

6 July 2020 H.E. António Guterres Secretary-General United Nations New York, NY 10017 USA

Great Day Mr. Secretary-General,

I am pleased to confirm that Health and Happiness International Holdings Limited ("H&H Group") continues to support the Ten Principles of the United Nations Global Compact (UNGC) on human rights, labour, environment and anti-corruption. As a Group we are united by our mission to make people healthier and happier, and understand to do that we must ensure a healthier and happier future for people and our planet.

Our annual <u>Sustainability Report</u> that is publicly available on our website, along with this document seeks to act as our annual Communication on Progress in line with our support of public accountability and transparency.

Our Progress in the last 12 months

We have maintained and increased our focus on three Group-wide sustainability goals that are based around the 10 principles;

- 1. Advance the story of good health
- 2. Reduce our footprint on the planet (Covers issue area: Environment)
- 3. Honour human rights and fairness (Covers issue areas: Human Rights and Labour)

These goals have been consistently referenced in Group communications including in our annual results presentations internally and externally and any forums in which sustainability has been discussed. The Sustainability Report references our material topics which were developed through stakeholder interviews alongside other documentation including the 10 principles of the UNGC and the United Nations Sustainable Development Goals (SDGs), of which seven SDGs have been identified as priority areas of focus.

To support these principles in our value chain we have continued year one of our three-year roll out plan for our <u>Group Supplier Code of Conduct</u> which all new suppliers need to sign. This document references the principles of the UNGC as well as many internationally recognised documents such as the Universal Declaration of Human Rights. We have established an engagement mechanism with suppliers on ESG performance and are working on collecting information and setting objectives across areas that encompass the ten principles.





We are launching our Internal Code of Conduct this year addressing the 10 principles and all of the relevant human rights guidelines acting as the consistent expectations of all team members across these principles. We have Published a Raw Material Sourcing Policy specifically targeting the procurement of raw materials and packaging across the Group and aligning this with the principles of the UNGC

We are committed to making the UN Global Compact and its principles part of the strategy, culture and day-today operations of our company, and to engage in collaborative projects which advance the broader development goals of the United Nations, particularly the Sustainable Development Goals.

Sincerely yours,

Mrs. Laetitia Garnier H&H Group CEO

