

Ms. Sanda Ojiambo CEO & Executive Director United Nations Global Compact 685 Third Avenue, 12th Floor New York, NY 10017 Mars, Incorporated 6885 Elm Street McLean, Virginia 22101 USA

August 31, 2020

Dear Ms. Ojiambo,

I am pleased to reaffirm strong support from Mars, Incorporated for the Ten Principles of the United Nations Global Compact (UNGC) in the areas of Human Rights, Labour, Environment and Anti-Corruption.

At Mars, we believe the world we want tomorrow, starts with how we do business today. The Ten Principles serve as a roadmap for action as we work toward a more sustainable and equitable future.

Our Mars.com website, Sustainable in A Generation Plan scorecard and UK Modern Slavery Act statement describe our actions to implement the Ten Principles and advance the Sustainable Development Goals through our business strategy, culture and daily operations. We are committed to actively sharing this information with our Associates and other internal and external stakeholders.

Yours sincerely,

Grant F. Reid

CEO and Office of the President

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Mars, Inc.