



Our support to the UN Global Compact and to the Sustainable Development Objectives



Drawing on its leadership and its proximity with all its stakeholders, the Rexel Group has always favored a sustainable and responsible approach in its activities.

OUR SUPPORT TO THE UN GLOBAL COMPACT

“Rexel joined the United Nations Global Compact in 2011. For us, this is a strong and symbolic commitment to

the respect of human rights and labor standards, the protection of the environment and the fight against corruption. We strive to bring these universal principles to life through concrete initiatives and to promote them among our partners. This is a collective approach of support and continuous improvement, and we reaffirm our willingness to contribute to it.”

Patrick Berard

CEO of the Rexel Group

Since 2011, Rexel has been a member of the United Nations Global Compact, thus declaring its commitment to respect and endorse the 10 universally recognized principles of human rights, labor standards, the environment and anti-corruption. This is a major commitment to the respect of human rights and labor standards, the protection of the environment and the fight against corruption. Rexel strives to bring these principles to life through concrete initiatives and to promote them among its partners.

Principles of the Global Compact	Our commitments
Support and respect the protection of internationally proclaimed human rights	Ethics Guide
Refuse to be complicit in human rights abuses	Social responsibility provisions included in purchase contracts Social responsibility policies Community Involvement Charter and Rexel Foundation for a better energy future
Uphold the freedom of association and the effective recognition of the right to collective bargaining	Ethics Guide

Eliminate all forms of forced and compulsory labor [Social responsibility provisions included in purchase contracts](#)

Effectively abolish child labor [Social responsibility policies](#)

Eliminate discrimination in respect of employment and occupation

Support a precautionary approach to key environmental challenges [Ethics Guide](#)

Undertake initiatives to promote greater environmental responsibility [Environmental provisions included in purchase contracts](#)

[Environmental Charter](#)

[Environmental policies](#)

Encourage the development and diffusion of environmentally friendly technologies [Environmental Charter](#)

[Community Involvement Charter and Rexel Foundation for a better energy future](#)

Work against corruption in all its forms, including extortion and bribery [Ethics Guide](#)

[Anti-corruption and anti-money laundering policies](#)

OUR CONTRIBUTION TO THE SUSTAINABLE DEVELOPMENT OBJECTIVES

In 2015, the Member States of the United Nations adopted the [17 Sustainable Development Goals](#) (SDG), calling on all economic players to contribute to collectively solving the challenges of sustainable development.

Rexel's sustainable development strategy contributes to the achievement of these objectives. Based on the [materiality analysis](#) conducted with its stakeholders, Rexel has identified the most significant SDG for its activities.

(Click on the image to expand)



SDG 7 - Ensure access to affordable, reliable, sustainable, and modern energy for all



- Offering **energy efficiency** and **renewable energy** solutions;
- **Fighting** fuel poverty through the Rexel Foundation for a better energy future;
- **Managing** energy consumption in our buildings and transport systems.

SDG 8 - Promote sustained, inclusive, and sustainable economic growth; full and productive employment; and decent work for all



- **Ensuring** decent and safe working conditions for our employees;
- **Making** sure that all stakeholders in the value chain conduct their activities in an ethical way;
- Building balanced relationships with our **customers** and **suppliers**;
- **Contributing** to the development of local economy thanks to

our local network.

SDG 11 – Make cities and human settlements inclusive, safe, resilient, and sustainable



- Offering **energy efficiency** and **renewable energy** solutions;
- **Protecting** stakeholders' personal data;
- **Providing** installers and end-users with secure solutions.

SDG 12 – Ensure sustainable consumption and production patterns



- **Being** as a responsible purchaser;
- **Leading** customers towards sustainable practices;
- **Building** trustful relationships with our customers.

SDG 13 – Take urgent action to combat climate change and its impacts



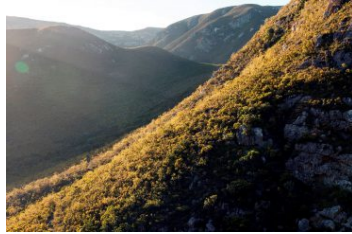
- Offering **energy efficiency** and **renewable energy** solutions;
- **Reducing** greenhouse gas emissions in our operations;
- **Leading** our customers towards low-carbon solutions.

SDG 17 – Strengthen the means of implementation and revitalize the global partnership for sustainable development



- **Identify and include** relevant stakeholders, for the achievement of each of the SDG.

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Our approach



A recognized sustainable performance



Commitments



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