

# Hansa Meyer Global



**United Nations Global Compact  
COP 8**



WE SUPPORT

## **Hansa Meyer Global Holding GmbH**

As holding company of a multitude of associated companies Hansa Meyer Global Holding GmbH bundles all shareholder interests and coordinates the strategic leadership of the operative and project-oriented forwarding company **Hansa Meyer Global Transport GmbH & Co. KG**.

Within the framework of our „Growth Strategy 2022“ the vision, guiding principles and targets of Hansa Meyer Global were defined as follows:

### Vision:

Development of Hansa Meyer Global into a leading architect of goods and data mobility

### Guiding principle:

- Trendsetter in logistics and IT innovation
- High performance organization that anticipates future demands of our clients
- Ranking among the group of attractive employers in the logistics sector
- Further establishment of the HMG brand in existing markets that are presently still unoccupied
- Development and expansion of new / additional service products

### Targets:

- Strengthening the foreign network by setting up new branch offices or establishing new exclusive partnerships
- Enhancement of our economic performance

### Facts and Figures of Hansa Meyer Global Holding GmbH

Founded in:	1986
Shareholders:	N. Giese, J. Knehe, Hannover Finanz GmbH
Managing Directors:	Jan-Dirk Schuisdziara, Henrique Wohltmann
Personnel:	230 worldwide
Turnover:	more than € 165 million
Network:	24 branches and exclusive partners at the most strategic venues of the world

## COP 8

Reporting period: October 1, 2019 until September 30, 2020

Issued in: October 2020

Hansa Meyer Global Transport GmbH & Co. KG has been participating in the UN Global Compact initiative since October 2012.

Our Communications on Progress are published in the data bank of the UN Global Compact, on the company's intranet and on our website: [www.Hansameyer.com](http://www.Hansameyer.com).

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## Statement of the Board on the Continuous Support of the UN Global Compact

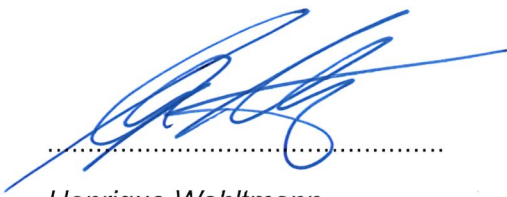
*Dear Sir or Madam*

*Ever since Hansa Meyer Global has acknowledged the UN Global Compact (UNGC) in October 2012 it has pledged itself to accept the ten guiding principles of the organization and to actively follow them within the company at all times.*

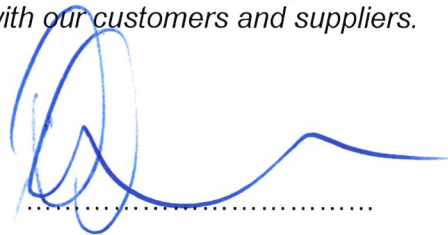
*We have taken up the cause of human rights, working standards, environmental protection and the fight against corruption and we constantly strive to implement these principles in accordance with our defined Compliance Rules and Code of Conduct for business partners and staff.*

*We permanently ensure that all necessary measures are incorporated into day-to-day corporate procedures in order to guarantee that the required sustainability and transparency is maintained. In addition, we commit ourselves to hold the principles of the UN Global Compact in the highest esteem and to continue to actively strive to implement them in the future.*

*By a committed and binding cooperation at eye level we design the mutual future for long-term and economically fair business relationships with our customers and suppliers.*



*Henrique Wohltmann  
Managing Director*



*Jan-Dirk Schuisdziara  
Managing Director*

## Practical Measures and Implementation Procedures

During the progress period 10/2019 – 09/2020 our focus has once again been on the continuous improvement of our service quality, the efficient and environmentally friendly utilization of all necessary resources as well as on our long-term and economically fair business relationships with our customers and suppliers.

Our branches in Bremen and Düsseldorf were successfully certified in accordance with DIN EN ISO 9001:2015, DIN EN ISO 14001:2015 and DIN ISO 45001:2018. In August 2020 we once again successfully passed the re-certification audit according to DIN EN ISO 9001 and DIN EN ISO 14001 as well as the surveillance audit according to DIN ISO 45001. Our Compliance Rules as well as our Code of Conduct have been implemented as an integral part and are actively followed by all our employees.

## Human Rights / Commitments

As a group of companies operating on an international scale it is indispensable for us to continuously raise the awareness of our internationally active employees and business partners with regard to the effects our business activities or business relationships can have on people. By adopting our Code of Conduct for our employees and business partners we have laid down guidelines in which our social responsibility and obligation to comply with all effective legal regulations is firmly established.

We deem it part of our social responsibility to support society within the framework of our possibilities.

In June 2019 we won an award for our continuous and long-standing commitment from the organization "AVS & Friends e.V.", a Bremen initiative aiming to generate donations for the hardship fund "Hilfe in Not" as well as for the German Bone Marrow Donor Centre "DKMS".

In November 2019 we supported the German Federal Association of the German Silk Road Initiative ("Bundesverband Deutsche Seidenstraße Initiative" (BVDSI)) with a donation. BVDSI represents the interests of the SME sector of the German economy vis-à-vis politics with regard to securing value-creation potentials along the new Silk Road. It was founded as the central platform for the interests of the German national economy and as a competent partner for politics, culture and the economy. At the same time, the association strives to be the number one contact for the respective national economies of the Chinese government's OBOR initiative, and thus an association that can quickly and competently establish project-related contacts with German and European politics and cultural bodies. BVDSI sees itself as an initiative partner for all participating parties that aims to expedite the realization of projects at all levels and in all areas. Its objective is to promote an economy with a strong SME sector in the countries along the new Silk Road. BVDSI is well-grounded in the doctrines and principles of the social market economy of the Western community of values and is firmly geared to a peaceful cooperation at eye level.

In addition and for many years, we have been operating along similar lines by exercising our membership in the German Asia-Pacific Business Association (Ostasien Verein (OAV)), Hamburg, an association that promotes German interests in Eastern East Asia and that provides a platform for the important exchange of experiences on an international level between OAV members. OAV concentrates on infrastructural issues and aims not only to improve the infrastructure in the Asian countries but also to promote German corporate activities in this area. By cooperating with the agricultural group Agricultural Economy OAV provides an additional platform for companies of the agricultural and food industry, which allows them to exchange experiences and bundle interests concerning the cooperation in the agricultural and food sector, with the aim of promoting the sustainable development within the partner countries in the sense of a modernizing partnership. The Development Cooperation Scout, the so-called EZ-Scout, assigned by the German Federal Ministry for Economic Cooperation and Development (BMZ) offers companies interested in a sustainable commitment in Asia's developing and threshold countries advice with regard to promotional instruments as well as access to development cooperation networks.

In February 2020 we decided to support the German Maritime Search and Rescue Association DGzRS (Deutsche Gesellschaft zur Rettung Schiffbrüchiger), Bremen with a donation. Thus, we provide support to an organization located on our doorstep that is exclusively financed by donations and voluntary financial contributions. With a fleet of 60 SAR cruisers and boats it is one of the most modern SAR services worldwide. As sea rescuers they are on call all around the clock and provide help in the North Sea and the Baltic Sea in every kind of weather. With every donation we help to save lives and we support the sea rescuers, who selflessly put their own lives at risk for others.

It is our aim to further expand our social commitment in the future.

By adopting our Code of Conduct our business partners also undertake to respect, maintain and protect the effective regulations for the protection of human rights as fundamental and universal standards. We are not aware of any human rights violations in our immediate business environment.

In the course of this progress period there have again been no investigations, legal cases, sentences, fines or other relevant events in connection with human rights.

## Working Standards

One important element of our guiding principles is the appreciation, esteem and respect we show our employees. Our group of companies stands for a social, performance-oriented corporate culture and as such our members of staff come first.

The advancement of employees, team building and the ability of our staff to act and decide in a self-reliant manner in their respective positions and fields of responsibility is of utmost importance to us. We permanently enhance the further education and training of all our employees.

This also includes the continuous support of our apprentices. The operative implementation of projects, excursions and internal trainings in preparation for the theoretical examination form an integral part of the support we provide. Until the progress period 2019 / 2020 our apprentices were given guided tours of seagoing vessels as well as of packaging and container storage companies and they were able to participate in the supervision of loading processes. Unfortunately, these activities had to be stalled until further notice due to the present Corona situation / protection provisions.

On an international level we make sure that our employees earn more than the prescribed minimum wages of the respective countries in which they work. By accepting our Code of Conduct our business partners also undertake to ensure that their staff receives appropriate remuneration, i.e. they are obliged to at least ensure that wages are geared to the respective statutory or collectively guaranteed minimum wages of the respective labor market.

By no means do we tolerate forced labor or child labor and our business partners have to pledge to also comply with this standard by acknowledging our Code of Conduct. In accordance with the regulations stipulated in ILO Convention 138 we already ensure and thoroughly check during the employment process that our employees are at least of minimum age.

## Environmental Protection

In accordance with the principles of environmental protection laid down in the UN Global Compact companies are to promote a preventive approach in handling environmental issues, they are to take the initiative in order to strengthen the sense of environmental responsibility and they are to encourage the development and market penetration of environmentally friendly technologies.

Notwithstanding the location, Hansa Meyer Global commits itself to the conscious management of limited resources. Pursuant to our Code of Conduct our staff assumes responsibility with regard to environmental protection issues and it complies with all statutory regulations concerning the environment and sustainability. We make our contribution to environmental protection and energy saving by taking account of statutory provisions and demands made by the authorities as well as by implementing risk and accident prevention measures.

The emergency management and hazard prevention constitute an essential part in the examination and assessment of our environment program, which is revised in regular intervals.

In 2020 we were able to completely exchange all dangerous detergents containing hazardous substances for non-toxic, harmless products in order to avoid that hazardous substances are released into the environment.

Within the framework of our travel policy flight and rail travel concepts are under constant revision and travel is reduced to a minimum.

In this context the reduction of emissions is an essential aspect. Therefore, with a view to our motor pool management, for example, we make sure that our motor pool is increasingly supplemented with low-emission vehicles and we are checking the utilization of hybrid vehicles. In addition, we are continuing to develop our supplier management.

By ordering fruit baskets from „Fruitful Service“ on a regular basis Hansa Meyer Global not only provides preventive health protection for all employees, but simultaneously supports the project “Planting Fruit Trees in Africa”. The organization “Fruitful Office” has pledged itself to plant one fruit tree in Malawi (Africa) for every fruit basket ordered by us. The trees planted will mostly be guava and papaya trees that yield plenty of nutrient-rich fruit as well as fast growing trees of the Senna Siamea kind. Since the trees can also be used as firewood the uncontrolled felling of the natural tree population is prevented. Poor Malawian families improve their nutritional basis by planting fruit trees and the fruit trade grants them economic independence.

Since 2020 our commitments also include a seeding sponsorship for the project “Co2 Reservoir” (Co2-Speicher). In this project special seeds are used which are characterized by their particularly good absorption and reservoir capacity for Co2. With the project “Co2 Reservoir” (Co2-Speicher) we contribute towards a healthy climate, the protection of our soil and a thriving nature. The seeding sponsorship covers an area of 5,000 m<sup>2</sup> in the urban hinterland of the city of Bremen.



## Anti-Corruption Policy

Our company, our employees and business partners do not tolerate corruption. We ensure that nobody (neither superiors, colleagues, sub-contractors nor commercial agents) grants, offers or accepts bribes, kickbacks, impermissible donations or other payments or advantages to or from customers, office bearers or other third parties. The same applies to so-called “facilitation payments” (illegal payments in order to expedite routine administrative matters). This policy was incorporated in our Code of Conduct and must be confirmed and acknowledged in writing by all our employees and business partners.

We have not become aware of any violations of this anti-corruption policy within the current reporting period.

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