Grace letter

22.08.2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and

posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for

the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to our new company structure. Conscia is now a holding company which holds 6 companies. we are currently in the final stage of establishing a group sustainability strategy. as our new fiscal year starts october 1, we are currently integrating this ‘environment, social and governance (esg)’ plan to our fy21 business plan.

THUS, we ask for an extension period in order to be able to post a COP that describes our conscia group’s efforts, measures and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 16. october 2020 at the latest.

Sincerely yours,

Janni bilenberg

cmo, conscia a/s