

23 September 2020

CEO statement of support for the United Nations Global Compact

Glencore Agriculture has been a participant in the United Nations Global Compact since 2018 and we have incorporated the Ten Principles on human rights, labour, environment and anti-corruption into our business strategies and operations along our supply chains and including our subsidiaries.

As a global leader in the sourcing, handling, processing and marketing of agricultural commodities and products, we take very seriously our responsibility towards our people, our communities, the environment and the quality of the food and feed we supply.

Our sustainability approach is organised under four pillars: health and safety; environment; community and human rights; food and feed safety. Our sustainability activities encompass all of our employees, our supply chain and every community where we operate. It is supported by a robust structure that ensures our standards meet or exceed legal requirements and our performance is closely monitored.

Our approach is built on our values of safety, entreprenuerialism, simplicity, responsibilty and openness. These provide the foundations for our policies, procedures and processes which guide decision making down to the specific needs of individual operations.

The Communication on Progress demonstrates our continuing efforts to make progress on the Ten Principles. We take active measures to contribute to the SDG goals 2, 3, 5, 6, 8, 12, 13, 15 and 17. We continue to work and make progress towards achieving our collective global goals.

Yours sincerely

David Mattiske

Chief Executive Officer

Annil Matrick