

Communication on Progress Report 2020

TRAYTON GROUP



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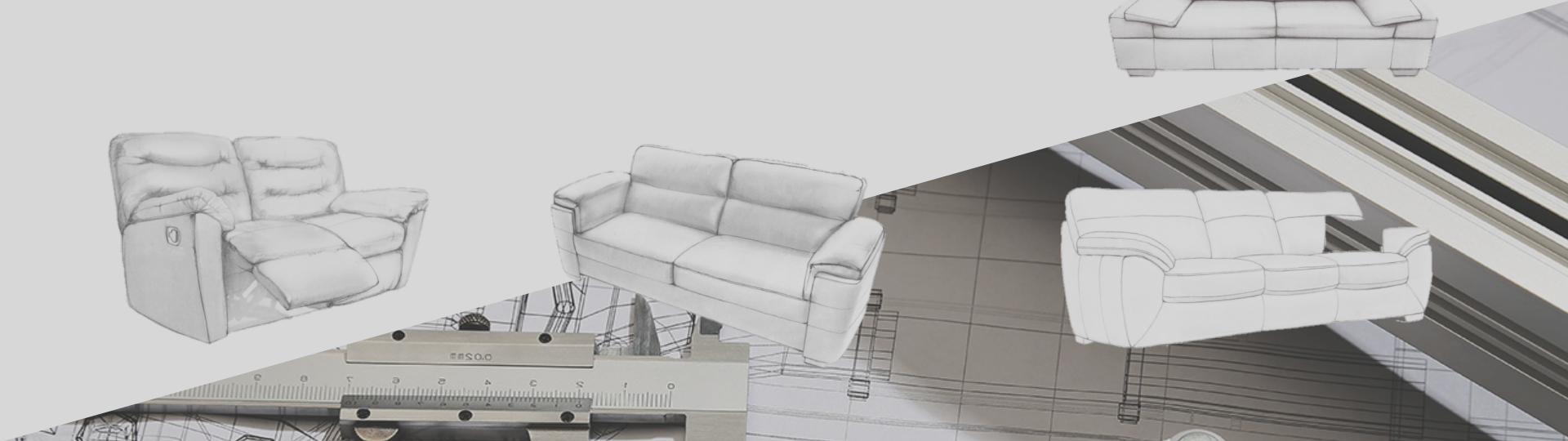
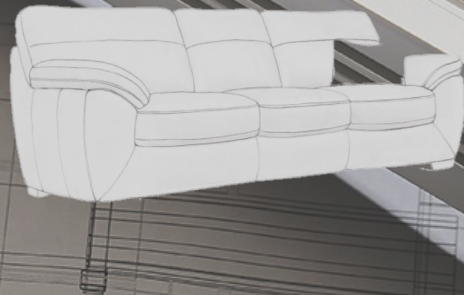
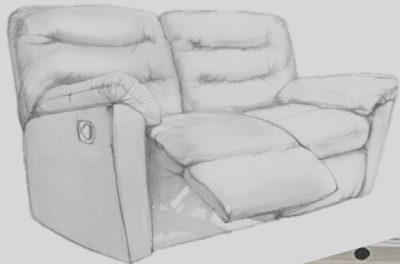
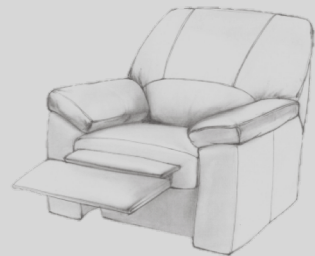
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INTRODUCTION

TRAYTON GROUP

特 雷 通 集 团

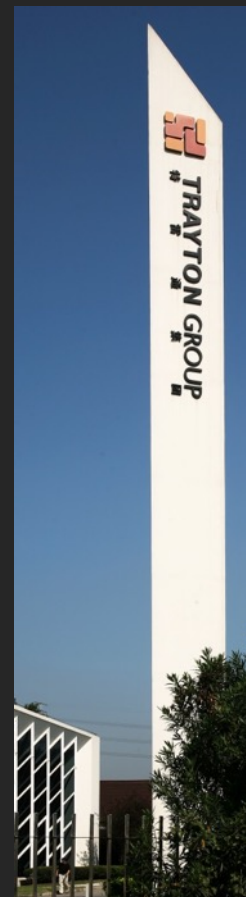
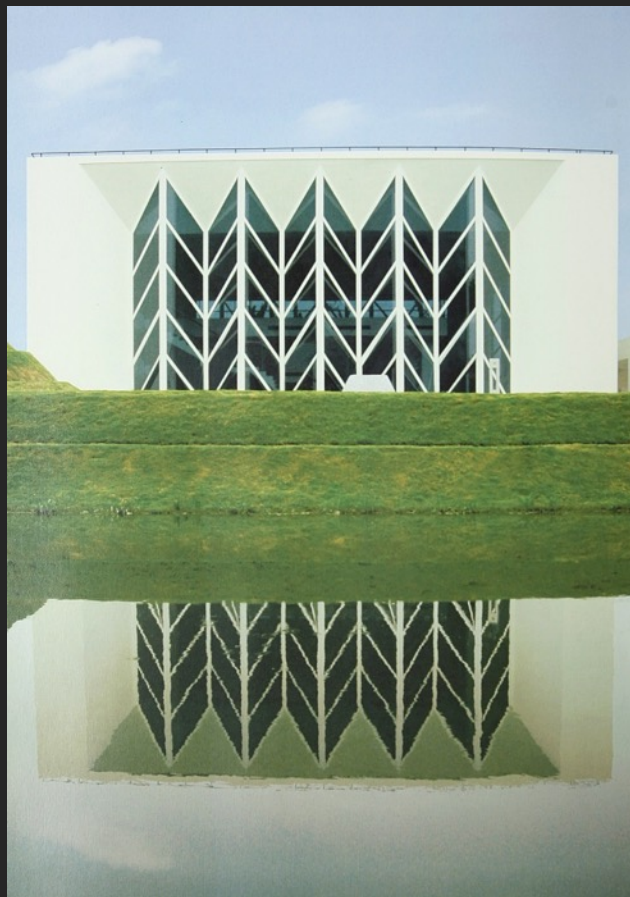


Founded by Danish entrepreneur Mr. Simon Lichtenberg in 1995, Trayton Group is a multinational company and one of the largest furniture manufactures and retailers in China.

Our main business is design, branding, manufacturing and distribution of upholstery furniture, retailing of furniture and lifestyle products and trading businesses and service. With 20 years development, the Group has grown to a multinational furnishing company. Registered at Hong Kong, the Group is globally headquartered in Hong Kong and Shanghai, and set up offices and owns subsidiaries in the U.S., Hong Kong and China mainland. The Group produces upholstery products in China and distributes products all over the world. Being one of the largest furniture manufacturers in China, the Group has 3 factories in Shanghai and Zhejiang with 93,000 m² production space and 2000 employees.

In 2004 the brand "Simon Li" was born, the name itself came from the shortened form of Simon Lichtenberg, Trayton Group CEO. The company had been producing upholstery furniture since 1997 for other brands - the business was growing, it was time to create our own brand. In 2016 Simon Li was started in China with establishment of online stores. In September of 2018, the first retail store of Simon Li Brand in China was opened.

Trayton also acts as the exclusive agent of Kvadrat. The business of Kvadrat started in Chinese market in the spring of 2010, the product – fashion design- oriented textiles has been introduced into China's architectural and interior design industry.



CEO's MESSAGE



We believe that our success is partly due to the way in which we integrated social responsibility and respecting for human rights into our business. Besides unwavering business efforts to develop, produce and promote quality products for a better way of living, we always show our commitment to create best living environment for all people through helping the disadvantaged community, protecting the environment and fostering the youth generation. To ensure safe working conditions for the employees with respect and dignity, the Group conducts regular internal audits to ensure all standards to be executed properly. Continuous attention on improving labor's working conditions has won globally recognized reputation and respect for the Group from its customers.

Trayton Group believes that people make the ultimate difference in success of business. People's development is the focus of the Group's human resource management approaches. We encourage an open, healthy, vigilant and creative corporate culture. Trayton introduced RICE –**Responsibility, Innovation, Engagement, and Care** as our corporate values. These have been embraced well by all of our employees and will have a lot of positive influence on our actions and performance in the years to come. In addition, multiple communication channels have been set up for more transparent and accurate information revealing and efficient communication between front-line employees and supervisors as well as the top management, such as Open Day, Workshop Communication Committee, and Employee Representative Committee etc.

We have committed ourselves to observe all principles of the United Nation's Global Compact. We will continue to incorporate the basic principles and elements of sustainable development into our strategies, business flow and corporate culture. We will work hard and join hands with our stakeholders to promote sustainable development and advance ourselves to be responsible corporate citizenship.

**Simon
Lichtenberg**

A handwritten signature in blue ink, which appears to read "Simon Lichtenberg". The signature is stylized and fluid, written over a white background.

CEO Trayton Group

HUMAN RIGHTS
& LABOR







PRINCIPAL ON HUMAN RIGHTS AND LABOR

BUSINESS SHOULD SUPPORT AND RESPECT THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS

BUSINESS SHOULD ENSURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES

BUSINESS SHOULD UPHOLD THE FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING

BUSINESS SHOULD SUPPORT THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR

BUSINESS SHOULD SUPPORT THE EFFECTIVE ABOLITION OF CHILD LABOUR

BUSINESS SHOULD SUPPORT THE ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION

Trayton considers that respect for human rights is the basis for sustainable development. This is why we have defined our value system. Our values clearly reflect our position on human rights. Ensuring safe working conditions and products with no health risks to employees and customers is another aspect to embody our commitment to human rights.

We consider the first and foremost thing in Trayton is people. We believe that putting our Values into practice creates long-term benefits for shareholders, customers, employees, suppliers, and the communities we serve – and ourselves!

To keep the sustainable development of Trayton, we have Trayton Group's core values as **Responsibility Innovation, Engagement, and Care**. We practice our values well in our daily work under the guidelines of each value.

We provide our staffs with abundant activities and chances to enjoy and explore the goods in life.

BUSINESS SHOULD SUPPORT AND RESPECT THE PROTECTION OF INTERNATIONALLY PROCLAIMED HUMAN RIGHTS

In order to apply these values into our day-to day business, we carried out a series of **programs** as well. From Aug. 2019 to Aug. 2020, we organized outward bound **activities and outing** for our managers and staff and Annual Parties. We hold Trayton Summer Concert and outdoor Olympiads, summer camps for employees' children, outings, festival parties, singing competitions every year.

We have built the **employees' clubs** of badminton, mountaineering, self-driving tour, basketball, swimming and Yoga , which not only enriches our employees' lives, but also enhances trust, communication and cooperation among our employees. And we provide **health check** for all staffs and workers.



SAFE WORKING CONDITION

Evaluation of Occupational Hazards

Occupational Disease Examination

Protective Equipments

First-aid Equipments

Disaster Prevention, Safety and
Occupational Health Committee

VARIOUS LIFE CONTIGENCIES

Social Insurance System

Supplementary Medical Care Insurance

REWARDING POLICY

5 Excellent Teams Award

Team Buildings

Skill Competition



SAFE HEALTHY HAPPY



BUSINESS SHOULD ENSURE THAT THEY ARE NOT COMPLICIT IN HUMAN RIGHTS ABUSES

Trayton Group provides competitive paid leave, maternity leave, paternity leave, convalescence systems and practices according to the law and above similar to other big companies in our industry. What's more, Trayton Group always shows its commitment to enrich employees' leisure time, and provides a series of employee clubs for entertainment.

**RELAX
FUN
TEAM
KNOWLEDGE AND SKILL**

BUSINESS SHOULD UPHOLD THE FREEDOM OF ASSOCIATION AND THE EFFECTIVE RECOGNITION OF THE RIGHT TO COLLECTIVE BARGAINING

Trayton Group supports the employees' rights to form groups and collective negotiation, and established labor unions in both Shanghai and Jiashan, Trayton Fund, and employee communication convention.



BUSINESS SHOULD SUPPORT THE ELIMINATION OF ALL FORMS OF FORCED AND COMPULSORY LABOUR

Trayton Group follows Chinese Labor Law strictly and all the employees have offered their work voluntarily.



ELIMINATION OF DISCRIMINATION IN RESPECT OF EMPLOYMENT AND OCCUPATION

We provide equal career development opportunity for each employee.



BUSINESS SHOULD SUPPORT THE EFFECTIVE ABOLITION OF CHILD LABOUR

Trayton Group clearly forbids hiring child labor or teenager workers. Trayton Group evaluates the high risk of using child labor, and formulates the measure of elimination child labor according to the related laws and regulations.



ENVIRONMENT

SUPPORT A PRECAUTIONARY APPROACH TO ENVIRONMENTAL CHALLENGES

Trayton holds a successful history of environmental protection. But we don't want to stop here - we want to continue to work to protect people and the environment.

Trayton Group ensures compliance with applicable laws and classification regulations relating to purchasing, storage, handling, use and transportation of chemicals. We have a valid permit for chemicals that are legally restricted or controlled.

Trayton Group ensures compliance with applicable laws & regulations relating to handling, storage, transportation, recycling and disposing of hazardous and non-hazardous waste.

In order to strengthen the consciousness of against mouse and insect pest, and protect environment as well, Trayton Group has formulated the control system against mouse and insect pest.

BUSINESS SHOULD UNDERTAKE INITIATIVES TO PROMOTE GREATER ENVIRONMENTAL RESPONSIBILITY

With the economic development, people are growing awareness of protecting the natural environment. In Trayton Group, we always pursue the concept of sustainable development, conserving resource, reducing energy consumption and mitigating business operation impacts on environment.

Trayton completed transformation of the road lights in Shanghai Plant to solar light, and have installed 750 kWp of solar panels on the roof of our Jiashan factory. Today this installation covers about 35% of our entire power consumption at our main factory.



ENCOURAGE THE DEVELOPMENT AND DIFFUSION OF ENVIRONMENTALLY FRIENDLY TECHNOLOGIES

We evaluate the risks, develop safety, health and environmental protection concepts and check that they are implemented correctly.

We check strictly for raw materials, and request the contents of formaldehyde in Wood-based Panel should be higher than the national standard, and we use European E1 standard. The productions that are sold to North America should be above CARB P2level. The glues we use are environmental protection glues, and the contents of formaldehyde, toluene and methanol accord with standard.

We strictly ensure the overall formaldehyde emissions of our products, so that decrease the environmental pollution.

ANTI-CORRUPTION



BUSINESS SHOULD WORK AGAINST CORRUPTION IN ALL ITS FORMS, INCLUDING EXTORTION AND BRIBERY

We comply with the laws and respect the good anti-corruption practices of the countries in which we operate. We work against corruption in all its forms, including extortion and bribery.

Trayton Group and the subordinate subsidiary companies implement the method of punishing and preventing corruption, and prevent the corruption through effective risk prevention and control system.

Trayton Group's anti-corruption management Focuses on the requirements of the Global Compact, Deepening company culture and the work of the anti-corruption campaign, Continuing to promote the construction of anti-corruption. We strengthen internal oversight, Getting into promoting the building of corporate integrity, and preventing and controlling the possible risks of corruption.

While we design and carry out the anti-corruption program, we learn from the international advanced anti-corruption methods.

Trayton Group encourages fair competition, and do not adopt the business strategy of dumping and monopoly. Our business strategy is: lowest total cost, key account focus, production and service sophistication. Trayton Group follows the country laws and regulations, respects requirements from customers, and wins the customer trusts and social praise. Trayton Group observes the regulations related with anti-monopoly, protecting fair competition in the market, improving efficient economic development, maintaining customers' benefits and social benefits, so that we contribute to economic development.





SOCIAL BENEFIT



TRAYTON CARES FOR THE SOCIETY AND CHILDREN

Trayton Group has been trying its best not only taking care of its employees but also contributing to social development.

We are the co-founder of REED----Rural Early Education Development Fund, which now helps around **4500 children** in south-western China. We have established **100 classes** in **60 villages** with education materials, teachers and all things that help the children there get better education and teach them to improve living habit. And we organize our staffs to visit children there every year to better understand the importance on helping others.

Due to the Covid-19, children in REED POF classes were not able to get back to school as planned in Mar. But our team had provided online training courses to the teachers so they were able to teach and organize the children and families there to protect themselves. Since June, children were back to school with good protective methods and procedures.

COVID-19 RESPONSES



49 DAYS OF HIGH INTENSITY RESPONSE

From January 26th, 2020 – the government advised virus alert
Till March 15th - when the only new cases in China for the past 14 days have been people
travelling in from overseas.

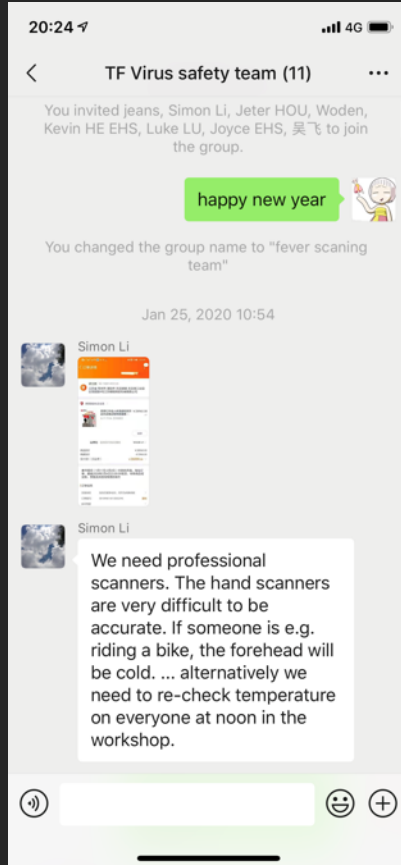
7 intense weeks

What we were facing:

- Any of us may be infected
 - No-one knows how far or bad it would go
 - We are not allowed to resume work on 31 Jan
 - We need to apply for the work resumption permission, we do not know when or how we could do that
 - We need to have establish a super safety management to conquer the virus
 - Our people could not come back, and they are deeply worried
 - Our capacity hit the big rock
- ... customers need their products

A serious situation where Trayton never been stuck, as China...

What we did during those 49 days



I. Set up working Teams/Systems immediately

- TF Virus safety team
- Hubei team
- Each PU team
- Shanghai and JS office team

2. Daily Monitor and report Trayton people's health status

- Big workload due to the timely follow up with more than 1000 people

20:56 4G

< Daily Health R...t 20200129.pdf ...

2020/1/29 Data Statistics

Whole Company View

| BU | 发烧 Heat a fever | 无发热, 但有咳嗽 No Fever, but Cough | 无发热, 有痰 No Fever, but Phlegm | 正常 Good health | 暂时未回复 No reply at present | 总计 TTL |
|--------|-----------------|-------------------------------|------------------------------|----------------|---------------------------|--------|
| 全 & SH | 1 | 0 | 0 | 1329 | 0 | 1330 |

Basic condition of 13 people with abnormal physical condition

| Platform | Emp. No. | Name | Temperature | Remark |
|----------|----------|--------------------|-------------|--|
| HR | 170200 | 徐定军 Xu Dingjun | 37.2 | low fever, use of febrifuge, no medical attention required. 感冒咳嗽, 没有外出就医 |
| JHC | 174099 | 戴天琛 Dai Tianchen | 36.9 | have a cough, but much better than last day 还有咳嗽, 但比前一天好很多了 |
| JHC | 174572 | 林保强 Lin Baqiang | 36.7 | have a cough, but much better than last day 还有咳嗽, 但比前一天好很多了 |
| JHC | 176223 | 晏小华 Yan Xiaohua | not sure | have a cough 还有咳嗽 |
| JHC | 176240 | 张伟 Zhang Wei | 36.5 | have a cough 还有咳嗽 |
| JHC | 177524 | 黄耀光 Huang Yaoguang | not sure | 还有咳嗽 |
| JM | 1870039 | 威尔强 Wil Qiang | not sure | have a cough 还有咳嗽 |
| JM | 1871212 | 滕宇达 Teng Yuda | not sure | have a cough and have a headache 还有咳嗽, 脑袋有点疼 |
| JMA | 177562 | 李盛 Li Sheng | not sure | have a cough, but no fever 还有了, 但是没有发烧 |
| JM | 178235 | 唐博群 Tang Boqun | not sure | have a cough, but no fever 还有了, 但是没有发烧 |

ALL CN Member

| BU | 发烧 Heat a fever | 无发热, 但有咳嗽 No Fever, but Cough | 无发热, 有痰 No Fever, but Phlegm | 正常 Good health | 暂时未回复 No reply at present | 总计 TTL |
|-------------|-----------------|-------------------------------|------------------------------|----------------|---------------------------|--------|
| BU | 1 | 1 | 1 | 220 | 1 | 225 |
| BUA | | | | 20 | | 20 |
| BUB | | | | 23 | | 23 |
| BUK | | | | 23 | | 23 |
| BUA (Group) | 1 | | | 173 | 1 | 175 |
| BUK (Group) | | | | 10 | | 10 |
| BUA (Staff) | 0 | 2 | 1 | 963 | 4 | 970 |

ALL STAFF Member

| BU | 发烧 Heat a fever | 无发热, 但有咳嗽 No Fever, but Cough | 无发热, 有痰 No Fever, but Phlegm | 正常 Good health | 暂时未回复 No reply at present | 总计 TTL |
|-------------|-----------------|-------------------------------|------------------------------|----------------|---------------------------|--------|
| BU | 1 | 1 | 1 | 220 | 1 | 225 |
| BUA | | | | 20 | | 20 |
| BUB | | | | 23 | | 23 |
| BUK | | | | 23 | | 23 |
| BUA (Group) | 1 | | | 173 | 1 | 175 |
| BUK (Group) | | | | 10 | | 10 |
| BUA (Staff) | 0 | 2 | 1 | 963 | 4 | 970 |
| ALL STAFF | 1 | 1 | 1 | 220 | 1 | 225 |

-  20200126- 致特雷通员工的一封信
-  20200127- 春节假期延期通知
-  20200128- 关于疫情及春节假期后安排的通知
-  20200205- 特雷通集团CEO致湖北员工的鼠年问候
-  20200205- 特雷通集团CEO致全体员工的鼠年问候
-  20200209- 复工人员告知书
-  20200209- 复工通知-附第一批复工名单 - SH -
-  20200210- 复工通知-第二批复工名单 - SH -
-  20200212- 复工通知-第三批复工名单 - SH -
-  20200212- 复工通知-附2月11日复工名单 -JS -
-  20200213 - 第一批返沪人员通知
-  20200213- 致特雷通集团嘉善员工关于返岗问题的一封信
-  20200214 - 致特雷通集团嘉善员工关于返岗的第二封信
-  20200214 - 致特雷通集团嘉善员工关于返岗的第二封信
-  20200215- temprature decrease reminder
-  20200216 - 复工通知-第四批复工名单 - SH-
-  20200217- 复工通知-附2月17日复工名单 - JS -
-  20200218 - 致特雷通集团嘉善员工关于返岗的第三封信
-  20200218 - 致特雷通集团嘉善员工关于返岗的第三封信
-  20200220 - 未在沪人员复工通知
-  20200221 - 致特雷通集团嘉善员工关于返岗的第四封信
-  20200221 - 致特雷通集团嘉善员工关于返岗的第四封信
-  Simon Li update 3 March 2020
-  Simon Li update 21 Feb 2020
-  Simon Li update 21 Feb 2020

3.Transparent Communication

- More than 22 letters we had sent out to all our people to keep them updated



4. "Grab" all the safety goods to fully equip our factory

- 50k+ masks
- 1673L disinfectant fluid
- 8 tents
- 2 container houses for quarantine
- 300K expense



5. Diligent factory sanitize work

- Twice by daily in workshops
- Four times by daily in canteen



6. Proper training materials to our people, to make our people confident

- Videos
- letters





× 企业员工基本情况登记表 ...

特雷通复工问卷

本人承诺以下所填写信息均属实，如有弄虚作假，本人愿意承担一切法律后果。

* 请列出和你一起居住的家人信息

1

姓名

关系

户籍

目前身体状况 ▼

14天内是否发烧等 ▼

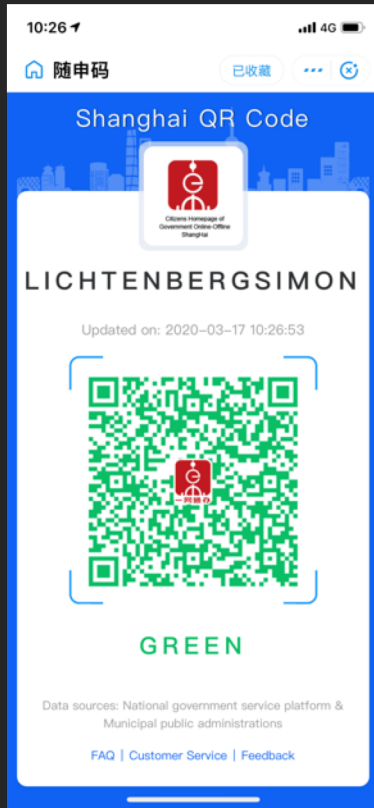
14天内是否接触湖北/温州/台州等人 ▼

[+ 增加](#)



7. Self-developed online system for health registration & declaration

- Fill the form
- Upload temperature
- Record the health code “健康码”
- Input travel record “漫游记录”



8. Government developed APPs to monitor which areas you (your mobile) have been to, to avoid spread from affected areas.

- Download two APPs
- Renew record every day
- “Green pass” you can go
- Show at arrival to any company, compound or home

华漕镇企业(个体工商户)防疫措施检查表

企业名称: 上海特雷通家具有限公司

企业类型: 生产型 商贸服务业 餐饮服务 物流业 其他

经营地址: 上海市闵行区联友路1999号

法定代表人: 施德特利雷 联系电话: 62967883

企业联系人: 施宏琴 联系电话: 13681759168

企业总人数: 499人 已查人数: 94人 非沪籍: 54人

复工人员中:
湖北: 0人; 深圳: 0人; 宁夏: 0人; 贵州: 0人; 云南: 0人; 湖南: 0人; 河南: 0人; 山西: 0人; 山东: 0人; 安徽: 0人; 江西: 0人; 内蒙: 0人; 甘肃: 0人; 陕西: 0人; 四川: 0人; 重庆: 0人; 福建: 0人; 广东: 0人; 广西: 0人; 海南: 0人; 河北: 0人; 辽宁: 0人; 吉林: 0人; 黑龙江: 0人; 浙江: 0人; 江苏: 0人; 上海: 0人; 天津: 0人; 北京: 0人; 香港: 0人; 澳门: 0人; 台湾: 0人; 海外: 0人

防疫措施:
1. 落实企业防控措施: 防疫宣传 防疫工作台账 应急处置方案
2. 建立单位返岗人员及重点人员名单 是 否
3. 通过健康宝APP或上海健康云登记报备各号进行个人信息申报 是 否
4. 企业做到封闭管理 是 否
5. 经营场所做到空气流通, 内环境消毒每日二次以上 是 否
6. 员工进出单位必须佩戴口罩, 进行体温检测 是 否
7. 企业防疫物资储备: 口罩 是 否
8. 设置消毒洗手液、肥皂及酒精消毒液等 是 否
9. 控制单独操作空间人员聚集量(原则上不超过20人) 是 否
10. 看护人员员工集中居住(地址:) 是 否
11. 企业对保洁员工设置独立宿舍 是 否

企业承诺:
本企业承诺, 复工后严格执行并落实应对新型冠状病毒肺炎的复工方案, 加强企业人员管理, 防疫防控, 宣传教育等日常管理工作, 主动承担社会责任, 保障接受各级政府和社区监督, 在企业防疫防控措施不到位的情况下不予复工。
(本企业已收集相关资料, 详见附件)

承诺人: Lisa Shou (施宏琴)

审核: 检查审核章

企业复工员工名单

企业复工员工健康证明

企业复工员工培训记录

企业复工员工防疫知识培训记录

企业复工员工防疫知识培训记录

9. More than 10 times application to shanghai and jiashan government for resumption with millions of papers

Each work needs to be confirmed to have:

- Basic information form with signature
- Letter of commitment with signature
- Correct and safe return method
- Health certificate/status
- Qualified traveling record





10. Gate strict control system



| | |
|---|---|
| <p>TRAYTON GROUP 特雷通集团</p> <p>特雷通集团出入凭证</p> <p>工号： 姓名：</p> <p>发证日期：2020年 月 日</p> <p>出入厂区携带此凭证</p> | <p>TRAYTON GROUP 特雷通集团</p> <p>A7 流程 体温检测-手部消毒-健康信息登记-信息确认</p> <p>疫情防控注意事项： 1. 上至心领佩戴口罩，口罩取出时避免触摸袋面； 2. 上至面部不允冲凉，下至面部尽量减少冲凉； 3. 在岗上出现不舒服，立即报告领导，送消毒站休息； 4. 每日回家上班个人健康信息及时上传。</p> |
| <p>TRAYTON GROUP 特雷通集团</p> <p>特雷通集团出入凭证</p> <p>工号： 姓名：</p> <p>发证日期：2020年 月 日</p> <p>出入厂区携带此凭证</p> | <p>TRAYTON GROUP 特雷通集团</p> <p>A7 流程 体温检测-手部消毒-健康信息登记-信息确认</p> <p>疫情防控注意事项： 1. 上至心领佩戴口罩，口罩取出时避免触摸袋面； 2. 上至面部不允冲凉，下至面部尽量减少冲凉； 3. 在岗上出现不舒服，立即报告领导，送消毒站休息； 4. 每日回家上班个人健康信息及时上传。</p> |
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84*52mm





1.1. Bus to pick up our people



- Organized two times to Anhui, four buses in total
- Closely work with government to pick up workers from Sichuan, Yunnan and others form more than 5 times.



12. Solve the problem of employee's dormitory – for controlled quarantine

- One contract hotel in shanghai
- One contract hotel in Jiashan
- Provided food to our workers as well





I 3. Strict control of canteen

- Temperature measuring
- Sanitize the hands
- Personalized food box
- Two times clean per meal





14. Solve living places for all the people.
Some villages or compounds did not follow the government rules, to over-protect themselves.

- Visited rental apartments
- Meeting with Xiulong village governors





15. Studied more than 100 papers/policies

- Quick action to reply to government

What were the achievements?



I. Factory resume fast with 0 infected.

- Shanghai - February 10th
- Jiashan – approved on 12th , resume on 13th

2. With a delay of a total of 42 days - 90% of our people were already back safely middle of March and all people were back by end of March.

We had 99 people from Hubei where the virus hit badly but all of our Hubei people got back safely by end of March.

| BACK TO WORK UPDATE | FC | | | | 10.3.20 | 9.3.20 |
|---|--------|---------|---------|---------|---------|--------|
| | 6.4.20 | 30.3.20 | 23.3.20 | 16.3.20 | | |
| Total TF - all employees: | 1390 | 1390 | 1390 | 1390 | 1390 | 1390 |
| Back at Work | 1277 | 1257 | 1250 | 1248 | 1231 | 1228 |
| % of total back at work | 92% | 90% | 90% | 90% | 89% | 88% |
| In Shanghai or Jiashan but in quarantine | 23 | 38 | 30 | 0 | 4 | 3 |
| On the way back to Shanghai or Jiashan | 0 | 0 | 0 | 0 | 0 | 0 |
| Has pass to get back and place to stay - ready to come back | 10 | 10 | 14 | 14 | 27 | 32 |
| In Hometown not affected areas | 1 | 1 | 1 | 1 | 3 | 3 |
| In Hometown (14 highly affected areas) | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown (Hubei) | 51 | 56 | 67 | 99 | 101 | 100 |
| Not in Hometown (Hubei) | 0 | 0 | 0 | 0 | 0 | 0 |
| Has resigned | 28 | 28 | 28 | 28 | 24 | 24 |
| Total Shanghai employees | 409 | 409 | 409 | 409 | 409 | 409 |
| Back at Work | 381 | 361 | 361 | 361 | 357 | 357 |
| % of total back at work | 93% | 88% | 88% | 88% | 87% | 87% |
| In Shanghai but in quarantine | 23 | 38 | 30 | 0 | 3 | 3 |
| On the way back to Shanghai | 0 | 0 | 0 | 0 | 0 | 0 |
| Has pass to get back and place to stay - ready to come back | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown not affected areas | 0 | 0 | 0 | 0 | 2 | 2 |
| In Hometown (14 highly affected areas) | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown (Hubei) | 0 | 5 | 13 | 43 | 43 | 43 |
| Not in Hometown (Hubei) | 0 | 0 | 0 | 0 | 0 | 0 |
| Has resigned | 5 | 5 | 5 | 5 | 4 | 4 |
| Total Motion | 236 | 236 | 236 | 236 | 236 | 236 |
| Back at Work | 216 | 216 | 215 | 215 | 212 | 212 |
| % of total back at work | 92% | 92% | 91% | 91% | 90% | 90% |
| In Jiashan but in quarantine | 0 | 0 | 0 | 0 | 0 | 0 |
| On the way back to Jiashan | 0 | 0 | 0 | 0 | 0 | 0 |
| Has pass to get back and place to stay - ready to come back | 0 | 0 | 1 | 1 | 4 | 4 |
| In Hometown not affected areas | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown (14 highly affected areas) | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown (Hubei) | 11 | 11 | 11 | 11 | 11 | 11 |
| Not in Hometown (Hubei) | 0 | 0 | 0 | 0 | 0 | 0 |
| Has resigned | 9 | 9 | 9 | 9 | 9 | 9 |
| Total IKEA | 162 | 162 | 162 | 162 | 162 | 162 |
| Back at Work | 157 | 157 | 154 | 152 | 146 | 146 |
| % of total back at work | 97% | 97% | 95% | 94% | 90% | 90% |
| In Jiashan but in quarantine | 0 | 0 | 0 | 0 | 0 | 0 |
| On the way back to Jiashan | 0 | 0 | 0 | 0 | 0 | 0 |
| Has pass to get back and place to stay - ready to come back | 2 | 2 | 2 | 2 | 5 | 5 |
| In Hometown not affected areas | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown (14 highly affected areas) | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown (Hubei) | 3 | 3 | 6 | 8 | 10 | 10 |
| Not in Hometown (Hubei) | 0 | 0 | 0 | 0 | 0 | 0 |
| Has resigned | 0 | 0 | 0 | 0 | 1 | 1 |
| Total JX (not including IKEA): | 583 | 583 | 583 | 583 | 583 | 583 |
| Back at Work | 523 | 523 | 520 | 520 | 516 | 513 |
| % of total back at work | 90% | 90% | 89% | 89% | 89% | 88% |
| In Jiashan but in quarantine | 0 | 0 | 0 | 0 | 1 | 0 |
| On the way back to Jiashan | 0 | 0 | 0 | 0 | 0 | 0 |
| Has pass to get back and place to stay - ready to come back | 8 | 8 | 11 | 11 | 18 | 23 |
| In Hometown not affected areas | 1 | 1 | 1 | 1 | 1 | 1 |
| In Hometown (14 highly affected areas) | 0 | 0 | 0 | 0 | 0 | 0 |
| In Hometown (Hubei) | 37 | 37 | 37 | 37 | 37 | 36 |
| Not in Hometown (Hubei) | 0 | 0 | 0 | 0 | 0 | 0 |
| Has resigned | 14 | 14 | 14 | 14 | 10 | 10 |

【防控妙招】刚复工100多人到岗，闵行这家和“白玉兰荣誉奖”息息相关的企业这样应对防疫大考

上海学习平台 2020-02-22

+订阅

体温检测一日三次起、人员进出只限单行、“考试式”隔离就餐……当复工大潮遇上疫情防控关键期，各复工企业及属地单位各司其职，各出奇招，誓用最严格的防控措施，织密守牢最强防线。

为有效应对防疫大考，全国总部（上海总部）：防护物资的充足，直接保障了厂区消毒覆盖。自复工之日起，特雷通集团每次通过喷雾的方式对门厅、餐厅、间、楼道、会议室等公共区域进行消毒对于接送职工的班车，在做到每天勤的同时，还在上车踏板上放置了消毒垫，不留卫生死角。



锦囊二：防疫检测一日三次

戴口罩、测体温，这是特殊时期的特别手段。



为避免测温慢、人流集聚的情况发生，特雷通集团把上班时间细致到“分”，全厂员工按时分批入厂，给每名职工预留两分钟的进门时间。



▲上海特雷通家具有限公司

除了复工复产过程中遇到的问题 and 困难，汪向阳还

借集中走访的机会，为企业发展过程中遇到的瓶颈和难题，并策。上海特雷通公司位于南虹桥企业动迁一直李肇萌心头的

5、嘉善特雷通家具有限公司党支部



嘉善特雷通家具有限公司党支部在获得企业复工资格后，发现低风险地区通过包车的形式返善，可以直接上岗。当机立断，马上拟定方案，联系运输公司，决定包车接员工回“嘉”。20日傍晚，三辆大巴车载着70名员工停到了特雷通门口，经过消毒、测温、登记后步入厂区大门。党员志愿者为他们送上热腾腾的汤圆。另一方面也在疫情风险低的地区积极组织招聘新员工。自2月13日复工以来，公司复工率每天上升10个百分点左右，员工复工到岗率超85%。同时，党支部第一时间安排和实施各项工作，把员工生命安全和健康放在首位，落实防控物资，做好防疫宣传，设置临时隔离点，制定员工上班防疫规范措施、重点区域消杀制度、分餐制度等一系列措施，织密守牢最强防线。

市商务委副主任周岚表示，

市级部门将会进一步做好沟通协调工作，帮助企业解决外地员工返沪难、劳动力不足等问题，指导企业在金融扶持、减免税费、缓缴社保等方面享受相关政策，为企业雪中送炭，坚定外资企业在上海发展壮大的信心。



家具有限公司，特雷通集团行区创立，主



疫情防控两手抓
干密镇加速推动复工复产 政府企业有行动

我镇7个停车场实现无感支付

特雷通复工到岗率超85%

大江合金钢新节奏新产品实现新增长

3. Lots of Media recognition and using us as an example for other companies

- Minhang People's Congress Chairman
- Shanghai Commerce Vice Director
- Many papers and social media

A black and white photograph of a modern building with large glass windows and a curved walkway, with a white sofa in the foreground and a pool of water.

Thank You!