



## **COMMUNICATION ON ENGAGEMENT (COE)**

### **Period covered by this Communication on Engagement**

From: September 2019

To: September 2020

### **Part I. Statement of Continued Support by the Chief Executive or Equivalent**

28 August, 2020

Dear GCNL team,

I am pleased to confirm that shareQ NGO reaffirms its support to the United Nations Global Compact and Its Ten Principles in the areas of Human Rights, Labor, Environment and Anti-Corruption. This is our Communication on Engagement with the United Nations Global Compact. We welcome feedback on its content.

In this Communication of Engagement, we describe the actions that our organization has taken to support the UN Global Compact and Its Principles as suggested for an organization like ours.

Looking forward to join our efforts, encourage the companies to use ProAble platform and include into the job market potential candidates with disabilities or financial challenges through marketing events, and training sessions for HR practitioners, architects and engineers.

Sincerely yours,

Samer Sfeir

Director



## **Part II. Description of Actions**

- **ProAble Academy:** provides students and practitioners in different fields such as HR, business, architecture and engineering, with certified courses in inclusive recruitment, work readiness and inclusive design.
- **ProAble.com:** online recruitment platform specialized in supporting companies to find the right candidates for their job vacancies among ProAble candidates with disabilities.
- **M Social Catering:** nonprofit catering line that recruits, trains and employs underprivileged mothers and transforms them into self-sufficient persons by helping them create better lives for their families.

## **Part III. Measurement of Outcomes**

Till date, the outcomes related to ProAble projects are listed below:

- Number of collaborating NGOs that are referring candidates searching for jobs: 20
- Number of active candidates on the platform searching for jobs: 1,149
- Total number of registered companies: 252
- Number of active candidates trained: 1,016
- Number of active candidates employed: 480
- Number of companies trained on inclusive recruitment: 78
- Number of meals provided by **M Social Catering** for beneficiaries of different NGOs: 100,000