



July 24, 2020

To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to a shift in responsibilities for reporting. Our previous point of contact left the company earlier this year and we only received access to the COP reporting website on July 23 2020.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by October 24 2020 at the latest.

Sincerely yours,

A handwritten signature in black ink, appearing to be 'Stijn Billiet', written over a horizontal line.

Stijn Billiet

Global Director Sustainability