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Faith Walgwe

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Dear Mr. Secretary-General,

I am pleased to confirm that our organization supports and incorporate the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption in its policy and procedures. With this communication, we express our intent to implement those principles and analyse the outcomes of our activities in relation to them.

### **Human Rights**

Being an organization that works with gender uniformity and equality in the educational and entrepreneurial fields, the GWSE promotes actively the protection of the human rights internationally recognised. Our organization does not tolerate any form of discrimination or violation neither in its internal nor external relations. As a matter of fact, we promote inclusivity and empowerment of women and girls in the African continent to allow them to develop a specific awareness about the theme and to obtain the tools useful to ensure that these rights are respected in their communities. Our work environment promotes variety and acceptance complying with the basic rights of equality and as a result of it during this year we increased our staff of volunteers and the attendants at our mentorship program with people arising from different cultural and professional backgrounds. Moreover, we have helped organize discussion conferences on education on the continent and shared our knowledge which will prove itself useful as a mean of protection of their own rights for the youth, women and girls in general.

### **Labour**

Our non-profit organization is unconditionally committed in fighting for the equal rights that young women and girls are supposed to have in their daily life and also in the work field. We conceive the economical and professional self-sufficiency of the young women as an important way to cease the development of forced labour and children labour policies that still occur, especially in developing countries. Give them the possibility to be independent and aware of their rights is our main goal, in order to fight against the discrimination and exploitation still embedded in a part of the labour market that we would contribute to change through our activities. As a result of our will to empower the young generations regarding this topic, we have expanded our mentorship program and added a new category for young women who want to be change makers on the African continent. Our SocEnt mentorship now includes young women ages 20-30 years old from all around Africa who we mentor, support and share our skills and knowledge that can help them in their career and increase their opportunities in the labour market. We support women and girls through empowerment and assisting them in gaining skills that can help them get into the labour market, get jobs and be able to sustain themselves and their communities.

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## **Environment**

In the implementation of our educational projects one of our main goals is to help young women in developing a knowledge and conscience about the environment and the appropriate behaviours to be taken in order to preserve the available resources. We consider the creation of a sense of responsibility related to the environmental theme as a fundamental area to be enforced in the educational path of the young generations of women in the African continent. Therefore, we included this topic among the various subjects composing our STEAM project, that has the final objective to educate and train young women and girls about themes and subjects relevant for their future development but also linked with their interests. In the last 2 years our STEAM club in Kenya has grown to up to 90 girls and we expect 50 more girls next year. It supports young girls from ages 10-16 years and helps them gain skills and knowledge about their communities and the environment while developing a love for science. We currently have a school garden and a green space that we use to teach out girls about their environment, nature and nutrition and a farming project that strengthen their link with the territory while teaching them basic notions about agricultural business processes.

## **Anti-corruption**

GWSE states its strict position against corruption in any form or way possible. Our work environment is transparent and not involved in any kind of activity that could be related to any form of bribery, corruption or unethical behaviour. All the volunteers, the attendees and the collaborators are aware of our policy in relation with this topic. For this reason, our daily work reflects the values of honesty and clarity.

In spite of our strong commitment and will to improve and increase our actions and strategies, the organisation is modest and has limited resources. As a consequence of it, we focus our efforts in obtaining the best out of our availability. We are very proud of our achievements to date and our work and hope to continue to grow and help empower more women and girls in the coming future.

We are continuously taking steps to improve our support of women and girls and help share knowledge and skills about the environment, the labour market and most important women's rights. Our hope is to give them the possibility to build their own future and to develop their individual path in spite of the environment of the marginalized communities that usually does not allow them to stand out.

Sincerely yours,



Ms. Faith Walgwe

Founder: Global women's social enterprise