



DTGO Corporation Limited

**Communication on Progress
January - December 2019**

Our Commitment

Dear stakeholder,

As a participant in the United Nations Global Compact for the last three years, I would like to reaffirm our commitment to its 10 principles in human rights, labor, the environment, and anti-corruption.

This latest annual communication of our progress describes our actions in 2019 to further integrate the Global Compact principles into our strategy, culture, and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

Yours sincerely,

Thippaporn Chearavanont Ahriyavraromp
Chairman of the Executive Committee

Organizational Profile

Vision & Mission

DTGO Corporation Limited is a social purpose business that is passionate about helping solve social and environmental issues through its business as well as its social contribution. Since its establishment in 1993, DTGO has contributed to wide range of social development programs with a primary focus on underprivileged children.

VISION

To be a global, evolving, and living organization that fosters a community of smart and good-hearted people who care for the world at large.

MISSION

- Nurture children in need of a better quality of life
- Conduct business successfully with ethics and integrity
- Be a community full of warmth and happiness
- Be a dependable place for every member
- Foster every community member to live a happy life with ethics and integrity

Social Contribution

The DTGO Do Good Group is a circle of non-profits that efficiently and effectively implement programs with administrative services and facility management provided and fully funded by DTGO Corporation Limited. The group's prime purpose is to optimize program outcomes, value for beneficiaries, and the use of resources from donations and other contributions. The DTGO Do Good Group encompasses a wide range of philanthropic activities covering today's and tomorrow's sustainability challenges locally and globally. The circle includes charitable organizations such as Buddharaksa Foundation, Dhanin Tawee Chearavanont Foundation, Blue Carbon Society, and Buddharaksa Family Association. Social initiatives include The Givers Network and New Heart New World.

The DTGO Do Good Group also acts as a gateway for filling the funding gaps of its members and other charities using funds from the 2% of topline revenues that DTGO companies dedicate to philanthropy.

Buddharaksa Foundation, a Thailand-registered charitable foundation set up in 1999, has worked with DTGO to spark transformative life changes among underprivileged children and youths in Thailand through helping them gain well-rounded educations that impart both wisdom and compassion. Buddharaksa Foundation's scholarships currently help 1,008 orphans and children and youths from poor families to stay in education each year. The foundation's support for raising educational standards in schools and academic institutions also benefits over 10,000 pupils and students each year.

Dhanin Tawee Chearavanont Foundation Limited, formerly DT Families Foundation, established in Hong Kong in 2016 as a charitable associate of DTGO, works on environmental protection and sustainable development with global partners. Its recent engagement in the 'Bhutan for Life' project enhances DTGO's capacity to address world sustainable development goals with integrated focuses on economic development, ecological enrichment, and community empowerment.

Dhanin Tawee Chearavanont Foundation, established in Thailand in early 2018 as a charitable associate of DTGO and as partner of Dhanin Tawee Chearavanont Foundation Limited, works on public health and early childhood development for vulnerable people in Thailand.

Businesses

DTGO aims to add value and enhance well-being in all its business operations. The group also dedicates 2% of its topline revenues to social causes.

DTGO's business falls into 3 main areas:

- Property development led by Magnolia Quality Development Corporation Limited (MQDC), a company dedicated to pushing the boundaries of property development to change society for the better through trend-setting design as well as innovative thinking in the interaction of behavioral psychology and materials and system technologies.
- Design and construction management led by DT Design Corporation, an integrated architectural design firm committed to improving people's quality of life by incorporating the latest innovations and advanced research into its products and services, which range from urban planning to architectural design, interior design, landscape design, and design consulting. D Plans provides professional consulting services in design and project and construction management in China and Thailand.
- Trading and commerce led by Dees Supreme, an international company focused on developing innovative commerce to sustainably serve evolving global lifestyles. Dees Supreme's associates engage in a wide variety of advanced technologies such as innovative materials and technological solutions for real estate development.

Employee Engagement

As of December 2019, DTGO had 831 employees, or what the group refers to as ‘corporate members’.

	2017	2018	2019	
<i>Number of corporate members</i>	585	731	831	
<i>Genders</i>	49.50%	54.00%	53.91%	Female
	50.50%	46.00%	46.09%	Male
<i>Nationalities</i>	92.50%	98%	95%	Thai
	5%	<1%	3.01%	Chinese
	<1%	<1%	<1%	Korean
	<1%		<1%	Taiwanese
	<1%	<1%	<1%	Canadian
	<1%	<1%	<1%	British
	<1%	<1%	<1%	German
	<1%	<1%	<1%	Singaporean
	<1%	<1%	<1%	Swedish
		<1%	<1%	American
			<1%	Mongolian
			<1%	Bhutanese
		<1%	Myanmar	
		<1%	Russian	
<i>Age (average)</i>	35	36	36	years old – Female
	39	39	39	years old – Male
<i>Years of service</i>	47%	29%	23%	Less than 1 year
	22%	45%	51%	1-4 years
	20%	16%	15%	5-9 years
	17%	9%	9%	10-20 years
	1%	1%	1%	More than 20 years
<i>Generations</i>	6%	4%	6%	Baby Boomer
	40%	33%	31%	Gen X
	54%	63%	63%	Gen Y
			0.4%	Gen Z

DTGO's core values provide the foundation for serving stakeholders and benefiting society at large.

DYNAMIC

Honor our words, honor our time

Our words reflect who we are and what we stand for. We commit to our promises. We understand the value of time and cherish every second as we know that time is a precious and finite resource.

TEAMWORK

Always be helpful

Harmony in a team arises when members respect each other and value their differences. By drawing on a variety of talents and strengths, good teamwork enables people to complement and help each other, resulting in success for both teams and individuals.

GOODWILL

Good thoughts, good words, good deeds

A person with a good and caring heart can bring out their own goodwill as well as influence goodwill in others. Goodwill must be exercised through all thoughts, words and actions.

OPEN-MINDED

Listen and think positively

Being open-minded is the key to happiness in life and success at work. It helps broaden our capacities for active listening and positive thinking. Through active listening, one can tap into an endless stream of knowledge. Through positive thinking, one becomes a person of understanding, willing to embrace any new challenge and opportunity.

HUMAN RIGHTS PRINCIPLES

Assessment, Policy, and Goals

The company’s code of conduct announced in 2014 addresses the basic principles governed by the Universal Declaration of Human Rights, primarily equality in dignity and rights without distinction of any kind. Emphasis is placed on:

- privacy,
- recruitment,
- employment and human resource management,
- employee and stakeholder engagement practices.

Our business entities have extended their activities to promote and support equality among their stakeholders especially those from disadvantaged groups. The audit team will further ensure compliance through internal control systems.

Our charitable associate, Dhanin Tawee Chearavanont Foundation helps promote good health and well-being for all by supporting the regional health initiative of the Global Fund and advocacy programs in health.

Buddharaksa Foundation, another charitable associate, has continuously worked to promote:

- the right to education by providing financial support to marginalized children and youths,
- the right to a standard of living adequate for health and well-being by supporting disaster relief efforts and providing assistance to help underprivileged groups gain essential care and access to social welfare.

Implementation

DTGO’s actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights				
DTGO Corporation Limited (DTGO)	<i>20 February</i>	<i>19 January, 23 March, 18 May, 21 June, 9 August, 25 December</i>	<i>11 January, 15 February, 19 April, 2 July, 16 August, 31 October, 16 November</i>	Ensuring that the UN Global Compact’s principles are implemented by the company and all its key stakeholders.
	Appointment of Corporate Social Contribution Committee.	Corporate Social Contribution Committee functions to supervise social- and human rights-related programs managed by the company, its subsidiaries and partners.	Corporate Social Contribution Committee functions to supervise social- and human rights-related programs managed by the company, its subsidiaries and partners.	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: (Continued)				
DTGO Corporation Limited (DTGO) (Continued)	<i>5 July</i>	<i>25 January, 28 February, 28 March, 25 April, 7 May, 6 June, 10 July, 25 July, 24 August, 26 September, 24 October, 28 November, 20 December</i>	<i>25 January, 27 February, 17 April, 22 May, 3 July, 28 August, 26 September, 18 October, 11 December</i>	Strengthening Human Rights & Good Labor Practice Policy and other related policies through Corporate Governance (CG) E-learning.
	Appointment of Good Corporate Governance Committee.	Regular meeting of Good Corporate Governance Committee to ensure all matters related to human rights are properly managed through policy development (being drafted) and implementation.	Regular meeting of Good Corporate Governance Committee to ensure all matters related to human rights are properly managed through policy development and implementation.	
			<i>15 October</i>	
			Announced and communicated 1) Supplier Code of Conduct and 2) Human Right & Good Labor Practice Policy.	
		<i>10 October</i>		Establishing a network of philanthropists focused on gender equality.
		Group CEO attended the 'Philanthropy Roundtable on Gender Equality' hosted by the Bill & Melinda Gates Foundation (BMGF) at Fairmont Sanur Beach Bali.		
	<i>3 July, 5 May, 8 August, 9 November</i>	<i>13 February, 15 May, 16 August, 20 November</i>	<i>21 February, 22 May, 23 August, 26 November</i>	Series of projects by members (employees) to support access to proper health provision and living standards for disadvantaged people in society
	Blood donation activities by our members (employees).	Blood donation activities by our members (employees).	Blood donation activities by our members (employees).	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: (Continued)				
DTGO Corporation Limited (Continued)	<i>8 May, 9 May, 15 May, 26 May, 1 June</i>	<i>4 April, 19 April, 4 May, 23 May, 13 June</i>	<i>28 March, 2 April, 25 April</i>	Series of projects by members (employees) to support access to proper health provision and living standards for disadvantaged people in society.
	Lunch treat by our members for disadvantaged people.	Lunch treat by our members for disadvantaged people.	Lunch treat by our members for disadvantaged people.	
		<i>14 February, 16 May, 17 August</i>	<i>14 February</i>	
		Fund raising activity among our members for charity arranged in house.	Fund raising activity among our members for charity arranged in house.	
			<i>17 February</i>	
			DTGO's member joined RUN FOR KIDS 2019, whose revenue is to be spent entirely on the activities of the Ronald McDonald House Foundation in Thailand.	
			<i>28 March</i>	
			Member volunteering for toilet facility improvement at Baan Amphur School.	
		<i>12 August</i>		
		DTGO members joined the '12 August Half Marathon 2019' that raised donations for the Queen Sirikit Center for breast cancer, Chulalongkorn Hospital, and Thai Red Cross Society.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: Continued				
DTGO China – <i>as a DTGO subsidiary</i>		<i>4 June</i>		Series of contributions to reduce the inequality gap in education.
		DTGO China provided school supplies for students in Yunnan.		
Magnolia Quality Development Corporation Limited (MQDC) – <i>as a DTGO subsidiary</i>	<i>11 August</i>			Series of contributions to reduce the inequality gap from disabilities.
	MQDC donated audio equipment for the blind in Wat Marua Khiri Wan, Nakhon Ratchasima.			
	<i>9 October</i>			
	MQDC donated wheelchairs and funded eyesight tests for the community at Sattahip, Chonburi.			Series of contributions to reduce the inequality gap in education.
		<i>13 January</i>	<i>14 August</i> <i>3 September</i>	
		MQDC's Pattaya Worldmark project and Na Jomtien municipality hosted a children's day at Pranang Jomtien at Sattahip in Chonburi. Over 1,500 children attended.	MQDC provided 132 and 123 scholarships to students who are children of permanent and temporary employees of Phra Khanong District Office and Wattana District Office respectively.	
		<i>3 September</i>	Series of projects to support access to proper health provision and living standards for disadvantaged people in society.	
		MQDC provided accident insurance for 606 permanent and temporary employees of Phra Khanong District Office.		
Research & Innovation for Sustainability Center (RISC) by MQDC – <i>as a DTGO subsidiary</i>		<i>4 November</i>		Series of projects to support access to proper health provision and living standards for disadvantaged people in society.
		RISC co-hosted TEDxBangkok Adventures 2018: Dis + Able Technology to find technology for social development in various fields.		
101 True Digital Park by MQDC – <i>as a DTGO subsidiary</i>			<i>20 May</i>	Series of contributions to reduce the inequality gap from illness.
			101 True Digital Park organized a charity dinner raising fund for the Princess Sirindhorn Craniofacial Center, King Chulalongkorn Memorial Hospital, the Thai Red Cross Society, for treating facial and skull irregularities.	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: Continued				
Whizdom by MQDC – as a DTGO subsidiary			<i>11 May</i>	Series of public engagement activities for raising child.
			Whizdom Society hosted 'How to raise a happy child' seminar.	
			<i>All year round</i>	Series of contributions to reduce the inequality gap in education.
			Provided 10 accommodation scholarships for students to advance their education.	
The Estate by MQDC – as a DTGO subsidiary			<i>13 September</i> <i>13 December</i>	Series of activity to encourage giving in society.
			The Estate organized the 'Giving 4 Giving Vol. 1' and 'Giving 4 Giving Vol. 2' to collect donations from its resident and presented them to Wat Suan Kaew.	
Dhanin Tawee Chearavanont Foundation (DTCF), formerly DT Families Foundation (DTFF) – as a DTGO foundation partner	<i>1-8 March</i>			Ensuring that the practices related to community work adhere to human rights principles.
	DTFF sent its staff to attend an International workshop on Participatory Monitoring and Evaluation.			
		<i>4 May</i>	<i>17-18 January</i>	Series of contributions to reduce the inequality gap from illness.
		DTFF announced its partnership with APLMA to end malaria in Thailand by 2030.	DTCF participated the 1st workshop with Shoklo Malaria Research Unit (SMRU) and its partners to develop a framework of activities for eradicating malaria in Tak, Songkhla, Yala, Narathiwat, and Sisaket.	
		<i>31 May</i>	<i>31 January</i>	
		DTFF announced its partnership with the Global Fund to combat malaria at the UBS Philanthropy Conference, Singapore's Capella Hotel.	DTCF contributed USD1 million to the Global Fund to support malaria elimination in GMS countries.	
		<i>3 July</i>	<i>25 April</i>	
	DTFF joined the panel discussion on the private sector's role in eliminating malaria at the 1st Malaria World Congress in Melbourne, Australia.	DTCF sponsored 'Step Up The Fight: Private Sector Leadership To End Malaria', a discussion featuring 26 organizations from 12 countries on World Malaria Day.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: Continued				
Dhanin Taweek Chearavanont Foundation (DTCF) (Continued)			<i>9-10 October</i>	Series of contributions to reduce the inequality gap from illness.
			DTCF's president and committee participated in the Global Fund's Sixth Replenishment Conference, co-hosted by the French government in Lyon, France.	
		<i>15 September</i>	<i>5 October</i>	Series of advocacy activities to reduce the inequality gap through collaborative giving.
		Co-hosted 'The Givers Network 2018, Bangkok' to promote collaborative giving among givers.	Co-hosted 'The Givers Network 2019, Bangkok' to promote collaborative giving among givers, providing inspiration talks including Mr. Bill Somerville, who shared his vision of 'grassroots philanthropy' of helping poor communities, and Mr. Worawit Tantiwattanasap, a doctor who has worked tirelessly for 27 years to help border communities.	
		<i>12-13 November</i>		
		DTFF attended UNICEF International Council Meeting 2018.	Ensuring that the practices related to social programs adhere to human rights principles.	
Buddharaksa Foundation (BUF) – as a DTGO foundation partner	<i>All year round</i>	<i>All year round</i>	<i>All year round</i>	Ongoing project to provide access to quality education in hard-to-reach areas.
	BUF carried out an English teaching program for preprimary and elementary students at 14 Border Patrol Police schools in Chiang Rai, Nan, and Payao provinces, Thailand.	BUF carried out an English teaching program for preprimary and elementary students at 14 Border Patrol Police schools in Chiang Rai, Nan, and Payao provinces, Thailand.	BUF carried out an English teaching program for preprimary and elementary students at 16 Border Patrol Police schools in Chiang Rai, Nan, and Payao provinces, Thailand.	
	<i>1 September</i>	<i>All year round</i>	<i>All year round</i>	
	BUF and DTFF brought in one Bhutanese scholar to improve the quality of English teaching in border schools in Thailand.	BUF and DTFF brought in two Bhutanese scholars to improve the quality of English teaching at two schools in Thailand.	Three Bhutanese scholars continued their duties to improve the quality of English teaching at three schools in Thailand.	

DTGO's actions and progress				Way forward	
Unit/Brand	2017	2018	2019		
Principle 1: Continued					
Buddharaksa Foundation (BUF) – as a DTGO foundation partner		<i>6,13,20,21,27,28 January, 11,25 February, 10, 17,25 March, 1,18,21,22,28,29 April, 5,6,13 May, 9,10, 17,23,24 June, 1, 7,8,15,21,22 July, 5,18,26 August, 2,8,22,23,29 September, 6,13,20,27 October, 3,4,10,18,24 November, 2 December</i>	<i>6,12,19,27, January, 9,17,23 February, 2,16 March, 11,18,19,25,26 May, 1,2,8,9,15,16,22,23,29,30 June, 6,7,13,14,20,21 July, 3,18,24,25,31 August, 1,7,8,14,15,21,22,28,29 September, 5,6,12,13,19,20,26,27 October, 2,10,17,23,30 November, 1,7,8,14,15,21,22 December</i>	Collaborate with new partners to expand Art4Worth activities to reach more underprivileged children.	
		BUF conducted the “Art4Worth” program with the objective of developing artistic talent in underprivileged communities to help children gain confidence and self-esteem.	BUF conducted the “Art4Worth” program with the objective of developing artistic talent in underprivileged communities to help children gain confidence and self-esteem.		
			<i>9, 13,16 February</i>		
			BUF - Art4Worth program brought 600 children from Dhammajarinee School and Wat Sa-Keaw School to the Low Fat Art Fes festival to experience a variety of artistic perspectives for creating their own work.		
			<i>16-18 February</i>	<i>5-6 April</i>	Series of training activities to enhance the capacity of underprivileged children.
		BUF provided leadership training for 39 scholarship students.	BUF provided leadership training for 50 scholarship students.		
		<i>26 May, 1 June</i>		<i>17 July</i>	Routine visits by top management to implementation partners for ensuring access to education.
		BUF’s honorary chairman and chairperson visited partner schools: Wat Sa Kaeo School and Dhammajarinee School, which accommodate 1,100+ and 800+ underprivileged students.		BUF’s honorary chairman and chairperson visited the partner school Wat Sa Kaeo School, providing a lunch treat for its student and also pupils from Bang Sa-Dej Wittaya and Thairath Wittaya schools.	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: Continued				
Buddharaksa Foundation (BUF) – as a DTGO foundation partner		<i>18 July</i>		Enhance career opportunities for the underprivileged.
		BUF provided scholarships to underprivileged youth in Northern Thailand to train in primary care for the elderly.		
	<i>12 April</i>	<i>26 March</i>	<i>25 March</i>	Series of projects to support access to proper health provision and living standards for disaster relief and/or disadvantaged people in society.
	BUF provided houses for earthquake victims in Chubu village, Kathmandu, Nepal.	BUF provided homes to underprivileged people in Kanchanaburi, Thailand.	BUF provided homes to underprivileged people in Kanchanaburi, Thailand.	
	<i>25 May</i>	<i>18 July</i>		
	BUF provided homes to underprivileged people in Sa Kaeo, Thailand.	BUF provided homes to underprivileged people in Sa Kaeo, Thailand.		
	<i>18 September</i>	<i>26 October</i>		
	BUF provided homes to underprivileged people in Kanchanaburi, Ratchaburi, Prachuap Khiri Khan, Thailand.	BUF provided homes to underprivileged people in Prachinburi, Thailand.		
	<i>8 November</i>	<i>18 November</i>		
	BUF provided home to underprivileged people at Khlong Sam Wa, Bangkok, Thailand.	BUF provided homes to underprivileged people in Sa Kaeo, Thailand.		
	<i>11 August</i>	<i>2 August</i>	<i>19-23 October</i>	
	BUF donated THB1 million to flood victims in Northeast Thailand.	BUF donated THB1 million to help victims of the dam collapse in Laos.	BUF donated THB100,000 to support a taskforce from Minburi Polytechnic Technological College to help flood victims in Ubonratchathani.	
	<i>12 August</i>	<i>All year round</i>	Series of projects to support access to proper health provision and living standards for disadvantaged people in society.	
	BUF granted educational funding at Wat Thung Hiang. The recipients were underprivileged monks, novices, students and youths.	BUF granted educational funding at Wat Thung Hiang continuously.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 1: Continued				
Buddharaksa Foundation (BUF) – as a DTGO foundation partner		<i>11 September</i>	<i>All year round</i>	Series of contributions to reduce the inequality gap in education.
		BUF partnered with RIECE Thailand to reduce inequality through early childhood education in Thailand.	BUF expanded the partnership with RIECE Thailand from 8 to 14 entities to improve the quality of early childhood education in Thailand.	
			<i>12-14 February</i>	
			BUF joined a workshop and signed the 'Partnership School 2' MOU to raise standards and increase innovation in Ministry of Education schools to nurture academic achievement and make schools lifelong learning sources for communities while reducing educational disparity.	
			<i>3 May</i>	
			BUF signed an MoU with University of the Thai Chamber of Commerce (UTTC) to support at least 10 undergraduate scholarships each year for studying at the Faculty of Early Childhood Education.	
		<i>14 December</i>		Series of contributions to reduce the inequality gap in urban communities
		BUF donated a boat to Ladprao community as part of community development.		
		<i>11 December</i>	Series of contributions to provide access to positive and inspiring content.	
		BUF provided free tickets for 3,335 underprivileged youth to watch 'Ne Zha' film.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 2: make sure that they are not complicit in human rights abuses				
DTGO Corporation Limited (DTGO)	<i>5 July</i>	<i>All year round</i>	<i>All year round</i>	Targeting to audit 18 departments/entities including support divisions and business units.
	Appointment of Audit Committee.	Appointment of audit team and the auditing of 9 entities including support divisions and business units.	Audit team performed an audit of 11 internal departments/entities and 14 ad hoc requests.	
		<i>3 July</i>	<i>All year round</i>	Ensuring the implementation of Good Corporate Governance policy, human right-related policies and code of conduct
		DTGO launched whistleblowing and complaints channels for both internal and external stakeholders.	DTGO communicated to stakeholders the whistleblowing and complaints regulations.	
Magnolia Quality Development Corporation (MQDC) – as a DTGO subsidiary		<i>24 May</i>	<i>All year round</i>	Developing MQDC guidelines to be implemented at every construction camp site.
		MQDC initiated collaboration with UNICEF and Baan Dek Foundation to assess the living conditions of children in construction camp sites.	MQDC in collaboration with UNICEF and Baan Dek Foundation established a well-being program at a pilot site.	

LABOR PRINCIPLES

Assessment, Policy, and Goals

Similar to human rights principles, labor principles are applied and stated in the company's code of conduct. Specifically, the emphasis is on ensuring compliance with related laws and regulations for the company's operations and our stakeholders.

This year, the audit team appointment will ensure compliance with all labor principles through internal control systems. In addition, business entities have initiated an activity to promote the well-being of staff and their relations, while our associated charitable entities have social programs to provide opportunities for people in need to prevent potentially abusive circumstances in the future.

Implementation

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 3:				
Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining				
DTGO Corporation Limited (DTGO)	<i>5 July</i>	<i>19 January, 23 March, 18 May</i>		Announcing and communicating Human Rights and Good Labor Practice policy by Good Corporate Governance Committee.
	Appointment of Good Corporate Governance Committee.	Human rights and good labor practice policy was proposed and discussed in the Social and Sustainability Committee prior to final proposal to Good Corporate Governance Committee.		
	<i>3 May</i>	<i>12 March, 25 June, 10 September, 14 October</i>		Enhancing communication platforms for corporate members to voice their concerns.
	Live webchat with executives.	DTGO executives met members.		
	<i>4 May, 13 July, 25 August, 28 December</i>			
	Staff meetings			
	<i>7 February, 3 August</i>	<i>24 January, 28-29 June</i>	<i>14-15 January, 9-10 July</i>	Ongoing activities to promote collective employee engagement at all levels.
Annual corporate meetings.	Annual corporate meetings.	Annual corporate meetings.		
Buddharaksa Foundation (BUF) – as a DTGO foundation partner		<i>16 November</i>	<i>5-6 April</i>	Providing a platform for scholarship students to participate in managing programs/activities by the foundation.
		Buddharaksa Family Association was established.	Buddharaksa Family Association initiated 12 volunteer projects in their communities.	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 4: The elimination of all forms of forced and compulsory labor				
DTGO Corporation Limited (DTGO)	<i>5 July</i>	<i>19 January, 23 March, 18 May</i>	<i>1 March</i>	Strengthening Human Rights & Good Labor Practice Policy and other related policies through Corporate Governance (CG) E-learning.
	Appointment of Good Corporate Governance Committee.	Human rights and good labor practice policy was proposed and discussed in the Social and Sustainability Committee prior to final proposal to Good Corporate Governance Committee.	Announcement of Manual of Principles of Good Corporate Governance and Code of Business and Social Conduct of DTGO Group of Companies.	
			<i>15 October</i>	
			Announcement of Supplier Code of Conduct of DTGO Group of Companies covering business ethics, human rights and labor practices, occupational health and safety and sustainability.	
	<i>5 July</i>	<i>All year round</i>	<i>All year round</i>	
Appointment of Audit Committee.	Audit Committee appointed audit team and the auditing of 9 entities including support divisions and business units.	Audit team performed an audit of 11 internal departments/entities and 14 ad hoc requests.	Targeting to audit 18 departments/entities including support divisions and business units.	
Principle 5: The effective abolition of child labor				
DTGO Corporation Limited (DTGO)	<i>5 July</i>	<i>19 January, 23 March, 18 May</i>	<i>1 March</i>	Strengthening Human Rights & Good Labor Practice Policy and other related policies through Corporate Governance (CG) E-learning.
	Appointment of Good Corporate Governance Committee.	Human rights and good labor practice policy was proposed and discussed in the Social and Sustainability Committee prior to final proposal to Good Corporate Governance Committee.	Announcement of Manual of Principles of Good Corporate Governance and Code of Business and Social Conduct of DTGO Group of Companies	
			<i>15 October</i>	
			Announcement of Supplier Code of Conduct of DTGO Group of Companies covering business ethics, human rights and labor practices, occupational health and safety and sustainability.	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 5: Continued				
Magnolia Quality Development Corporation (MQDC) – as a DTGO subsidiary		<i>24 May</i>	<i>All year round</i>	To include the requirement for “no child labor” in the supply chain.
		MQDC joined force with UNICEF and Baan Dek Foundation to promote the well-being of children in construction camp sites.	MQDC in collaboration with UNICEF and Baan Dek Foundation established a well-being program at a pilot site.	
Dhanin Tawee Chearavanont Foundation (DTCF), formerly DT Families Foundation (DTFF) – as a DTGO foundation partner		<i>15 September</i>		Series of advocacy activities to reduce the incidence of child labor.
		Co-hosted ‘The Givers Network 2018, Bangkok’ with inspiration talks including from Dr. Hannes Schmid, who shared his social development work to prevent child labor in Cambodia.		
Buddharaksa Foundation (BUF) – as a DTGO foundation partner	<i>All year round</i>	<i>All year round</i>	<i>All year round</i>	Series of contributions to ensure at-risk children (e.g. underprivileged children) are properly placed in schools.
	Provided 603 scholarships for students to advance their education.	Provided 693 scholarships for students to advance their education.	Provided 1008 scholarships for students to advance their education.	
		Invited DTGO members to speak as career role models at 7 career day events at partner schools.	Organized two career day events at partner schools.	
Principle 6: The elimination of discrimination in respect of employment and occupation				
DTGO Corporation Limited (DTGO)	<i>January-December</i>		<i>1 March</i>	Strengthening Human Rights & Good Labor Practice Policy and other related policies through Corporate Governance (CG) E-learning.
	Applying newly revised employees’ manual with an emphasis on the role and responsibility of superiors in ensuring non-discriminatory practices in the workplace.		Announcement of Manual of Principles of Good Corporate Governance and Code of Business and Social Conduct of DTGO Group of Companies.	
			<i>15 October</i>	
			Announcement of Supplier Code of Conduct of DTGO Group of Companies covering business ethics, human rights and labor practices, occupational health and safety and sustainability.	
		<i>21-22 September</i>	<i>6-7 September</i>	Ongoing activities to promote collective employee engagement at all levels.
	Organized annual company outing for all members.	Organized annual company outing for all members.		

ENVIRONMENTAL PRINCIPLES

Assessment, Policy, and Goals

Working largely in property development, the group faces key ongoing environmental challenges including:

- How to reduce our environmental footprint in the supply chain?
- How to develop more sustainable design and construction management?
- How to operate facilities with the least environmental impact?

The company and its subsidiaries and charitable associates therefore work intensively in partnership with key stakeholders to create innovation that tackles challenges in business and in general. Knowledge-sharing is another form of public advocacy conducted throughout the entire year.

Internally, a sustainability framework has been drafted as a guideline for implementation within our business operations.

Implementation

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 7: Businesses should support a precautionary approach to environmental challenges				
DTGO Corporation Limited (DTGO)		<i>1 February</i>		Strengthening the implementation of environmental policy.
		Environmental policy was announced.		
	<i>15 August</i>			Series of educational and awareness-raising activities among the group's members.
	DTGO arranged the screening of the documentary 'A Plastic Ocean' for its members to raise awareness and spur action on the issue.			
	<i>6 December</i>			
DTGO joined COP23 global climate forum in Germany.				
Dhanin Tawee Chearavanont Foundation (DTCF), formerly DT Families Foundation (DTFF) – as a DTGO foundation partner		<i>1 June</i>		Support for partners for environmental protection.
		DTFF organized 'Earth for Life' advocacy session as a side event at UBS Philanthropy Conference 2018.		
	<i>11 November</i>	<i>26 September</i>	<i>13-16 October</i>	Ongoing support throughout 14 years of project implementation.
DTFF contributed USD5 million to the 14-year 'Bhutan for Life' project to keep the Himalayan nation carbon negative.	DTFF's director has been appointed to the 'Bhutan for Life' fund's Board of Trustees meeting to oversee project implementation.	DTCF's director attended the annual 'Bhutan for Life' fund's Board of Trustees meeting to oversee project implementation.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 7: Continued				
Blue Carbon Society (BCS) - as a DTGO association partner		<i>12 March</i>	<i>14 August</i>	Developing a network and platform to conserve marine and coastal ecosystems.
		DTGO's Group CEO together with Shellhut Entertainment's CEO established the Blue Carbon Society, an association dedicated to preserving and restoring marine and coastal ecosystems.	BCS signed an MoU with the United Nations Development Programme (UNDP) to develop a masterplan to protect and restore mangroves in the western Thai province of Phetchaburi.	
		<i>23 May</i>		Series of public advocacy activities for environmental protection.
	Director of BCS participated in a panel discussion, on 'Financial Mechanisms for Managing Biodiversity', to mark the International Day for Biological Diversity.			
Principle 8: Undertake initiatives to promote greater environmental responsibility				
DTGO Corporation Limited (DTGO)		<i>12 July</i>		Series of internal advocacy activities for environmental protection.
		Sustainability working team launched waste segregation campaign internally.		
		<i>3 August, 20 August, 23 August</i>		
		Sustainability working team provided a series of communications on waste management.		
		<i>9 August</i>	<i>13 December</i>	Series of internal engagement activities for environmental protection.
		DTGO's office stepped up its greening through the use of bio-degradable plastic for cups and straws used by the cafeteria.	DTGO hosted the 'Forest Planting by Slingshot' volunteer activity for its members to help restore the forest at Khao Cha Ngok Mountain in the Chulachomklao Royal Military Academy.	
		Members' activities.		
		<i>24 August</i>		
		Volunteering activity to clear a waterway of rubbish and water hyacinth.		
		<i>28 August</i>		
	Volunteering activity to plant new woodland at The Forestias project.			

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
DTGO Corporation Limited (DTGO) (Continued)		<i>25 July</i>	<i>12-13 December</i>	Series of public advocacy activities for developing canal-side communities with environmental protection.
		Prof. Pongporn Sudbanthad, an advisor to DTGO and MQDC, shared his experience of helping canal-side communities at the 'MIT Sloan – Sasin Action Learning Conference' at the Sasin School of Management at Chulalongkorn University.	Prof. Pongporn Sudbanthad, an advisor to DTGO spoke on his work for the community, fostering sustainable development building neighborhoods and enhancing quality of life for communities by working with universities and the government.	
			<i>4 October</i>	DTGO spoke on 'BIM for sustainable construction' at Construction United 2019 at Science & Technology Park, Chiang Mai University.
Magnolia Quality Development Corporation Limited (MQDC) - as a DTGO subsidiary	<i>7 July</i>			Series of public presentations on environmental research and applications.
	MQDC shared its experiences with over 200 civil engineering graduate students at Kasetsart University on the topic "Green Practices: Here.... And Now!"			
		<i>15 January</i>	<i>3 June</i>	Annual public engagement with innovation that supports well-being and sustainable development.
		MQDC organized 'The Annual International Well-Being and Sustainability Forum' in Bangkok, bringing in global experts to explore how design can serve both humans and the planet.	MQDC organized 'The Annual International Well-Being and Sustainability Forum' in Bangkok, bringing in global experts to speak on the latest innovations for well-being and sustainability.	
		<i>17 February</i>	<i>14 December</i>	Series of public activities for environmental protection.
	MQDC's The Forestias and the Bangkok Post organized the "Fantastic Green Rally 2018" taking a group of 250 participants to participate in tree-planting and dam-building activities at Khao Yai.	MQDC and Blue Carbon Society teamed up with public- and private-sector organizations to hold the 1st Ban Amphur Plogging Fair that highlighted environmental conservation and tourism in Chonburi.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Magnolia Quality Development Corporation Limited (MQDC) (Continued)		<i>12 March</i>	<i>1 July</i>	Series of public advocacy activities for environmental protection.
		MQDC sponsored a preview screening of the BBC wildlife documentary 'Earth: One Amazing Day' at the launch of Blue Carbon Society (BCS).	MQDC spoke on 'smart city' technology at 'Moving Toward a Circular Economy' vol. 3 at True Digital Park.	
			<i>3 September</i>	
			MQDC spoke on 'Transformation to the Circular Built Environment' discussion organized by SCG Cement-Building Materials.	
			<i>13 September</i>	
				MQDC and its research unit RISC joined with PTT Global Chemical (GC) and Carpet Maker (Thailand) to launch hand-woven carpets made from plastic bottles retrieved from the sea in 'Upcycling for a Better World 2019' exhibition at Helix Garden in EmQuartier.
		<i>27 July</i>	<i>24 March</i>	
	MQDC donated THB2.4m to Bangkok Metropolitan Administration to help plant and restore mangroves at Bangkhuntien over 3 years.	MQDC joined the global Earth Hour campaign by WWF, helping dim all its property development projects on Saturday from 8.30pm to 9.30pm to reduce carbon emissions and raise environmental awareness.		
			<i>27 November</i>	
			MQDC and the International WELL Building Institute (IWBI) signed a letter of intention (LOI) under which the former party will aim to achieve WELL Building Standard certification to achieve the well-being for its residents and surrounding communities.	A commitment to promote greater environmental responsibility.

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Research & Innovation for Sustainability Center (RISC) by MQDC - as a DTGO subsidiary	<i>14 July</i>	<i>13 March</i>	<i>7 January</i>	Series of public advocacy activities for environmental protection and well-being.
	RISC spoke on building design for well-being at SCG Experience's Comfortable Residential Design seminar.	RISC spoke on innovative, healthy and environment-friendly materials on a TV program.	RISC spoke on 'Design & Architecture for Well-being' at the National Convention of the Institute of Indian Interior Designers (IIID).	
		<i>26 March</i>	<i>9 January</i>	
		RISC gave a lecture on "Low Energy & High Quality Lighting for Workplaces: task – ambient lights".	RISC attended the 3rd symposium and brainstorming conference to find a coalition for sustainable cities under the framework of the UN's Social Development Goal (SDG) 11.	
		<i>30 March</i>	<i>26 January - 3 February</i>	
		RISC presented on "WELL Standard Certification" at the seminar: Design Innovation for Health and Well-Being.	RISC co-sponsored an exhibition "Regenerative Sensing Project – Harvesting the Earth's Energy", at Bangkok Design Week 2019, which covered research into harvesting renewable energy from microorganisms and soil bacteria for fuel cells.	
		<i>5 August, 12 August, 19 August</i>	<i>15 February</i>	
		RISC's chief advisor spoke for 'Mee Palung-ngan Mee Khum-Sook' documentaries on RISC's new buildings standard and eco-material library.	RISC spoke on the 'role of sustainability architects' and the importance of researching eco-materials and healthy design for residents to Architect Expo'19 'Living Green' and Luxuo magazine.	
		<i>28 September</i>	<i>22 February</i>	
	RISC spoke on 'Smart City with Sustainnovation Concept for All Well-being: WHIZDOM 101' at 'ECO Innovation Forum 2018: Toward the Smart Eco-City and Sustainable Urbanization'.	RISC spoke on integrated knowledge for all well-being at 'Insider Perspective TALK 2019 – Owner-Designer Discussion', a seminar organized by SCG.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Research & Innovation for Sustainability Center (RISC) (Continued)		<i>26 October</i>	<i>28 February</i>	Series of public advocacy activities for environmental protection and well-being.
		RISC spoke at the Green Panda: Asia Environmental Knowledge-Sharing Forum in Beijing.	RISC spoke on "Technological revolution for smart buildings & facilities management" and "Technological evolution for buildings & smart city development" at BMAM Expo Asia 2019.	
		<i>26 December</i>	<i>27 March</i>	
		RISC spoke on 'Way to Well-Being' presenting how interior design can take into account sustainability and energy efficiency in the long run.	RISC spoke on sustainable design at the seminar on "Smart Zero-Water Waste and Power Grid Systems".	
	<i>18 November</i>	<i>15 January, 16 February, 21 March, 5 April</i>	<i>22 March, 26 March, 5 April, 23 August, 14 November</i>	
RISC shared the concept of eco-materials with Kasetsart University postgraduate architecture students.	RISC gave a presentation on the 'For all well-being' design concept to students from Thammasat University, Chiang Mai University, Dhurakij Pandit University, King Mongkut's Institute of Technology Ladkrabang.	RISC gave a presentation on the 'For all well-being' design concept to Thailand Facility Management Association (TFMA), the Faculty of Architecture at King Mongkut Institute from Technology Ladkrabang, the Faculty of Architecture from Chulalongkorn University, CP Land, faculty of National Resources and Environmental Management of Mahidol University.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Research & Innovation for Sustainability Center (RISC) (Continued)		<i>30 August, 17 September, 19 September, 25 September, 5 November, 9 November</i>	<i>29 March, 9 April, 31 May, 12 July, 23 July 15 August, 20 September, 26 September, 28 October, 29 October, 4 December</i>	Series of public advocacy activities for environmental protection and well-being.
		RISC hosted and presented WELL Building Standard to lecturers and students from Architecture Faculty, Chulalongkorn University, Thammasat University, King Mongkut's University of Technology Thonburi, King Mongkut's Institute of Technology Ladkrabang, Chiang Mai University, Kasetsart University's Department of Landscape Architecture.	RISC hosted and presented WELL Building Standard to groups of visitors from Architecture Faculty of Kasetsart University, Law Faculty of Assumption University, Ananda Development PCL, M.K. Real Estate Development Public Company Limited, Don Bosco Technological College, Bangkok University, Stenden University, Interior Design major of Sripatum University, architecture students from King Mongkut's Institute of Technology Ladkrabang, faculty of Architecture from Chulalongkorn University, Real Asset Development Co.Ltd and faculty of Architecture and Planning from Thammasat University.	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Research & Innovation for Sustainability Center (RISC) (Continued)		<i>9 July, 4 September</i>	<i>14 March, 15 March, 4 April, 26 July, 6 August, 22 August 8 October</i>	Series of public advocacy activities for environmental protection and well-being.
		RISC hosted visits from Bhutanese students and Chiang Mai University students, to explore its research and eco-materials library.	RISC hosted visits from Harmony World Consulting & Design from China, Concordian International School, National Science and Technology Development Agency (NSTDA), the Faculty of Civil Engineering at Guangxi University of Finance and Economics, Sahaviriya Steel Industries PLC, Faculty of Fine Arts, Srinakharinwirot University, and architecture students from Rangsit University to explore its research and eco-materials library.	
		<i>21 August</i>	<i>9 May</i>	
		RISC hosted the first WELL Journey Thailand event, introducing Bangkok-based architects and engineers to the healthier building initiative of the International WELL Building Institute (IWBI).	RISC spoke on 'Upcycling: A Green Trend within the Well-being and Sustainability Framework' at the 'Flip ideas ... waste materials to invisible profit' seminar to assist small and medium-sized enterprises (SMEs).	

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Research & Innovation for Sustainability Center (RISC) (Continued)		<i>22 November, 29 November</i>	<i>30 August</i>	Series of public advocacy activities for environmental protection and well-being.
		RISC presented the WELL Building Standard, air quality, waste recycling, and sound masking systems to corporate partners.	RISC and the Innovation Technology Assistance Program (ITAP) of the National Science and Technology Development Agency (NSTDA) organized RISC Talk vol.2/2019 under the topic 'Upcycling materials for well-being'.	
			<i>22 September</i>	
			RISC co-hosted a workshop 'Upcycling: Think for the World' organized by SCG.	
			<i>23 September, 19 November</i>	
			RISC hosted a visit by officials from the Environment Department of the Bangkok Metropolitan Administration (BMA) and Siam Cement Group (SCG) to learn about well-being design and the use of upcycled materials in construction.	
			<i>30 September</i>	
			RISC spoke on 'Eco-Materials for Construction' to graduate students from Kasetsart University's Faculty of Architecture.	
			<i>12 November, 27 November</i>	
			RISC gave an interview to Thai News Network (TNN16) and Bua Ban magazine on the "Well-being" concept.	
			<i>29 November</i>	
		RISC gave an interview to Securities and Exchange Commission (SEC) under "Adding Value and Management of Waste".		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Whizdom by MQDC - as a DTGO subsidiary	<i>23 June</i> Whizdom arranged the 1 st Reforest Program, in which 84 volunteers from DTGO constructed a check dam to improve forest and prevent flooding at Khao Yai National Park, Prachinburi.	<i>6 July</i> Whizdom organized the event bringing residents to build 10 dams and plant trees together with DTGO members and partners at Khao E-To Forest in Prachinburi.	<i>9 March</i> Whizdom Society hosted Whiztalk vol. 1 'Travel Chic, Travel Green' at Whizdom Club @True Digital Park, inviting Alex Rendell to speak about natural sites and how ecotourism can help preserve the world's beauty for us forever.	Series of public engagement activities for environmental protection.
			<i>16 August</i> Whizdom arranged the Reforest Program, in which 700 volunteers from DTGO and its partners planted 11,500 saplings at Khao E-To Forest Park, Prachinburi.	
WHIZDOM 101 by MQDC - as a DTGO subsidiary	<i>31 August</i> WHIZDOM 101 spoke at the Autodesk University ASEAN 2017 conference in Bangkok on how MQDC's use of building information modeling (BIM) enables substantial quality, cost, time, and environmental gains.			Series of public presentations on environmental research and applications.
	<i>14 September</i> WHIZDOM 101 joined Bangkok Metropolitan Administration (BMA) to clean up Bang Aor Yai canal.		<i>10 September</i> 101 True Digital Park debuted the waste-cutting initiative bag, '101 Bag Sharing', made from mesh material from the construction of True Digital Park.	
	<i>22 November</i> WHIZDOM 101 welcomed over 70 academic staff and students from Assumption University to learn about the project's energy-saving systems.			
The Forestias by MQDC - as a DTGO subsidiary		<i>19 June</i> "Forest Rescue" campaign was launched to relocate trees from lands which are to be cleared.		Series of public advocacy and activities for environmental protection.

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Pattaya Worldmark by MQDC - as a DTGO subsidiary	<i>26 July</i>	<i>11 May</i>		Series of public advocacy and activities for environmental protection.
	Pattaya Worldmark and the navy released to the sea 1,066 sea turtles and 66,000 other animals from the Sea Turtle Conservation Center in Sattahip.	Coral planting.		
	<i>10 August</i>			
	Pattaya Worldmark and staff from Na Jomtien's health and environment department planted trees to mark Queen Sirikit's 85th birthday.			
The Aspen Tree by MQDC - as a DTGO subsidiary			<i>15 November</i>	Series of public engagement activities for environmental protection.
			The Aspen Tree provided paper bottled drinking water to drive sustainability and reduce plastic waste at the annual Red Cross Fair 2019 on 15–24 November at Lumpini Park.	
Dhanin Tawee Chearavanont Foundation (DTCF), formerly DT Families Foundation (DTFF) – as a DTGO foundation partner			<i>5 October</i>	Series of public advocacy and activities for environmental protection.
			Co-hosted 'The Givers Network 2018, Bangkok' providing inspiration talks including Miss Lilly Satidtanasarn, a 12-year-old schoolgirl whose passion to combat pollution is helping change Thai attitudes to single-use plastic.	
Buddharaksa Foundation (BUF) - as a DTGO foundation partner	<i>29 November</i>			Ongoing campaign.
	BUF launched schools zero waste project with 2 partner schools, Dhammajarinee Wittaya and Wat Sakeo, to reduce the use of plastic bags at their co-op shops.			

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 8: Continued				
Blue Carbon Society (BCS) - as a DTGO association partner		<i>25 May</i>		Series of internal and public engagement activities for environmental protection.
		BCS organized a 'Blue Plogging' event to spotlight marine pollution from daily consumables.		
		<i>8 June</i>		Series of public advocacy for environmental protection
		BCS supported and contributed to a forum on plastic ocean waste convened by the Ministry of Natural Resources and Environment on World Oceans Day.		
Principle 9: Encourage the development and diffusion of environmentally friendly technologies assessment, policy and goals				
Magnolia Quality Development Corporation Limited (MQDC) - as a DTGO subsidiary	<i>30 November</i>			Ongoing research collaboration through Research & Innovation for Sustainability Center (RISC).
	MQDC established research collaboration with the MIT Energy Initiative to reduce greenhouse gas emissions from property projects.			
		<i>27 June</i>		Developing a network and using environmentally friendly materials in construction.
	MQDC engaged in collaboration with PTT Global Chemical (GC), committing to use 'upcycled' plastic waste in all property development projects. An initial use of the waste will be in concrete, involving plastic waste currently excluded from recycling.			
Research & Innovation for Sustainability Center (RISC) by MQDC - as a DTGO subsidiary	<i>23 August</i>	<i>2 May</i>		Innovating environmentally friendly materials in the construction industry.
	RISC opened a new research facility in the center of Bangkok to host testing facilities and 300 designs for environment-friendly items for public use.	RISC and Kenzai Ceramic Industry Co. Ltd co-innovated protective material and won a third prize at the Architect Expo'61 innovation awards conducted by The Association of Siamese Architects under the Royal Patronage of His Majesty the King.		

DTGO's actions and progress				Way forward	
Unit/Brand	2017	2018	2019		
Principle 9: Continued					
Research & Innovation for Sustainability Center (RISC) (Continued)		<i>4 June</i>	<i>28 March</i>	Ongoing research collaboration for environmentally friendly solutions in real estate.	
		RISC and Thailand's National Science and Technology Development Agency (NSTDA) signed an MoU to collaborate on developing sustainable and healthy living solutions such as indoor air quality monitoring systems or energy-efficiency awareness systems.	RISC hosted the seminar "SDG11, SDG12 & SDG17: Circular economy for our well-being city".		
			<i>18 October</i>	Ongoing business conduct adhering to the dissemination and implementation of environmentally friendly technologies.	
			MQDC and its Research & Innovation for Sustainability Center (RISC) presented an upcycled plastic bag made from vinyl banners as an ASEAN Summit souvenir to delegates at the 35th ASEAN Summit in Thailand during 31 October – 4 November 2019.		
			<i>20 August</i>	<i>8 March</i>	Ongoing research collaboration for environmentally friendly technologies for well-being of the public.
		RISC established research collaboration with MIT Professor Dr. Michael S. Strano on converting trees into self-powered, self-repairing streetlights.	RISC signed an MoU with Prachinburi province on R&D for a model city for health that will create the Prachinwanarom Park with design and materials that enhance air quality.		
			<i>29 October</i>	<i>3 December</i>	
	RISC established a collaboration with Charoen Pokphand Seeds (CPS) to develop green technologies for cities, a field the organizations call urbanical (urban + botanical). The objective is to research plants and develop technologies for green façades, green roofs, vertical gardens, and interior-scape.	RISC and the National Science and Technology Development Agency (NSTDA) joined Siam Discovery to debut a 'Clean Air Christmas Tree', which houses 4 electrostatic air purifiers that can each filter 1,200 m3 of air each hour to remove harmful PM2.5 particulates, at Siam Center's famous year-end display.			

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 9: Continued				
Research & Innovation for Sustainability Center (RISC) (Continued)			<i>26 March</i>	Ongoing business conduct adhering to the dissemination and implementation of environmentally friendly technologies.
			RISC in collaboration with the Agricultural Production Institute of Kasetsart University (KAPI) sponsored awards to encourage students, entrepreneurs, community enterprises, and designers to create an environment-friendly society.	
EEC DT Green Energy - as a DTGO joint venture	<i>31 October</i>			Ongoing business conduct adhering to the dissemination and implementation of environmentally friendly technologies.
	DTGO and EEC Group of Companies established EEC DT Green Energy, a joint venture aimed at introducing the Thai market to 'net positive' energy approaches, involving onsite power with features such as cogeneration, providing heat as well as electricity.			

ANTI-CORRUPTION PRINCIPLES

Assessment, Policy, and Goals

Since its establishment, DTGO has practiced anti-corruption principles and shared these with our stakeholders. In addition to the code of conduct published in 2014 and the anti-corruption policy announced on 1 February 2018, DTGO has established regulations on offering and accepting gifts or other benefits and entertainment as guidance for all members. (Appendix 1)

While the policies and guidelines for procurement processes are rigorously applied, the appointment of the Audit Committee in 2017 and Audit Team in 2018 ensures compliance through internal control systems.

Implementation

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 10:				
Businesses should work against corruption in all its forms, including extortion and bribery				
DTGO Corporation Limited (DTGO)	<i>1 March</i>			Improving the transparency and accountability of the procurement process.
	Revision of Procurement Policy.			
	<i>16 March</i>			Improving the transparency and accountability of the financial, management, and operational approval process.
	Revision of Delegation of Authority.			
		<i>1 February</i>		Strengthening the implementation of the anti-corruption policy.
		Anti-corruption policy announced.		
		<i>19 December</i>	<i>16 December</i>	
		Campaign on offering and accepting gifts and other benefits launched.	Guidelines for Offering/Receiving Gifts announced.	
	<i>5 July</i>	<i>25 January, 28 February, 28 March, 25 April, 7 May, 6 June, 10 July, 25 July, 24 August, 26 September, 24 October, 28 November, 20 December</i>	<i>25 January, 27 February, 17 April, 22 May, 3 July, 28 August, 26 September, 18 October, 11 December</i>	Overseeing the implementation of Good Corporate Governance policy and related policies and codes of conduct.
Appointment of the Good Corporate Governance Committee.	Good Corporate Governance Committee's meetings held continuously.	Good Corporate Governance Committee's meetings held continuously.		

DTGO's actions and progress				Way forward
Unit/Brand	2017	2018	2019	
Principle 10: Continued				
DTGO Corporation Limited (Continued)	<i>5 July</i> Appointment of Audit Committee.	<i>All year round</i> Audit Committee appointed audit team and audited 9 entities including support divisions and business units.	<i>All year round</i> Audit team performed an audit of 11 internal departments/entities and 14 ad hoc requests.	Targeting to audit 18 departments/entities including support divisions and business units.

MEASUREMENT OF OUTCOMES

Overall

In 2019, DTGO Corporation Limited as well as its subsidiaries were awarded both local and international recognitions. These reflect how DTGO's performance is in line with the principles of the United Nations Global Compact.

1. DTGO Corporation Limited has been recognized as one of the honorees of the 2020 World's Most Ethical Companies, for the second consecutive year.
2. Chairman of the Executive Committee (former Group CEO) of DTGO Corporation Limited, as well as Chairman of Dhanin Tawee Chearavanont Foundation and Buddharaksa Foundation, Mrs. Thippaporn Chearavanont Ahriyavraromp received a 'Diamond Humanity Award' from the office of the Sheikhu'l Islam.



3. A CSR project to revive Lad Prao Canal supported by MQDC was recognized by the American Chamber of Commerce in Thailand (AMCHAM) with an ‘Excellence in CSR Project Award’.



4. Mrs. Thippaporn Chearavanont Ahriyavraromp, Chairman of the Executive Committee (former Group CEO) of DTGO Corporation Limited, as selected by Forbes Asia as 1 of the 30 ‘Heroes of Philanthropy’ for 2019, for work “solving some of the most pressing issues facing the Asia-Pacific”.