



Marcy l'Étoile, July 27, 2020

Letter to renew our commitment to the United Nations Global Compact

For over 55 years, bioMérieux has been committed to the fight against infectious diseases, which the Company develops in two areas of business. In the clinical field, our diagnostic solutions provide results allowing physicians to make informed decisions to improve patient care. In industry, they are used for the microbiological control of pharmaceutical, cosmetic and agri-food products to protect consumers' health.

Our commitment to serve public health worldwide gives us a responsibility to society and to future generations. By contributing to the fight against major public health threats, our business activity addresses key challenges to society, such as antimicrobial resistance. As a result, we adopt a long-term vision in the conduct of our business, in line with the United Nations Sustainable Development Goals.

This year, our public health commitment has been especially important with the COVID-19 global health crisis, which highlights the critical role of diagnostics in healthcare. Since January 2020, when outbreaks of the epidemic were still very localized, we decided to undertake the development of diagnostic tests for the detection of the SARS-CoV-2 virus. Our teams were mobilized to rapidly commercialize complementary tests that address different situations and different health needs to contribute to improving patient outcomes and curbing the spread of the virus.

Moreover, to counter the socioeconomic consequences of COVID-19, bioMérieux decided to distribute 50% of its 2019 dividends to support solidarity initiatives. One part will be allocated to the Mérieux Foundation and the Fondation Christophe et Rodolphe Mérieux, two independent family foundations that work to facilitate access to diagnostics for the most vulnerable populations, especially in resource-limited countries.

Since the Company was founded, bioMérieux has placed great importance on the quality of dialogue with its social partners. Together we work to improve the quality of life at work for our 12,000 employees in order to foster a healthy professional environment open to diversity and inclusion, where each individual feels respected and supported.

To protect the environment, we seek to limit the impact of our activity, starting with the design of our products and continuing for their entire life cycle.

Finally, we rely on our global Ethics and Compliance Program to ensure adherence to our Global Code of Conduct.

With these achievements, each year since 2003 we have renewed our commitment to the United Nations Global Compact and we implement our business strategy in line with its 10 principles.

Alexandre Mérieux
Chairman and CEO