



COMMUNICATION ON PROGRESS

SUSTAINABILITY REPORT- 2020



COMMUNICATION ON PROGRESS

This is our **Communication on Progress** in implementing the principles of the **United Nations Global Compact** and supporting broader UN goals.

We welcome feedback on its contents.



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Message from Managing Director

“Good business is just some surpluses of good management towards people and environment in sustainable ways”-

Abdus Sobhan



Businesses today operate in fast changing circumstances, clearly symbolized by the Sustainable Development Goals (SDGs). At the same time global society faces serious issues that are becoming constantly more complex and challenging more than ever. Companies are expected to take an active part in finding solutions.

In contributing to the realization of the sustainable society that the SDGs aim for, Yasin Knittex Industries Ltd conducts its business in line with “People, Planet and Profit” approach. Since its inception in 2007, it has been respectful towards human rights, environmentally-conscious, committed to workers and employees’ rights, protection and safety. By now we are aware that UNGC has also adopted 17 UN Global Goals in addition to its 10 former principles.

I highly appreciate the newly adopted 17 UN Global Goals with their integrated approach for Sustainable Development. For the sustainable progress and enhancement, these 10 principles and 17 Goals would lead to the changes of the society, the countries and the world as a whole we live in. We are enthusiastically ready to extend our support directly or indirectly through our business places, projects and best practices.

Yasin Knittex Industries Ltd. has been involved with a number of projects which address the issues to environment, society, ethics and global goals. We are aware of the air emission and water discharge to the environment and put our sincerest efforts to maintain water footprint so that the environment is not contaminated anyway. What we sincerely believe is, we have to put all our efforts to give back to the world as it gives to us.



For the safety and security of the employees, all-out efforts have been taken. All the buildings are connected along with the roof tops in order to have easy evacuation at the time of any unexpected crisis. We have taken all positive steps for the health and education for the children of our workers and staff. Efforts & focus have been given on training especially for their health and production related issues working with HER+ project for female workers and HIS Project for male workers. Training on nutrition and child-care have also been provided, 24 hours hospital and ambulance are available for the workers, staff and employees along with free medical support from affiliated hospitals nearby.

We are whole-heartedly committed to continue performing our social, environmental, ethical and global responsibilities and working in order to spread UNGC principles and UN Global Goals among the mass community.

Abdus Sobhan
Managing Director
Yasin Knittex Industries Ltd.





HUMAN RIGHTS

Businesses should support and respect the protection of internationally proclaimed human rights; and make sure that they are not complicit in human rights abuses.

ASSESSMENT AND OUTCOMES



Yasin Knittex Industries Limited (YKIL) is committed to the UNGC principles of **Human Rights** and the newly adopted Global Goals on poverty, hunger, quality education & gender equality. Human rights issues like freedom of expression, access to economic, social & cultural activities, social security, gender, race equality and also educational access are addressed in Yasin Knittex Industries Ltd. How YKIL maintains and looks after human rights issues are as below:

Brief Assessment and Outcomes

- 1) To supporting and to respect the protection of internationally proclaimed human rights, YKIL abides by all rules and regulations of the Country's law on human rights, ILO's manifesto of workers' issues, and maintain Company's self ethical business policy.
- 2) Efforts in policy making are highly given for better understanding and co-existence among Management, Officers, Staffs and Workers.
- 3) The knowledge and awareness about human rights and laws among the workers and the staff are increased through training sessions.
- 4) Timely salary payment, all sorts of leaves including maternity leaves with pay, payments for overtime, encashment of earned leave and weekly holidays are ensured.
- 5) Each month ration with 5 kg rice, 1 pcs toilet soap, 1 pcs laundry soap, attendance bonus of Tk. 400/= is distributed.
- 6) Harassment in the work place has become almost to zero level.
- 7) Elected workers' Participation Committee (PC) is in full function. They can raise their voice with issues with human rights.
- 8) Yasin has set-up a training & development center in its premises for all the employees ensuring better education on life, health, workplace, & career development. It has also established educational institutes and provides with free computer training in remote parts of the country.



- 10) Suggestions related to work based education & gender equality from all levels, top to bottom, are well-considered.
- 11) Human Resources and Ethical Policies of the Company have been prepared and maintained.
- 12) Female workers keep their children at Child Care Center where their kids are given nutritious food. A separate room for breast feeding is also there for the working mothers.
- 13) Distribution of blankets and giving financial aid for people affected by disasters/natural calamity are regular practices.
- 14) YKIL is working with Change Associates under the guidance of Plan International to eliminate all sort of gender based inequalities such as gender-based discrimination upon recruitment, wage gap, working hours, promising supervisory roles, health care & access to the participation committee.

OUTCOMES

- 1) With the knowledge and awareness about rights and responsibilities from training sessions, workers and staffs are now more confident, stress-free and responsible.
- 2) Through HR, Ethics, Compliance and CSR policies, our addresses to the needs of our workers, staffs and officials have fulfilled their minds, and ultimately they are well inducted in the Company with real team spirits.
- 3) Regular meetings between the Participating Committee and the Executive Committee have diminished gaps between Management and the workers.
- 4) Complying with the working hours and due payment for overtime work have minimized absenteeism considerably.
- 5) No more tension during the time of pregnancy- Pregnant employees are relieved with maternity leave with payment as per set rules & policy.
- 6) YKIL has brought a measurable positive impact by promoting gender equality. It has eliminated gender pay gap and ensured supervisory roles for eligible women.
- 7) Educational institutes and training centers established by the Company are providing the country with educated and skillful people who are supposed to contribute to the socio-economic factors of the country.
- 8) YKIL has eliminated all sort of gender based inequalities such as gender-based discrimination upon recruitment, wage gap, working hours, providing supervisory roles, health care & access to the participation committee.



- 9) By ensuring human rights YKIL has established a harmonious work environment which has increased productivity, reduced absenteeism & decreased turnover.
- 10) YKIL has also created an environment of trust, collaboration and cooperation between employees which has increased employees' satisfaction.



Shurma Khatun, a proud mother, is working in Yasin Knittex Ind. Ltd. over the years with dignity & human rights. She's making her daughter (Gift receiver) Genetic Engineer. YKIL shows her honor for her success and contribution to her family on the day of observing International Women's Day-2020.



Komola Begum, a successful mother, has been working in Yasin Knittex Ind. Ltd. For more than 10 years with dignity & human rights. She's making her daughters (standing with mother) higher educated. YKIL shows her honor for her success and contribution to her family on the day of observing International Women's Day-2020.



LABOUR

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining; the elimination of all forms of forced and compulsory labour; the effective abolition of child labour; and the elimination of discrimination in respect of employment and occupation.

ASSESSMENT AND OUTCOMES



Yasin Knittex Industries Ltd. is a believer in the right of workers in true sense. The Company has been conducting a number of projects with ILO, WRAP & BSCI addressing labors' rights including other issues. We also maintain the rules and regulations of the Government, international agencies and our buyers. Auditors from those authorities come very often and audit us which help us to broaden our related expertise.

We have very deliberately chosen to offer all sorts of facilities to our workers because the Company itself believes that a couple of hands with satisfied soul and passionate mind are very important for multi-folds reasons. Our total packages of compliant environment ensure decent work to our workers, staff and officers with steady growth of our business. So ultimately, we give efforts to play the roles of a responsible producer, and our buyers with their ultimate retailed purchasers act as responsible consumers.

Brief Assessment and Outcomes

- 1) All the workers and employees are under coverage of two insurance policies, one is compulsory in terms of law and another is voluntary approach from the Company.
- 2) Welfare program through Health Enable Return (HER+) Project for female workers and Health Improved Society (HIS) Project for male workers is conducted.
- 3) Medical support for the parents is also offered. Besides, provision of health insurance and yearly health checkup for all employees is arranged.
- 4) Elected Participation Committee continues working for the interest of workers.
- 5) Our buyers have been taking regular data about our compliance related issues and giving us feedback with inspiring scores.
- 6) There is a provision of giving profit share bonus (twice in a year) to our employees.
- 7) Providing provident fund benefits for employees working for more than 05 years is also there.
- 8) We have provision of 24 hours medical facilities including pathology, laboratory test and ambulance availability.



- 9) Yearly health checkup for workers and employees is also provided.
- 10) Scopes of providing free transports for workers are in practice.
- 11) Our buyers themselves or by their third parties arrange audit to our factory and check different social issues including labor rights.
- 12) Working with Better Work Bangladesh, IFC has added improvement to the working conditions, productivity, quality and competitiveness of factories in global supply chain.
- 11) Besides health issues of the projects, HER⁺ Project for the women employees and HIS Project for male employees with their regular training programs are continuously making aware of rights of the labor among workers.
- 12) Yasin Knittex Industries Ltd received Certificate of Occupational on Health and Safety (OHSAS 18001) after a series of audits.
- 13) Financial assistance and stipend are given as needed to the children of poor workers for better education.
- 14) Donation for religious pilgrimage is sanctioned to workers as some extra benefits.
- 15) Birth day gifts for the workers and employees are also introduced.



Yasin Knittex Ind. Ltd. Participated in the Young SDG Innovators Programme

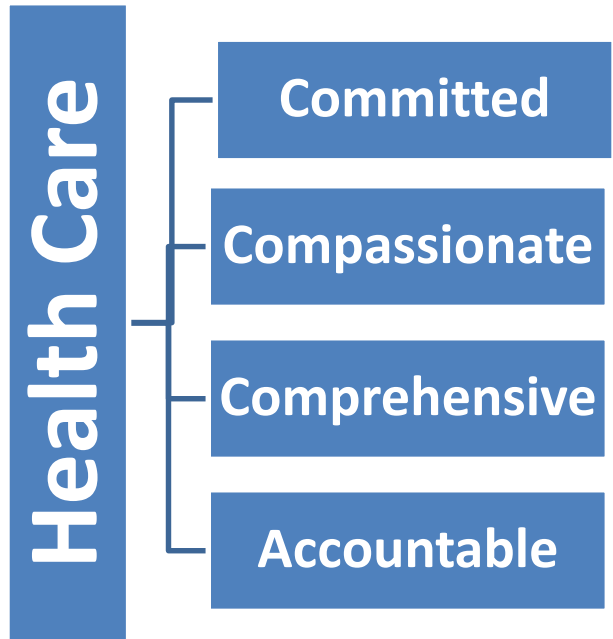
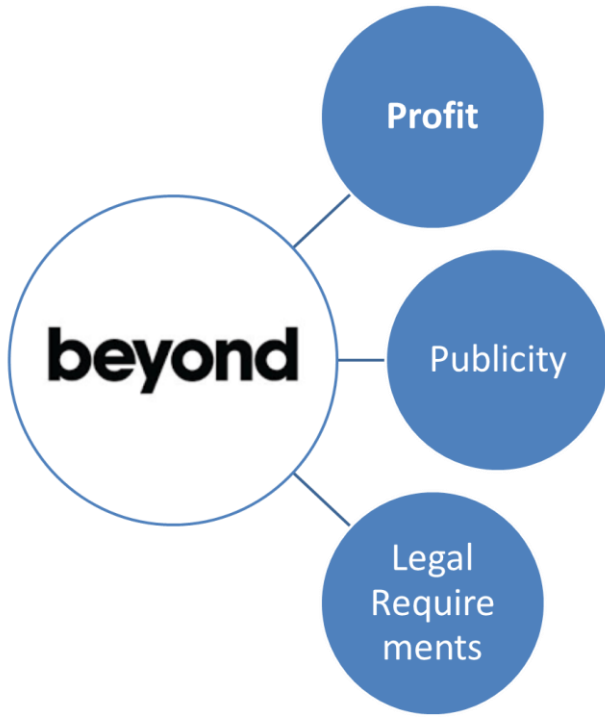


A Training Session on health education conducted among the workers.

The patients are taking health care from the in-house Doctors.



AUKO-TEX'S HEALTH SERVICES



Auko-Tex Group Community Clinic for Local People Outside Factory Premises

- ❑ An out patient based health facility which is comprehensive & modern intended for our neighboring community which also includes our employees' family members.
- ❑ The main Purpose is to ensure accountable, integrated and authentic Health Services to all by Qualified Health Professionals and standard well equipped Diagnostic Services and Medicines.
- ❑ The expected Out Come is Change Of Behavior & Health Seeking Pattern.
- ❑ The ultimate Benefit is to give Absolute Relief regarding health concerns of entire family of individuals employees and community people as well.
- ❑ Auko-Tex Group envisage a Healthy Community through strengthening the bonding with people surrounding us.

OUTCOMES

- 1) Through the elected Workers' Participation Committee, workers are now more free to express their needs and top management are more aware of their requirements.
- 2) Two Insurance Policies have brought some reliefs to the minds of workers, staffs and officers.
- 3) Profit-sharing and provident funds help workers/staffs to meet their occasional financial needs.
- 4) Both HER+ and HIS Projects have helped the workers to be aware of their rights from the training given there.
- 5) Workers who are in severe financial crises are now relieved with the help from the Company to send their children to schools.
- 6) 24 hours medical facilities including all-time ready ambulance services are now considered a big relief for workers.
- 7) Health checkup annually by the Company for the workers has eased the pressures and tension among the workers, staff and officers.
- 8) Transportation facilities available for those who are in need and this has removed pressures from them.
- 9) Pilgrimage which once was a dream for poor workers and staffs has come to a reality in their lives.
- 10) Regular audits by our project partners, buyers, government agencies have made us more aware of the requirements of our workers.
- 11) The processes of our newly received certificate of Occupational Health and Safety (OHSAS 18001) have helped us to be more responsible about safety of workers.



Training Sessions for Skill Development





The working mother are facilitated to keep their children to YKIL's Child Care who are ensured elementary education & nutritious foods during working period.

YKIL issues ration (5 kg rice, one toilet soap and one laundry soap) among the workers. Getting free ration workers are happy to the company at the end of the month when they about to empty in their hand.



ENVIRONMENT

Businesses should support a precautionary approach to environmental challenges; undertake initiatives to promote greater environmental responsibility; and encourage the development and diffusion of environmentally friendly technologies.

Assessment and Outcomes

6 CLEAN WATER AND SANITATION



7 AFFORDABLE AND CLEAN ENERGY



9 INDUSTRY, INNOVATION AND INFRASTRUCTURE



11 SUSTAINABLE CITIES AND COMMUNITIES



13 CLIMATE ACTION



14 LIFE BELOW WATER



15 LIFE ON LAND



Yasin Knittex Industries Ltd. believes in sustainable development meeting the need of present without compromising the ability of future generations to meet its own needs. It does understand that environment goes with the reaction theory-environment returns what we give to it. This is the approach from Company's own self-conscience for long time. We must not practice anything which may cause damage our earth ignoring the temptations of short-time benefits.

Yasin strives hard to decontaminate the emitting air out of the factory, gives efforts to decompose every drop of contaminated water and devotes to enrich the soil along with other environmental practices.

Environmental issues are addressed by Yasin Knittex Industries Ltd. with some of its projects like Water Foot-print Network, PACT, Better Cotton Initiative, Organic Trade Association, Clean Development Mechanism, Environmental Management System, Carbon Neutral Project, ISO 14001:2004, Green Project and 3R Project.



TREE PLANTATION PROGRAM

SSWF distributes saplings among its workers/staffs and the students of different schools & colleges every year.



Implementation in Progress

Total number of trees distributed & planted till 2019 among employees & community.

ATG started distributing saplings among its employees from 2013



As part of our Social Responsibilities by 2023 our target to engage directly & indirectly **1 Million People**



IMPACT ON LIFE



- Reducing Carbon emission
- Balancing Eco System
- Making the World better place to live and saving our future



- Source of Oxygen and Nutrition
- Herbal Medicine
- Reduce Stress



- Inspiring many unemployed people to be financially benefited from Commercial plantation

Brief Assessment and Outcomes

- 1) Our participation in Better Cotton Initiative has put big impacts on all of our supply chain management.
- 2) Our involvement with Water Foot-Print Network has made us much aware of conscious uses of water in the factory operation.
- 3) We are committed to the principles of Organic Trade Association. The principles basically address the organic cultivation doing no damage to environment.
- 4) Yasin Knittex Industries Ltd has gone under serious of audits from the concerned authority of ISO 14001:2004 and received Certificate for ISO 14001:2004.
- 5) We have initiated new Project on Green Factory and 3Rs and are adding our expertise on them.
- 6) Yasin has studied thoroughly the key components of the Kyoto Protocol on Cleaner Development Mechanism.

- 7) Yasin has its own projects on Environment Management System and Carbon Neutral Project.
- 8) With Partnership for Cleaner Textile (PaCT) Project with the Netherlands and IFC-World Bank, we have converted 150 conventional motors of sewing machines to the servo motors.
- 9) With PaCT, we also converted inverter system from conventional motor for the Irons table and converted 2000 conventional T8 tubes to the energy saving T5 tube.
- 10) PaCT also helped us change the process of dyeing to save the underground water.
- 11) We insulated 400 meters of the steam lines to keep boiler feed tank temperature stored between 85-95 degree Celsius.
- 12) With purchase of advanced machineries, we reduced GHG (Green House Gas) emission 11%.

Higg Index	
German Society for International Cooperation (GIZ)	
Better Cotton Initiative (BCI)	
Organic Trade Association (OTA)	
Water Foot - Print Network	
Cleaner Production (CP)	
Partnership for Cleaner Textile (PaCT)	

Over the years, Yasin Knittex Industries Ltd. has been working with above international organizations to undertake initiatives for promoting greater environmental responsibility and to support a precautionary approach to environmental challenges.

OUTCOMES

- 1) Impacts of participation in Better Cotton Initiatives are worldwide through all supply chain management. It addresses not only environmental cotton cultivation practices but also social issues.
- 2) Our supports and association on organic farming through environmental management under the Project with Organic Trade Association induces better climate practices.
- 3) Water Foot-print Network has opened our mind about the importance of water uses worldwide and has certainly appealed us for better water use practices.
- 4) We have gone through series of audits on environment issues and have come out successfully getting the Certificate, ISO 14001:2004.
- 5) Our coming Projects, Green Factory and 4Rs, are adding expertise to our environmental management knowledge.
- 6) Our in-depth study on Kyoto Protocol has broadened our vision on environment and has given a positive impact on our environmental practice.
- 7) Our self-initiative projects like Environment Management System and Carbon Neutral Project have increased our insights about the impacts of environment management.
- 8) Before introduction of PaCT Project, batch drops for fabric washing were 21 times and after PaCT implementation, batch drops are 12 times causing reduced water uses. Now we save annually 47% from total processed water.
- 9) Water liquor ratio has been substantially reduced to 1:8 which saves approximately 210 m³/ton of water per day.
- 10) Implementation of PaCT brought savings with setting up Servo machines.
- 11) In ETP, we have saved 77800.00/year by the process of minimization of water.
- 12) Cost saving for the fabric process optimization is USD 30822.00/year
- 13) Distribution of saplings twice a year to the employees has had some positive impacts to the environment.
- 14) Electricity load in terms of PaCT introduction during the process was optimized with 36000 Kw/hr.



Partnership For Cleaner Textile (PaCT)

- After successful participation in CP, ATG has been involved with PaCT in January 2013. It focuses on wet processes and energy savings.
- After a deep dive assessment, ATG received 58 recommendations on different areas and out of them, 37 recommendations are already implemented.
- The areas of work were data collection, total fabrics production, total reworks, total water consumption for dyeing-finishing, avg. water consumption, bulk right first time (rft), insulating steam pipe line, etc.
- Before PaCT implementation, we used 165 liters of water for per kg water treatment, now we need only 96 liters.
- In CP and PaCT, we invested around US \$ 20,000.00 and got returned it by less than 2 years.

Bangladesh Water PaCT Partnership for Cleaner Textile

PaCT
Partnership for
Cleaner Textile

www.textilepact.net

PROJECT SNAPSHOT

The Bangladesh Water PaCT: Partnership for Cleaner Textile is steering the textile wet processing sector towards adoption of Cleaner Production (CP) practices. This will enable factories to reduce their water, energy and chemical consumption. It will also reduce their pollution load to the environment, leading to the long-term competitiveness and environmental sustainability of the sector.



HOW TO PaCT WORKS

Component 1: Brand engagement

- Create and facilitate a demand for the implementation of cleaner production in the supply chain, and for products processed with sustainability in mind
- Tool development for and capacity building of brand personnel at head office and local level to better understand the factory and community-level resource, environmental and safety implications of core product design and sourcing decisions

Component 2: Factory engagement

- Awareness raising of factory staff on simultaneously improving profitability and environmental sustainability through CP measures
- Conduct Basic and in-depth CP Assessments to identify areas of cost savings in energy, water and chemical usage
- Provide implementation support for identified measures
- Facilitate access to finance with leading commercial banks for factories to invest in CP
- Support Factories to access technical information and facilitate B2B linkages through the Textile Technology Business Center (TTBC)

Component 3: Stakeholder engagement

- Create the enabling environment for greater uptake of CP measures through national policy dialogue
- Establish collective solutions at cluster level to address wastewater pollution and energy challenges
- Conduct water footprint assessments to help develop response strategies for clusters and brands

it's now time
to act...
Join PaCT

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AUKO-TEX GROUP





ANTI-CORRUPTION

Businesses should work against corruption in all its forms, including extortion and bribery.

ASSESSMENT AND OUTCOMES

16 PEACE, JUSTICE AND STRONG INSTITUTIONS



17 PARTNERSHIPS FOR THE GOALS



Since its inception, Yasin Knittex Industries Ltd. has been maintaining very strict practices related to ethics and corruption in effort to bring peaceful environment with cooperation from all partners. We are aware that ethics is about behavior- it is about doing the right thing. Driven by values, we believe in absolute transparency in its all decision and operational issues. No marginal tolerance is acceptable in this regard. We believe that we all have the duties to uphold the image and reputation of it. So we are committed to a set of principles of good corporate governance and justice which emphasize transparency, accountability and independence together with prudent enhancement and management of shareholder values.

We have cooperation from our partners and all stakeholders in this regard. We share our policies and implementation policies each our which ultimately makes our company a strong institution.

BRIEF ASSESSMENT AND OUTCOMES

- 1) All the operation procedures are executed following our Company's ethical business policy.
- 2) Standard Operating Systems (SOPs) for departments are prepared to be followed.
- 3) As per SOP, the committees like purchasing committee, quality control committee and marketing committee follow procurement procedures while audit committee certifies the procedures as per the SOP.
- 4) External Audit is conducted by a Bangladeshi Chartered Accountant Company.
- 5) Before procurement, a thorough study is carried out following Five Points Sources and then we carried a comparative analysis. The Five Points Sources are:
 - ❖ Individual knowledge
 - ❖ Local knowledge
 - ❖ Using Group knowledge
 - ❖ Internet searching
 - ❖ Users' knowledge
- 6) In recruitment procedures, a comprehensive SOP which is strictly aligned with our ethical policy is maintained. Our old and new employees are trained about Company's positions on ethics and corruption.
- 7) A comprehensive observation is carried out in order to find out the ethical behavior of the employees.



- 8) Yasin Knittex Industries Ltd has an inter-exchange policy in the spirits of partnership with its stakeholders (buyers, suppliers, development agencies, project partners and the like) to strengthen different aspects of policy preparation.

OUTCOMES

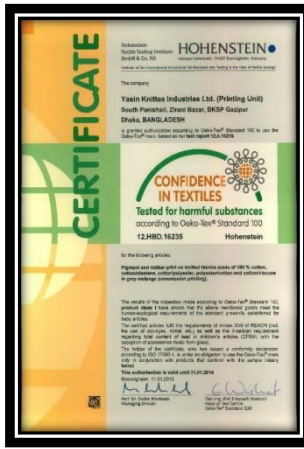
- 1) Because of the Company's Ethical Policy, employees and workers have clear ideas and perceptions about standard process- there remains no grey area.
- 2) Standard Operating Systems (SOPs) for departments help maintain transparency in daily works.
- 3) All the committees especially involved in purchasing and selling have to maintain SOP which keep them out of controversy in all supply chain management and give relief while Company is benefitted with the competitive prices with quality products.
- 4) Our internal and external audits play important role in bringing transparency.
- 5) Our Five Points' Sources, 1. Individual knowledge 2. Local knowledge 3. Using Group knowledge 4. Internet searching & 5. Users' knowledge guide us very comprehensively to check out the best prices while purchasing.
- 6) With standard recruitment procedures, we have the capacity to hire the best as per our needs with not much cumbersome formalities.
- 7) Our inter-exchange policy about how we can develop our ethical policy and procedures has helped us tremendously to cover all the areas.
- 8) Right now, almost no favoritism or nepotism can take place through our detection policy.



OUR ACHIEVEMENTS

CERTIFICATIONS

Over the years Yasin Knittex Industries Ltd. has been awarded with a number of Recognitions and Certifications by national and international agencies on varieties of issues like Human rights, Social & Environmental practices, Safety and Security measures, Ethical & Anti-corruption Policies and Customs practices.



NATIONAL AWARDS & RECOGNITIONS

Our Honorable Managing Director, Abdus Sobhan, was awarded with recognition as CIP (Commercially Important Person) by the Government of Bangladesh for his contribution in the field of Economy, Society and Environment for the consecutive years, 2013, 2014 and 2015 and also endowed with the country's highest recognition "President's Award for Industrial Development 2016" as a successful enterprise in the category of small scale industry.



CIP Award Received by Managing Director for 2013



CIP Award Received by Managing Director for 2014



CIP Award Received by Chairman on behalf of Managing Director for 2015



CIP Award, 2014 Received by Managing Director for Contributing to export





“President's Award for Industrial Development 2016 & 2017” Received by Managing Director as a successful enterprise in the category of small scale industry.



NATIONAL AND INTERNATIONAL AWARDS



RMG Times Best Practice Award-2020

“European Award For Best Practices 2016”



International Quality Crown Award - 2014

Social & Environmental Excellence award 2014



DELEGATION FACTORY VISITS

- ❖ H.R.H Ms. Mary Elizabeth, The Crown Princess of The Kingdom of Denmark and Ms. Ulla Tornaes, Honorable Minister for Development Cooperation visited YKIL on 06th April, 2017
- ❖ On 18th January, 2016 His Excellency Mr. Jorn Neergaard Larsen, Honorable Minister for Employment, The Kingdom of Denmark also visited the Factory.
- ❖ On 18th March 2015, His Excellency Mr. Mogens Jenson, The Danish Minister for Trade and Development Cooperation visited this Factory.
- ❖ H.E. Ms. E.M.J Ploumen, Minister for Foreign Trade and Development Corporation, the Kingdom of Netherlands on 19th Feb 2014.



H.R.H Ms. Mary Elizabeth & H.E Ms. Ulla Tørnæs on 6th April, 2017



Mr. Jorn Neergaard Larsen on 18th January, 2016



Mr. Mogens Jenson on 18th March 2015



H.E. Ms. E.M.J Ploumen on 19th Feb 2014



OUR VALUED BUYERS

Yasin Knittex Industries Ltd. believes in win-win deals. Our each and every step is highly based on the mutual interests of all stakeholders. We devote ourselves to create quality and competitive products which help us get satisfied customers and they create customers for us. Over the business journey of last 15 years, ATG has now a number of respected buyers from around the world as below:



OUR PRODUCTS

From its vertical set-up, Yasin Knittex Industries Ltd. is devoted to produce multi-types of Knit, Dyeing, Printing, Washing, Embroidery products with 72,000 pcs production capacity per day in 42 sewing lines. All sorts of knit products ranging from Tops to Bottoms, Children to Adults, Basic to Fancy, Cotton to CVC, PC, Viscose, Modal, Rayon, Lycra, Mélange etc. are in our product list.

T-shirts, Polo-shirts, Tank Top, Sweat-shirts, Shorts and Leggings are produced with different types of knitted fabrics like S/J, lycra-jersey, drop needle S/J, plaited S/J, plain rib, Design Rib, interlock, pique, Lacoste, terry, fleece, Y/D stripes, etc. ATG has plethora of variations in washing and printing- washes of enzyme, silicone, vintage, stone, acid, denim look, burnout, snow, and pigment dye, cool dye, rain-effect, dip dye, tie-dye, spray dye and prints of pigment, discharged, rubber, plastisol , high-density, puff, velvet granite, foil, flock, jell, glitter, crack, heat transfer, burnout, solar active, sublimation, temperature, sunlight, etc. Our embroidery covers from sequence to chain stich, cross stich, high density embroidery, felt applique and fabric applique.

Most importantly we have a big thirst to work with new multiple items to meet changing demands of different buyers round the globe.



CHILDREN WEAR



CSR Activities of Yasin Knittex Industries Ltd.

Yasin Knittex Industries Ltd. considers to promote CSR initiatives for community people is not only for Government's responsibilities but also the private organizations have the responsibilities to promote them.

In this regard, We are sincerely performing on CSR Commitments through “**Sajid Sobhan Welfare Foundation**” for the development and welfare of the society. Our business venture is based on the social well-being. YKIL initiated some remarkable projects entitled as such below:

- ❖ **Promoting Education Facilities**
- ❖ **Promoting Social Safety-net for Sustainable Development**
- ❖ **Better Health for Community People**

Promoting Education Facilities:

We deem education as a token or a golden coin that brings not only immensity in knowledge but also superlative standard in life. To ensure proper education for the students YKIL takes the initiatives to promote education.

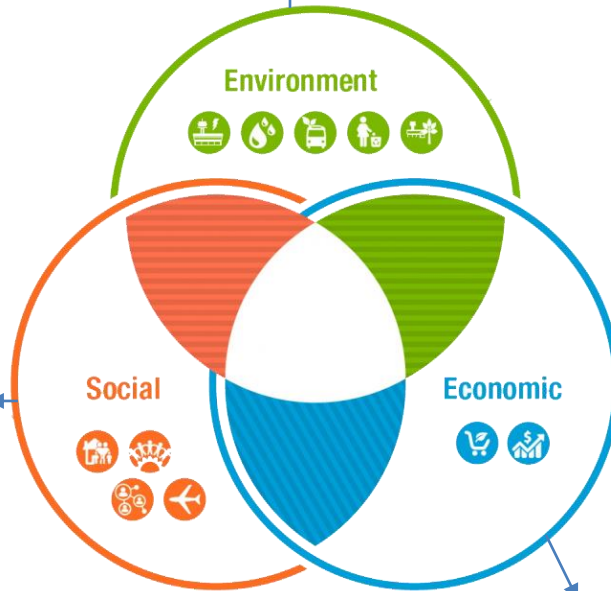
- Grants for Infrastructure Development
- Grants for Laboratory Equipment
- Stipends for underprivileged poor students
- Grants for Hostel Accommodation

Over the years Yasin Knittex Industries Ltd. grants more than 100 millions BDT to promote the education among the rural students.



OPPORTUNITY AND VALUE PROPOSITION

- Conserve Energy
- Save Water
- Reduction of GHG Emission
- Greening & Biodiversity
- Support, Promote & Practice 4Rs (Reduce, Reuse, Recycle & Recovery)
- Mitigation of environmental impacts



- Promoting Sustainability
- Brand Value
- Increase awareness of consumption patterns
- Part of our CSR activity

- Responsible Supply Chain Management
- Saving of raw materials
- Sustainable Products
- Ethical Business Practice
- It not just a CSR activity but also match with our business philosophy

Better Health for Community People:

With the motto of “**Healthy Youth, Healty Nation**” YKIL initiates **HER+ & HIS** Projects in 23 Schools and “**Better Health for Community People**” through Sajid Sobhan Welfare Foundation.

Through **HER+ & HIS** Projects the school going girls & boys of 23 Schools are educated about their personal health & hygiene.

YKIL is maintaining a Mini Community Hospital with Full-fledged Medical Facilities & Pharmacy. The Healthcare is available with presence of a registered male doctor and a female doctor and 3 staff.

- Providing medicines
- Health Counseling
- Providing minor operation services
- Injury Treatment
- Provision of free Radiology, Pathology & Laboratory tests.
- Health Awareness Training

To ensure safety drinking water and sanitation YKIL provides Arsenic Free Tube-Wells and Toilets for the Poor People. Under this project YKIL in collaboration with the Government grants financial assistance some amount of Tk 2600 to 50 poor families.



The aged women taking medicare from the Mini Community Hospital in Faridpur District provided by Sajid Sobhan Welfare Foundation and Funded by YKIL.

An awareness session on personal health and hygiene for school going girls conducted in Faridpur District provided by Sajid Sobhan Welfare Foundation and Funded by YKIL.





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