

23 September 2020

To our stakeholders:

We recognise that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in sharing and posting our COP report due to the late finalisation of our Annual Sustainability Report since we wanted to include some of the COVID pandemic impact into this report.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 15 December 2020 at the latest.

Sincerely yours,



Ms. Bridgitte Backman

Director: Corporate and Regulatory Affairs, Legal, and Sustainability