global) with trade unions cover health and safety	No	No	Yes, Union of Service Workers and Industry in general in SLP, Mexico
b. If so, the extent, as a percentage, to which various health and safety topics are covered by these agreements:			
i. Personal protective equipment			Basic PPE are provided as per the agreement, however, other special PPE are provided as per the risk assessment for each job and according to internal procedures.
ii. Joint management–worker health and safety committees			There is a Health and Safety Committee composed of union workers and non-unionized workers. The union participates monthly in the presentation of health and safety results at the Management Review Meeting and in the monthly safety and environmental inspections.
iii. Participation of worker representatives in health and safety inspections, audits and accident investigations			Annual inspection program is carried out monthly by a joint group of all members of management in addition to the members of the Safety Commission who are representatives of unionized workers. The review of incidents and near-miss incidents is carried out by a group composed of members of the Safety Commission, management and representatives of the union.

iv. Training and education	Annual Training program with specific Safety and Health topics, includes regulatory requirements and those related to safe behavior.
v. Complaints mechanism	Procedure to receive and attend complaints, where those related to Health and Safety are included.
vi. Right to refuse unsafe work	Any worker can refuse to work when find a risk and must report it. It is established as part of our Risk Analysis and Zero Tolerance Rules procedures.
vii. Periodic inspections	Annual plan for monthly Inspection program where all work areas and processes are included. Regular inspections by supervisors in their work areas.

Training and Education

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Training and education is imperative for New Gold operations to ensure continued work with competent and qualified individuals.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	Training and education programs are available to all New Gold employees.
		c. Any specific limitation regarding the topic Boundary	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold provides on-the-job training, opportunities for growth, professional memberships and conference opportunities.
		b. A statement of the purpose of the management approach	New Gold is committed to providing the necessary support, education and training to ensure effective performance and maintenance of necessary professional licences and designations among all employees.

	<p>c. A description of the following, if the management approach includes that component:</p> <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	A strategy and approach is outlined in the Community Engagement and Development Management Standard which is implemented at all sites.
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103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <ul style="list-style-type: none"> a. An explanation of how the organization evaluates the management approach, including: <ul style="list-style-type: none"> i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach 	Annual performance evaluations are conducted as outlined in the HR Policy.
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404-1	Average hours of training per year per employee	Details +
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	Rainy River	New Afton	Cerro San Pedro
a. Average hours of training that the organization's employees have undertaken during the reporting period, by:	Each New Gold site provides training on a consistent basis to all employees tailored to the needs and level of employees. Training is conducted all year around.		
i. Gender	New Gold did not track training by gender at these sites in 2019.		Female: 3,338.45 hrs Male: 11,176.5 hrs
ii. Employee category	New Gold did not track training by employee category at these sites in 2019.		Managers: 471.74 hrs Supervisor-Chief: 2,757 hrs Administrative: 1,306 hrs Operators: 10,015 hrs

Rights of Indigenous Peoples

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	The respect of the interests of Indigenous peoples is paramount to New Gold, especially with activities that could affect these communities.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold strives to ensure all employees and contractors respect the interests of Indigenous peoples at all operations.
		c. Any specific limitation regarding the topic Boundary	New Gold strives to ensure that employees and contractors respect the interests of Indigenous peoples.
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold upholds the relationships with communities impacted by our operations. The governance of these relationships is overseen by the Board of Directors' Technical and Sustainability Committee. This structure ensures the appropriate guidance and resources are given. Our sites manage their own community relations and development budget. They receive guidance through our Community Engagement and Development Management Standard. Website: Responsibilities - Our Communities
		b. A statement of the purpose of the management approach	New Gold strives to go above and beyond the expectations of our host communities in order to maintain trust and transparency with all of the communities we interact with at each site.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	As a company, we incorporate global guidelines and standards into our approach to community relations such as the guidelines from the International Council on Mining and Metals (ICMM), the Canadian Mining Association's Towards Sustainable Mining (TSM) program, and the United Nations Global Compact.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <p>i. the mechanisms for evaluating the effectiveness of the management approach;</p> <p>ii. the results of the evaluation of the management approach;</p> <p>iii. any related adjustments to the management approach</p>	<p>New Gold's dedicated CSR teams have ongoing dialogue with the local communities to promote trust and transparency. All our operations also have a grievance mechanism in place to ensure any issues identified are resolved in a timely manner. No significant changes were made in 2019.</p>
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411-1 Incidents of violations involving rights of Indigenous peoples Details +

	Rainy River	New Afton	Cerro San Pedro
a. Total number of identified incidents of violations involving the rights of Indigenous peoples during the reporting period	0	0	0
b. For incidents identified, provide details of status of the incidents and actions taken with reference to the following:	0	0	0
i. Incidents reviewed by the organization	0	0	0
ii. Remediation plans being implemented	0	0	0
iii. Remediation plans that have been implemented, with results reviewed through routine internal management review processes	0	0	0
iv. Incidents no longer subject to action	0	0	0

MM5 Total number of operations taking place in or adjacent to Indigenous peoples' territories, and number and percentage of operations or sites where there are formal agreements with Indigenous peoples' communities Details +

	Rainy River	New Afton	Cerro San Pedro
Whether site operations are taking place in or adjacent to Indigenous peoples' asserted territories	Rainy River mine is located within Treaty 3 territory.	New Afton is located in the Stk'emlúpsemc te Secwépemc territory, situated within the unceded traditional lands of the Secwepemc Nation	Although there are no indigenous territories, MSX mine is located in Cerro de San Pedro, an area where there are ejidos from local communities: Cerro San Pedro, Zapatilla y Cuesta Campa.
Whether there are any formal agreements in place with Indigenous peoples' communities	There are 8 formal agreements in place with MNO and 11 First Nation communities.	New Afton has one formal agreement in place with SSN, which is comprised of Tk'emlúps te Secwépemc (TteS) and Skeetchestn Indian Band.	MSX has an agreement of partial land occupation with the local ejidos (Cerro de San Pedro, Palma de la Cruz and Cuesta de Campa) and with local communities: La Zapatilla, Cerro de San Pedro.

Local Communities

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	Respect and trust with our host communities is of the utmost importance to New Gold.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	New Gold strives to ensure all employees and contractors uphold and respect the cultures and traditions of our host communities to ensure minimal impact on communities.
		c. Any specific limitation regarding the topic Boundary	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	New Gold upholds the relationships with communities impacted by our operations. The governance of these relationships is overseen by the Board of Directors' Technical and Sustainability Committee. This structure ensures the appropriate guidance and resources are given. Our sites manage their own community relations and development budget. They receive guidance through our Community Engagement and Development Management Standard.
		b. A statement of the purpose of the management approach	New Gold believes in creating positive impacts in all communities. As a company, our goals are to promote economic growth, build capacity and support local initiatives.
		c. A description of the following, if the management approach includes that component: <ul style="list-style-type: none"> i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives 	As a company, we incorporate global guidelines and standards into our approach to community relations such as the guidelines from the International Council on Mining and Metals (ICMM), the Canadian Mining Association's Towards Sustainable Mining (TSM) program, and the United Nations Global Compact.

103-3	Evaluation of the management approach	<p>For each material topic, the reporting organization shall report the following information:</p> <p>a. An explanation of how the organization evaluates the management approach, including:</p> <p>i. the mechanisms for evaluating the effectiveness of the management approach;</p> <p>ii. the results of the evaluation of the management approach;</p> <p>iii. any related adjustments to the management approach.</p>	<p>New Gold’s dedicated CSR teams have ongoing dialogue with the local communities to promote trust and transparency. All our operations also have a grievance mechanism in place to ensure any issues identified are resolved in a timely manner. No significant changes were made in 2019.</p>
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413-1 Operations with local community engagement, impact assessments, and development programs [Details +](#)

	Rainy River	New Afton	Cerro San Pedro
a. Percentage of operations with implemented local community engagement, impact assessments, and/or development programs, including the use of:	100% of our operations have implemented local community engagement, impact assessments and development programs.		
i. Social impact assessments, including gender impact assessments, based on participatory processes	Yes	Yes	Yes
ii. Environmental impact assessments and ongoing monitoring	Yes	Yes	Yes
iii. Public disclosure of results of environmental and social impact assessments	Yes	Yes	Yes
iv. Local community development programs based on local communities’ needs	Yes	Yes	Yes
v. Stakeholder engagement plans based on stakeholder mapping	Yes	Yes	Yes
vi. Broad based local community consultation committees and processes that include vulnerable groups	Yes	Yes	Yes
vii. Works councils, occupational health and safety committees and other worker representation bodies to deal with impacts	Yes	Yes	Yes
viii. Formal local community grievance processes	Yes	Yes	Yes

MM6	Number and description of significant disputes relating to land use, customary rights of local communities and Indigenous peoples	Details +		
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	Rainy River	New Afton	Cerro San Pedro
Number of significant disputes relating to land or resource use of local communities and Indigenous peoples associated with current, planned or proposed future operations	0	0	0
Describe the nature of these disputes	0	0	0
Status of the disputes relating to land use, customary rights of local communities and Indigenous peoples	0	0	0
Definition of 'significant dispute'	0	0	0

MM7	The extent to which grievance mechanisms were used to resolve disputes relating to land use, customary rights of local communities and Indigenous peoples, and the outcomes	Details +		
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	Rainy River	New Afton	Cerro San Pedro
What actions were taken to resolve disputes related to land use and customary rights of local communities and Indigenous peoples?			New Gold adheres to our grievance mechanisms and encourages all stakeholders to contact and address any grievance. Grievances are addressed in a timely manner and all interactions are recorded and communicated back to the stakeholder.
Were grievance procedures used?			
What was the outcome of the procedures used?			

Closure Planning

Disclosure Number	Disclosure Title	Disclosure Requirement	Disclosure Response
103-1	Explanation of the material topic and its Boundary	a. An explanation of why the topic is material	New Gold understands that eventually mineral deposits will deplete and mining operations will stop. We are committed to responsible mine closure at all sites.
		b. The Boundary for the material topic, which includes a description of: <ul style="list-style-type: none"> i. where the impacts occur; ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships	This topic includes all managed operations.
		c. Any specific limitation regarding the topic Boundary	
103-2	The management approach and its components	a. An explanation of how the organization manages the topic	Mine Closure plans are required for each site and are reviewed and updated on a regular basis.

b. A statement of the purpose of the management approach	The purpose is to comply with regulations, promote active reclamation and adequately prepare for transition from operations to closure to consider environmental and social aspects.
c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	All New Gold sites develop closure plans with support from the Community Engagement and Development Management Standard and Environmental Management Standard.

103-3	Evaluation of the management approach	For each material topic, the reporting organization shall report the following information: a. An explanation of how the organization evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach	As a member of the Mining Association of Canada (MAC), New Gold has endorsed the TSM Mine Closure Framework.
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MM10 **Number and percentage of operations with closure plans** **Details +**

	Rainy River	New Afton	Cerro San Pedro
Closure plan (yes/no, date of last update, status)	Yes	Yes	Yes, updated on December 2019, status: in progress
Percentage of operations with closure plans	100%		