

UN Global Compact index

1. Statement of continued support by the Chief Executive Officer

Approach—Message from the Chairman and Chief Executive Officer

2. Description of actions

Human rights

Principle 1: Businesses should support and respect the protection of internationally proclaimed human rights; and

Principle 2: Make sure that they are not complicit in human rights abuses.

Approach—Message from the Chairman and Chief Executive Officer, Aligning with the SDGs
 Governance—How we Govern—Engaging with stakeholders, Human rights
 Social—Digital responsibility—Digital safety, Robocalls, Privacy and data protection—Privacy by design
 Social—Human capital—Supply chain
[Human Rights Statement](#)
[Code of Conduct](#)
[Supplier Code of Conduct](#)

Labor

Principle 3: Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining;

Principle 4: The elimination of all forms of forced and compulsory labor;

Principle 5: The effective abolition of child labor; and

Principle 6: The elimination of discrimination in respect of employment and occupation.

Governance—Ethics and compliance, Updated Code of Conduct, Human rights
 Social—Digital responsibility—Digital safety
 Social—Human capital—Moving the world forward together, Diversity and inclusion, Key partners, Veterans, Employee resource groups, Safety, Labor relations, Supply chain
[Affirmative Action Policy and Equal Employment Opportunity](#)
[Code of Conduct](#)
[Commitment to Pay Equity](#)
[Human Rights Statement](#)
[Supplier Code of Conduct](#)
[Verizon Disability Accommodations](#)

Environment

Principle 7: Businesses should support a precautionary approach to environmental challenges;

Principle 8: Undertake initiatives to promote greater environmental responsibility; and

Principle 9: Encourage the development and diffusion of environmentally friendly technologies.

Environmental
 Community—Climate protection
[CDP Climate Change Response 2019](#)
[Paper Sourcing and Use Policy](#)
[2019 TCFD Report](#)

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2. Description of actions

Anti-corruption

Principle 10: Businesses should work against corruption in all its forms, including extortion and bribery.

Approach – Aligning with the UN SDGs – SDG16
 Governance – How we govern – Managing risk, Ethics and compliance, Updated Code of Conduct, Anti-corruption
 Social – Human capital – Supply chain – Supplier assessments
[Code of Conduct](#)
[Supplier Code of Conduct](#)

3. Measurement of outcomes

Environmental – Our emissions by scope, Renewable energy, Fleet, E-waste, Paper waste, Tree planting, Water conservation, Carbon abatement, EHS management system – Environmental notices
 Social – Human capital – V Team, Diversity and inclusion – Pay equity, Safety – Training, Supply chain – Supplier assessments, Supplier diversity
 Appendix – ESG Data Center
[CDP Climate Change Response 2019](#)