



Your ref.:

Our ref.:

Date:

24 August 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10010
USA

Continued commitment letter to UN Global Compact

Dear Mr. Secretary-General,

I am pleased to confirm that Elkem ASA continues to support the ten principles of the Global Compact with respect to human rights, labour, environment and anti-corruption.

With this communication to you, we express our intent to continue to advance those principles within our sphere of influence. We are committed to make the principles of the Global Compact part of our strategy, culture and day-to-day operations. We also commit to support the broader goals of the United Nations, particularly the United Nations Sustainable Development Goals.

We recognise that a key requirement for participation in the UN Global Compact is the annual submission of a communication on Progress (COP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the Global Compact COP policy.

This includes:

- An annual statement signed by the CEO expressing continued support for the Global Compact and renewing our ongoing commitment to the initiative and its principles.
- A description of the practical actions that the company has taken to implement the Global Compact principles on the four issues of human rights, labour, environment and anti-corruption, found in our 2019 sustainability report, made available online.
- A measurement of the outcomes of our actions. The descriptions and outcomes have been compiled in our 2019 sustainability report.

Yours sincerely,

Elkem ASA

Michael Koenig
Michael Koenig
Chief Executive Officer

Elkem ASA
Corporate headquarters

Postal address:
P.O. Box 334
Skøyen
NO-0213 OSLO
Norway

Office address:
Drammensveien 169
NO-0277 OSLO

Telephone: +47 22 45 01 00
Telefax: +47 22 45 01 11

Bank account:
Organisation no.: NO 911382008 MVA