

PEOPLE

## GENDER STATISTICS

| ALL REGIONS                   |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|
|                               | 2020  | 2019  | 2018  | 2017  |
| <b>Partners</b>               |       |       |       |       |
| Females                       | 123   | 116   | 104   | 105   |
| Males                         | 473   | 470   | 472   | 472   |
| %Female                       | 20.6% | 19.8% | 18.1% | 18.2% |
| <b>Lawyers</b>                |       |       |       |       |
| Females                       | 1294  | 1254  | 1119  | 1177  |
| Males                         | 1265  | 1294  | 1231  | 1250  |
| %Female                       | 50.6% | 49.2% | 47.6% | 48.5% |
| <b>Business Professionals</b> |       |       |       |       |
| Females                       | 2468  | 2638  | 2241  | 2115  |
| Males                         | 1188  | 1606  | 1097  | 1027  |
| %Female                       | 67.5% | 62.2% | 67.1% | 67.3% |

| AMERICAS                      |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|
|                               | 2020  | 2019  | 2018  | 2017  |
| <b>Partners</b>               |       |       |       |       |
| Females                       | 15    | 12    | 9     | 9     |
| Males                         | 69    | 63    | 63    | 65    |
| %Female                       | 17.9% | 16.0% | 12.5% | 12.2% |
| <b>Lawyers</b>                |       |       |       |       |
| Females                       | 106   | 96    | 80    | 87    |
| Males                         | 121   | 116   | 116   | 108   |
| %Female                       | 46.7% | 45.3% | 40.8% | 44.6% |
| <b>Business Professionals</b> |       |       |       |       |
| Females                       | 163   | 210   | 154   | 148   |
| Males                         | 84    | 154   | 93    | 90    |
| %Female                       | 66.0% | 57.7% | 62.3% | 62.2% |

Data as of May 2020

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| ASIA PACIFIC                  |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|
|                               | 2020  | 2019  | 2018  | 2017  |
| <b>Partners</b>               |       |       |       |       |
| Females                       | 27    | 29    | 26    | 30    |
| Males                         | 69    | 68    | 67    | 66    |
| %Female                       | 28.1% | 29.9% | 28.0% | 31.3% |
| <b>Lawyers</b>                |       |       |       |       |
| Females                       | 219   | 233   | 221   | 234   |
| Males                         | 200   | 203   | 207   | 209   |
| %Female                       | 52.3% | 53.4% | 51.6% | 52.8% |
| <b>Business Professionals</b> |       |       |       |       |
| Females                       | 386   | 437   | 397   | 374   |
| Males                         | 85    | 130   | 87    | 80    |
| %Female                       | 82.0% | 77.1% | 82.0% | 82.4% |

| CONTINENTAL EUROPE            |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|
|                               | 2020  | 2019  | 2018  | 2017  |
| <b>Partners</b>               |       |       |       |       |
| Females                       | 33    | 31    | 30    | 29    |
| Males                         | 181   | 187   | 184   | 181   |
| %Female                       | 15.4% | 14.2% | 14.0% | 13.8% |
| <b>Lawyers</b>                |       |       |       |       |
| Females                       | 522   | 487   | 435   | 442   |
| Males                         | 539   | 558   | 520   | 535   |
| %Female                       | 49.2% | 46.6% | 45.5% | 45.2% |
| <b>Business Professionals</b> |       |       |       |       |
| Females                       | 902   | 897   | 806   | 811   |
| Males                         | 276   | 296   | 242   | 252   |
| %Female                       | 76.6% | 75.2% | 76.9% | 76.3% |

Data as of May 2020

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# GENDER STATISTICS

| MIDDLE EAST                   |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|
|                               | 2020  | 2019  | 2018  | 2017  |
| <b>Partners</b>               |       |       |       |       |
| Females                       | 1     | 1     | 1     | 1     |
| Males                         | 17    | 18    | 18    | 17    |
| %Female                       | 5.6%  | 5.3%  | 5.3%  | 5.6%  |
| <b>Lawyers</b>                |       |       |       |       |
| Females                       | 27    | 28    | 25    | 26    |
| Males                         | 38    | 48    | 48    | 45    |
| %Female                       | 41.5% | 36.8% | 34.2% | 36.6% |
| <b>Business Professionals</b> |       |       |       |       |
| Females                       | 35    | 32    | 33    | 33    |
| Males                         | 15    | 20    | 14    | 15    |
| %Female                       | 70.0% | 61.5% | 70.2% | 68.8% |

  

| LONDON AND NEWCASTLE          |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|
|                               | 2020  | 2019  | 2018  | 2017  |
| <b>Partners</b>               |       |       |       |       |
| Females                       | 47    | 43    | 38    | 36    |
| Males                         | 137   | 134   | 140   | 143   |
| %Female                       | 25.5% | 24.3% | 21.3% | 20.1% |
| <b>Lawyers</b>                |       |       |       |       |
| Females                       | 420   | 410   | 358   | 388   |
| Males                         | 367   | 369   | 340   | 353   |
| %Female                       | 53.4% | 52.6% | 51.3% | 52.4% |
| <b>Business Professionals</b> |       |       |       |       |
| Females                       | 774   | 886   | 666   | 621   |
| Males                         | 362   | 652   | 351   | 309   |
| %Female                       | 68.1% | 57.6% | 65.5% | 66.8% |

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| INDIA                         |       |       |       |       |
|-------------------------------|-------|-------|-------|-------|
|                               | 2020  | 2019  | 2018  | 2017  |
| <b>Partners</b>               |       |       |       |       |
| Females                       | 0     | 0     | 0     | 0     |
| Males                         | 0     | 0     | 0     | 0     |
| %Female                       | 0.0%  | 0.0%  | 0.0%  | 0.0%  |
| <b>Lawyers</b>                |       |       |       |       |
| Females                       | 0     | 0     | 0     | 0     |
| Males                         | 0     | 0     | 0     | 0     |
| %Female                       | 0.0%  | 0.0%  | 0.0%  | 0.0%  |
| <b>Business Professionals</b> |       |       |       |       |
| Females                       | 208   | 176   | 147   | 128   |
| Males                         | 366   | 354   | 294   | 281   |
| %Female                       | 36.2% | 33.2% | 33.3% | 31.3% |

The figures are based on headcount numbers

\* 2020 and 2019 figures show combined On and Off headcount data. Excluded are Outsourced, Freelancers, Agency Temps, Work Experience, Consultants, Retired Partner Consultants

Data as of May 2020