

# World Silambam Association (WSA)

உலக சிலம்பம் சங்கம்



**Silambam - 5R Program**

*Research, Revive, Rejuvenate, Retention and Restore*

## GENDER EQUALITY

In effect as of January 23, 2020



**World Silambam Association**

*with Silambam Asia*

NGO in Special Consultative Status with the ECOSOC of the United Nations

PROUD TO SUPPORT  
**THE WOMEN'S  
EMPOWERMENT PRINCIPLES**

a joint initiative of the UN Global Compact and UN Women

<https://www.weeps.org/company/silambam-asia>



Image: **Silambam (the Indian Traditional Martial Arts and Sports)** dissemination for Men & Women from University Kuala Lumpur (UNIKL), Malaysia (12 Sept 2019)

**WORLD SILAMBAM ASSOCIATION (WSA)**

Ministry of Home Affairs - JPPM Reg. No.: PPM-002-10-12062018

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Page 2 of 16





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### SILAMBAM WITH GENDER EQUALITY



Image: Silambam Tournament for Women & Girls in Namakkal, Tamil Nadu – India (20 July 2019)

World Silambam Association (WSA) priorities for advancing gender equality across Silambam (the Indian Traditional Martial Arts and Sports) by the implementation of Gender Equality Strategy, thus achieving the vision for a community with respect, balanced and safe for all genders. We aim to build to guide, teach, and abide by the behavioral change required to effectively deliver gender equality in Silambam in worldwide. The Gender Equality Committee will explore the history, environment, biases, classifications, from all available performance and perspective to support and draw the expertise from everyone for World Silambam Association development.

The Gender Equality Committee's determination also took several measurements to discover good practices by identifying and develop the most suitable personalities for management roles and to support the diversity in perspective and experience.

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### Vision

Silambam is commonly known as Combative Sport by ordinary Indian community in modern era, but having its ancient roots in the involvement of Silambam (the Indian Traditional Martial Arts and Sports) that respects and promotes gender equality from all aspects. The WSA, in collaboration with its member National Silambam Team, endeavor to implement gender equality movements, performances, and policies, hence contribute sustainable and social development engagement.

### General Aim

To progressively accomplish and improve gender equality within Silambam according to the growth of Silambam all over the world. Silambam needs to grasp and recognized in the Indian Traditional Martial Arts and Sports - equally and suitable with good practices for men and women & boys and girls.

### Silambam Policy and Integration towards Sustainable Development Goals (UN-SDGs)

Silambam policies with UN-SDGs goals for Equality and Gender Equality aligned with simulated tools which has been designed to help WSA policy makers e.g. WSA Office-Bearer (OB), WSA Gender Equality Committee and other WSA stakeholders to follow and abide to the complex interconnections between the SDGs goals, to achieve the best practices, create systematic pathway for everyone in Silambam, and progress towards achieving the SDGs.

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Page 4 of 16



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**Indian Traditional Martial Arts - 5R**  
**(Research, Revive, Rejuvenate, Restore and Retention)**

**#SDGAction27567**

Website: <https://sustainabledevelopment.un.org/partnership/?p=27567>



### Partners:

- World Silambam Association (WSA)
- Silambam Asia
- Silambam
- Malaysia Association of Silambam ASIA

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### Silambam Empowering Women and Girls

WSA moving beyond the ordinary Silambam practice, by bringing activities with regardless of gender, race, or age. Silambam shall change the perspective of women and girls to see themselves in a much positive manner as communities perceive them.

Witnessing women and girls participate in Silambam, challenges gender norms, and changes the assumptions about the ability, status, and value of women and girls in the community.

It can also help people see beyond their prejudices and encourage everyone to break down any gender barriers. Silambam plays a powerful role to connect communities and to enhance social union.

The World Silambam Association (WSA) recognizes gender equality is essential to achieve better health, improve social wellbeing, enhanced organizational performance, and help preventive measurement of violence against women and girls.



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Page 6 of 16





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### Definitions of Gender Equality

Silambam aspect in the process of being fair to men and women & boys and girls. Gender equality recognizes that men and women & boys and girls have differences in accessing resources, leadership responsibilities, and life experiences, and complex strategies to address disadvantages and achieve equal outcomes for men and women & boys and girls. Silambam (the Indian Traditional Martial Arts and Sports) equality are about fairness in play, equality of access, identifying inequalities, and exercising appropriate steps to address such issues. Thus, to ensure it becomes accessible equally for everyone in society.

Silambam aspect in the process to reach through gender equality by creating equal value in the society of the similarities and identify any differences between men and women & boys and girls. Equality is providing everyone with what they need to be successful. Equality is treating everyone fairly – to become winners.



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Page 7 of 16



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Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Continuous program	To encourage and ensure continuous gender equality, equality, and integration in Silambam for everyone.	Advancement of gender equality through education, dissemination, and recognition of development every month by ensuring every National Silambam Team organizes an activity to empower and educate women & girls regularly. All those activities have to be visible entirely through the WSA platform.	WSA Media

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Continuous program	To encourage and ensure continuous gender equality, equality, and integration in Silambam for everyone.	Silambam technical guidance, teaching, training, support, events, courses (short or long duration), seminars, etc., to develop or strengthen the skills to allow empowering for women & girls.	Education Committee

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Page 8 of 16





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Continuous program	To encourage and ensure continuous gender equality, equality, and integration in Silambam for everyone.	Gender Equality Committee to gather valuable reports and discover the pathway to promote and encourage other National Silambam Teams with the same objectives set by WSA.	National Silambam Teams

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Continuous program	To encourage and ensure continuous gender equality, equality, and integration in Silambam for everyone.	Every Silambam activities in collaboration with National Silambam Teams to learn together and to achieve various forms of gender equality in Silambam.	WSA online platform

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Page 9 of 16



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Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Continuous program	To show balance in the media by portray of both genders with respect.	WSA Media shall prepare women-driven materials, content, and constantly publish the articles, images, posts, interviews, videos with a nice slogan which inspire equality and equal gender.	WSA Media

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
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Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Continuous program	To show balance in the media by portray of both genders with respect.	In all media related communication, Silambam must treat women equally as athletes.	WSA Media

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Continuous program	To show balance in the media by portray of both genders with respect.	WSA's importance in the usage of gender in every language to be sensitive and suitable in respective of geographical and cultural boundaries.	WSA Media

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Continuous program	To show balance in the media by portray of both genders with respect.	WSA will ensure sufficient women & girl's photograph taken and preserved in our database, with additionally requesting general public to send any inspiring women & girl's photograph as related to WSA or Silambam activities.	WSA Media

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Annual	To eliminate all forms of discrimination against women.	WSA Code of Ethics and its implementation with proper adjustments according to elements and given conditions of Silambam (the Indian Traditional Martial Arts and Sports) program.	WSA Office-Bearer (OB)

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Continuous program	Gender Roles and Responsibilities: WSA to abide and follow the IOC and Olympic Movement stakeholders' objectives of the importance for women and men sharing responsibility, gains equal benefits, implementation, and sustainability of gender equality. This is important for organizations' balanced growth and ensuring women to hold essential roles in making a remarkable decision for Silambam development.	Examine the quota for National Silambam Teams according to the number of women & girls in the group of Silambam competitors during any events, courses, training, match, or competitions.	WSA Gender Equality Committee

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Page **12** of **16**





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Annual	WSA will develop and promote Silambam for women & girls and empower them to increase their contribution in Silambam (the Indian Traditional Martial Arts and Sports) program by providing them career pathways in the position of a coach, referee, administrative or leadership positions.	Education and networking through a set of seminars in all branches, local (areas covering neighborhood, villages, rural, semi/urban areas, schools, sub-districts, districts, zones, states), national, regional, continents and international, and with the collaboration of National Silambam Teams.	Education Committee, Media & National Silambam Teams

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Annual	To show balance in the media by portray of both genders with respect.	WSA's Videos or Television broadcast will abide by guidelines of avoiding sexy shots or lingering on women & girls' body parts including women & girls in the audience during all Silambam events conducted by WSA.	WSA Media

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Annual	To show balance in the media by portray of both genders with respect.	Dissemination of gender equality knowledge is essential and must be respected in all aspects of media which includes internal and external platforms. Thus, it should reach from Clubs, State Level, National Silambam Team, Continents to WSA levels.	Education Committee & National Silambam Teams

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Annual	To identify the prevention measurement of harassment and unfavorable in the social, cultural, and spiritual disciplines.	WSA Code of Ethics and its implementation in the online system either on the website, forum, posts, or any other electronic means.	WSA Office-Bearer (OB)

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Annual	To create awareness of equality, gender equality, and identify the issues in Silambam and identify the improvement solutions.	Create positive awareness during annual conference and seminar.	WSA Gender Equality Committee

Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Annual	National Olympic Committee and WSA Election: Every aspect of equality and equal gender shall be set according to the Olympic Movement partners and also to develop the most desirable strategies for gender-balanced representation in Silambam organizations from clubs, state, national and international level organizations.	Introduce Gender Equality Articles in WSA Statutes by designing effective guidelines for WSA Members to improve gender equality awareness and related activities.	WSA Office-Bearer (OB) and Gender Equality Committee.

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Time frame	Actions (long-term) What Silambam intend to achieve?	Actions (short-term) How Silambam will achieve it?	Designated
Every month	To show equal representation in the media by portray of both genders in polite and respectful manners.	Media shall advertise Silambam (the Indian Traditional Martial Arts and Sports) by commercial/Business and any publications by highlighting women in Silambam with equal/almost equal quota with men in all events.	WSA Media

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