



THOR

Go Everywhere. Stay Anywhere.

October 29, 2020

To our stakeholders,

We recognize a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that is comprised of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to business disruptions resulting from the Covidvirus pandemic.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by December 22, 2020, at the latest.

Sincerely yours,

Christopher J. Workman
Vice President

Global Supply Management and Sustainability
THOR Industries, Inc.