

Global Compact 2019

United Nations Global Compact

Communication on Progress 2019

 **Aurubis**
Metals for Progress

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Global
Compact
2019



Dear readers,

In the Global Compact, the United Nations has defined ten principles on human rights, labor, the environment, and anti-corruption. Aurubis has been officially committed to these principles since 2014 – and in our view, this commitment is a matter of course. I'm therefore pleased that we can once again demonstrate in this Communication on Progress what Aurubis did last year to implement the principles of the UN Global Compact in the company.

Sustainability is a fundamental part of the Aurubis strategy. As part of the overall strategy “Growth – Efficiency – Responsibility,” we work on integrating sustainable approaches and economic activity into the company culture each and every day. In the process, we focus on the three key areas of Economy, People, and Environment to develop the company in an appropriate, balanced manner. You can find more about this on our website (at www.aurubis.com/responsibility).

One milestone in this direction is the recent acquisition of Metallo, headquartered in Beerse, Belgium, with an additional site in Berango, Spain. The company specializes in recycling secondary materials with low metal contents. Through the integration of the company, Aurubis will become one of the most efficient and sustainable smelter networks in the world. We now have recycling capacity of more than 1 million tons annually – and thus make an even stronger contribution to sustainable economic activity and the efficient use of important resources.

We also invest in Aurubis' people. The young employees, our apprentices, are especially close to our hearts. Last year, we inaugurated new training centers at both our headquarters in Hamburg and our recycling site in Lünen, both of which were investments in the millions. Our apprentices now effectively have the most state-of-the-art workspaces at Aurubis – and that's a good thing. In this context, we plan to increase the training capacity from currently about 180 spots to up to 300 spots at the two plants combined. This is a clear commitment to the future of the sites and the company as a whole.

Aurubis is likewise committed to the European Green Deal and the goal of becoming carbon-neutral by 2050 at the latest. We've initiated a number of things in this regard, including a study about how we can further reduce our CO₂ emissions with the use of hydrogen. We're currently evaluating the results and will then use them to derive concrete projects.

I invite you to gain an even deeper sense of our activities in the following pages. I think that Aurubis can be proud of its achievements. Nevertheless, we know that we can't let up because there is always potential for improvement.

Warm regards,

Roland Harings
Hamburg, June 2020



Aurubis – Metals for Progress

Aurubis AG is a leading global provider of non-ferrous metals and the largest copper recycler worldwide. The company processes complex metal concentrates, scrap metals, and metal-bearing recycling materials into metals of the highest quality.

Aurubis produces more than 1 million tons of copper cathodes annually, and from them a variety of products such as wire rod, continuous cast shapes, profiles, and flat rolled products made of copper and copper alloys. Aurubis produces a number of other metals as well, including precious metals, selenium, lead, nickel, tin, and zinc. The portfolio also includes additional products such as sulfuric acid and iron silicate.

Sustainability is a fundamental part of the Aurubis strategy. “Aurubis responsibly transforms raw materials into value” – following this maxim, the company integrates

sustainable conduct and business activities into the corporate culture. This involves a careful approach to natural resources, responsible social and ecological conduct in everyday business, and sensible, healthy growth.

Aurubis has about 7,400 employees, production sites in Europe and the US, and an extensive service and distribution system in Europe, Asia, and North America.

Further information at:

 www.aurubis.com

United Nations Global Compact

Aurubis Communication on Progress

By signing the United Nations Global Compact, we at Aurubis have committed to supporting the protection of human rights in our area of influence, to guaranteeing international labor standards, to improving environmental protection, and to countering corruption and bribery.

The following itemization shows policies, management systems, and measures to implement the Ten Principles of the Global Compact. It also outlines the specific activities and progress made in 2019. Since June 2020, the recycling company Metallo has been part of the Aurubis Group. Because this Communication on Progress relates to the reporting year 2019, it doesn't include any information about Metallo.

You can find additional detailed information in our Sustainability Reports, the Aurubis Environmental Statements and Reports, the Annual Reports – especially the separate Non-Financial Report for the Group – and on our website (www.aurubis.com). We inform our employees and external stakeholders regularly about the implementation of the UN Global Compact principles, for example on the internet and intranet and in the employee magazine CU+.



Human Rights

Principle 1:

Businesses should support and respect the protection of internationally proclaimed human rights.

Principle 2:

Businesses should make sure that they are not complicit in human rights abuses.

Our company values (PRIMA) are Performance, Responsibility, Integrity, Mutability, and Appreciation.

The word “prima” means “great” in German.

Affirmations, regulations, and management systems

- » Affirmation of the United Nations Declaration of Human Rights, the United Nations Guiding Principles on Business and Human Rights and their national implementation, the ILO Core Labour Standards (International Labour Organization of the United Nations), and the Due Diligence Guidance of the OECD (Organization for Economic Cooperation and Development)
 - » Code of Conduct valid throughout the Group
 - » PRIMA company values
 - » Aurubis Business Partner Code of Conduct and General Terms and Conditions (requires business partners, especially in primary raw material purchasing, to adhere to the UN conventions related to human rights)
 - » Corporate Policy for Occupational Health and Safety
 - » Corporate Policy on Business Partner Screening
 - » Corporate Gold and Silver Supply Management Guideline valid throughout the Group to fulfill due diligence regarding conflict minerals
 - » Sustainability Strategy: Targets and monitoring related to responsibility in the supply chain (responsible management of our supply chains, taking impacts on the social environment, the natural environment, and economic aspects into account)
 - » Sustainability Strategy: Targets and monitoring related to occupational health and safety (Vision Zero: avoiding work-related accidents, injuries, and illnesses)
 - » Business Partner Screening process
 - » Compliance management system and incident reporting
-

Human Rights

Measures

- » Including a clause about adhering to UN sanctions and trade restrictions as well as UN conventions related to human rights, environmental protection, and safety in all new supply contracts for primary raw materials
- » Business Partner Screening: Screening suppliers and customers under aspects of sustainability, compliance, and tax law
- » Introducing the Aurubis Business Partner Code of Conduct
- » Compliance portal, also referred to as the whistleblower hotline (multiple languages), for confidentially and anonymously reporting substantiated suspicious cases
- » Distributing the Code of Conduct with the employment contract
- » Using technical and organizational occupational health and safety measures and behavior-based programs
- » Preparing all sites for the introduction of the ISO 45001 standard for occupational health and safety (by fiscal year 2019/20)

Human Rights

Activities in 2019 and assessment of the results

- » Concluding the Group-wide introduction of the Aurubis Business Partner Code of Conduct
- » Expanding the Aurubis Business Partner Screening to the key sites Olen and Pirdop
- » The percentage of contracts with primary raw material suppliers that include human rights, environmental protection, and safety clauses in supply contracts is over 80 %
- » The London Bullion Market Association (LBMA) confirmed Aurubis' gold production for the seventh consecutive time and silver production for the first time as having a "Good Delivery" status (i.e., certification of gold and silver production as being conflict-free)
- » Continuation of the stakeholder dialogue on issues of sustainability (for example the ongoing dialogue with relevant actors to implement the National Action Plan on Business and Human Rights in Germany)
- » Active support in the development process of the Copper Mark sector solution, which should enable the sustainability standards of copper production sites to be reviewed
- » Group-wide introduction of behavior-based occupational safety at our sites in Emmerich, Hamburg, Pori, and Stolberg, as well as the start of the campaign to introduce the Group-wide 10 Golden Rules program to further reduce accidents
- » Occupational safety: LTIFR of 5.8, no work-related fatalities of Aurubis employees or third parties at our sites
- » Occupational safety: Four (of 16) sites are certified in accordance with ISO 45001/OHSAS 18001. To prepare the other sites for the introduction of ISO 45001, the requirements of this standard are being explained in workshops and gap analyses are being conducted
- » Social engagement: Start of the educational program Fundación Niños del Arco Iris in Peru. Aurubis would like to contribute to improving the life circumstances of socially disadvantaged families and to empower people to enter the labor market

Human Rights

Downloads

- ↓ Aurubis Non-Financial Report 2018/19
- ↓ Aurubis KPI Update 2018/19
- ↓ Aurubis Code of Conduct (including the PRIMA company values)
- ↓ Aurubis Business Partner Code of Conduct
- ↓ Aurubis Human Rights Commitment

Additional information online

- 🔗 www.aurubis.com/responsibility
 - 🔗 Aurubis Sustainability Strategy
 - 🔗 Aurubis Health and Safety
 - 🔗 Aurubis Supply Chain
 - 🔗 Aurubis Social Engagement
 - 🔗 Aurubis Compliance
 - 🔗 Aurubis Precious Metals
 - 🔗 Aurubis Certificates
- 🔗 www.lbma.org.uk/good-delivery
- 🔗 <https://coppermark.org>
- 🔗 NAP

Labor

Principle 3:

Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.

Principle 4:

Businesses should uphold the elimination of all forms of forced and compulsory labor.

Principle 5:

Businesses should uphold the effective abolition of child labor.

Principle 6:

Businesses should uphold the elimination of discrimination in respect of employment and occupation.

Affirmations, regulations, and management systems

- » Affirmation of United Nations conventions on child labor and the ILO Core Labour Standards (International Labour Organization of the United Nations)
- » Aurubis Business Partner Code of Conduct and General Terms and Conditions
- » Corporate Policy on Business Partner Screening
- » Corporate Gold and Silver Supply Management Guideline valid throughout the Group
- » Code of Conduct valid throughout the Group
- » PRIMA company values
- » Sustainability Strategy: Targets and monitoring related to responsibility in the supply chain
- » Sustainability Strategy: Targets and monitoring related to employment, training, and continuing education
- » Business Partner Screening process
- » Compliance management system and incident reporting
- » Personnel strategy and instruments

Measures

- » Business Partner Screening
 - » Aurubis Business Partner Code of Conduct
 - » Compliance portal (multiple languages)
 - » Regularly identifying employees' needs with respect to working time arrangements
 - » Objective of 20 % female employees for the first management level and 25 % for the second management level by June 30, 2022
 - » Activities in higher education marketing and collaboration with schools to continue raising enthusiasm for working at Aurubis among female applicants
 - » Close, constructive cooperation with the unions active in the company and the elected works council members
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Labor

Activities in 2019 and assessment of the results

- » Concluding the Group-wide introduction of the Aurubis Business Partner Code of Conduct
- » Active support in the development process of the Copper Mark sector solution
- » Continuation of the stakeholder dialogue on issues of sustainability (for example the ongoing dialogue with relevant actors to implement the National Action Plan on Business and Human Rights in Germany)
- » Working time arrangements: Further development of the flextime program, introduction of a new shift model, and expansion of the work-from-home and mobile work options to improve the balance between work and family life, among other things
- » Lünen site recertified as a family-friendly company
- » Stolberg site received quality seal for active entrepreneurship in the region (this seal goes to companies that train apprentices, for example)
- » Proportion of women in management positions: About 24 % for the first management level below the Executive Board and about 19 % for the second management level below the Executive Board; the proportion of women in the Supervisory Board is 33 %
- » Activities in higher education marketing and targeted collaboration with schools to increase interest among girls and women for technical education and professions
- » 96 % of employees fall under collective agreements
- » No reported incidents or legal proceedings related to discrimination (within the meaning of the prohibition of discrimination)
- » The proportion of severely disabled individuals at Aurubis AG (the Hamburg and Lünen sites) is 6.9 % and thus exceeds the legal quota of 5 %
- » 96 % of employees have permanent contracts
- » The average number of training hours per employee is 15.2. A total of 76 % of Aurubis Group employees receive training

Labor

Downloads

- 📄 Aurubis Non-Financial Report 2018/19
- 📄 Aurubis KPI Update 2018/19
- 📄 Aurubis Code of Conduct (including the PRIMA company values)
- 📄 Aurubis Business Partner Code of Conduct

Additional information online

- 🌐 www.aurubis.com/responsibility
 - 🌐 Aurubis Sustainability Strategy
 - 🌐 Aurubis Supply Chain
 - 🌐 Aurubis Compliance
 - 🌐 Aurubis Employees
- 🌐 <https://coppermark.org>
- 🌐 NAP

Environment

Principle 7:

Businesses should support a precautionary approach to environmental challenges.

Principle 8:

Businesses should undertake initiatives to promote greater environmental responsibility.

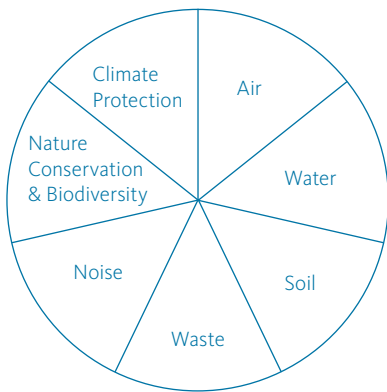
Principle 9:

Businesses should encourage the development and diffusion of environmentally friendly technologies.

Affirmations, regulations, and management systems

- » Affirmation of the Rio Declaration on Environment and Development (the result of the 1992 United Nations Conference on Environment and Development)
 - » Affirmation of voluntary commitments under industry initiatives such as Responsible Care (chemical industry)
 - » Supporting the Hamburg Senate's climate protection concept with a number of projects since 2007
 - » Multimetal recycling is an integral part of the company strategy; it conserves natural resources and contributes to the circular economy
 - » Corporate Environmental Protection Policy
 - » Company guidelines on environmental protection
 - » Corporate Energy & Climate Affairs Policy
 - » Process instructions for environmental and climate protection (e.g., emergency management, chemical and hazardous substance management, water conservation, waste management, energy management)
 - » Official regulations such as the European chemical regulation REACH
 - » Central and local departments for environmental protection and energy management
 - » Sustainability Strategy: Targets and monitoring related to environmental and climate protection
 - » A certified, integrated management system (IMS) at Aurubis AG for environmental topics (ISO 14001), energy (ISO 50001), and quality (ISO 9001); certification in accordance with EMAS
 - » Certification in accordance with the EN 50625 series of EU standards; the series of standards was derived from the WEEE End Processor Standard, which Aurubis helped develop (standard on processing precious metal-bearing WEEE fractions such as printed circuit boards; WEEE = Waste Electrical and Electronic Equipment)
 - » Strategic research and development approach with a focus on optimizing products and processes (e.g., in recycling). The consideration of current and future environmental standards, an efficient approach to resources, and the reduction of emissions are important criteria in this respect
 - » Aurubis Business Partner Code of Conduct and General Terms and Conditions
 - » Corporate Policy on Business Partner Screening
 - » Business Partner Screening process
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Environment



Measures

- » Recycling/circular economy: Increasing the volume of complex recycling materials sourced. Aurubis processes about 700,000 t of recycling materials (as of the end of FY 2018/19). A total of 15 to 20 % of this volume is complex electric and electronic scrap. With Metallo, we now have a recycling capacity of > 1 million t annually
- » Establishing and developing “closing-the-loop” systems as a result of new or intensified cooperation with original equipment manufacturers (OEMs), retailers, or copper product customers
- » Continuous improvement of water, soil, and immission protection, as well as efficient use of energy and raw materials in the production plants
- » Informing and training employees on topics relevant to the environment and energy
- » Transfer of information between the environmental and energy officers at all production sites
- » Routine emergency drills
- » Dialogue with governmental authorities and the public
- » Involvement in projects: e.g., the European research project FORCE – Cities Cooperating for Circular Economy; the EU project on life cycle assessments (environmental footprints) of organizations and products; the NEW 4.0 project on the energy transition in northern Germany; supplying industrial heat to Hamburg’s Hafencity East neighborhood; the Partnership for Air Quality and Low-Emission Mobility
- » Participation in the CDP climate change program
- » Membership and active participation in the leading economic, industry, and technical associations, e.g., by actively participating in the Environmental, Energy, and Climate Change Committee as well as the Sustainability Committee of the industry association Eurometaux
- » Annual report of sustainability indicators to the International Copper Association (ICA) to show how the copper industry is contributing to sustainability goals
- » Using best available techniques (BAT)
- » Introducing the ISO 50001 standard for energy management across the Group
- » Increasing flexibility in electricity purchasing to enable the use of renewable energies

Environment

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- » Reducing CO₂ emissions by 100,000 t by 2022/23 through energy efficiency projects and internal electricity projects (based on fiscal year 2012/13)
 - » Energy efficiency projects: Start of the delivery of CO₂-free industrial heat from the Aurubis plant in Hamburg to Hamburg's HafenCity East neighborhood in October 2018
 - » Investigating processes and electricity consumption in relation to the German government's Climate Action Plan 2050 and analyzing the requirements for new investments
 - » Developing an action plan for decarbonization
 - » Introducing the ISO 14001 standard for environmental management systems across the Group
 - » Reducing specific metal emissions to water in multimetal production with site-specific projects and individual measures
 - » Reducing specific dust emissions to air in multimetal production with site-specific projects and individual measures
 - » Reducing specific SO₂ emissions to air with planned site-specific projects and individual measures
 - » Business Partner Screening
 - » Aurubis Business Partner Code of Conduct
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Environment

Activities in 2019 and assessment of the results

- » Since 2000, more than € 590 million has been invested in environmental protection measures in copper production (as of the end of calendar year 2018; 2019: more than € 630 million)
- » Energy management: Eight (of 16) sites are certified in accordance with ISO 50001 (as of the end of calendar year 2018; 2019: eight). The substance and scope of energy management systems (EMS) were introduced at the other sites in an internal workshop. A project plan for introducing the EMS has been developed for the Pirdop site
- » Flexibility in electricity purchasing: Participating in the NEW 4.0 project with a study; installing a power-to-steam facility (electrode boiler) at the Hamburg plant, which, during periods of surplus renewable energy in the grid, converts the energy into steam for internal processes
- » Reducing CO₂ emissions by 100,000 t by 2022/23 (based on fiscal year 2012/13): 74 % of this goal has been achieved (as of fiscal year 2018/19)
- » Investigating processes and electricity consumption in relation to the German government's Climate Action Plan 2050 and analyzing the requirements for new investments
- » Climate protection concept of the Hamburg Senate: CO₂ reduction of about 12,569 t by the end of 2018 through Aurubis projects, identification of additional reduction potential (as of the end of calendar year 2018; 2019: additional reductions of 3,758 t CO₂)
- » Environmental management systems: Twelve (of 16) sites are certified in accordance with ISO 14001 (as of the end of calendar year 2018; 2019: twelve)
- » Reducing specific metal emissions to water: 52 % reduction (as of the end of calendar year 2018; 2019: 54 %) (target of 40 % by 2022, reference year 2012). One measure to reduce metal emissions to water was to install a new sand filter in the existing treatment plant for industrial wastewater at the Pirdop site; it was commissioned in 2019
- » Reducing specific dust emissions to air: 14 % reduction (as of the end of calendar year 2018; 2019: 18 %) (target of 15 % by 2022, reference year 2012). For example, a new facility for cooling converter slag in pots was built at the site in Pirdop, Bulgaria, and was commissioned in 2019

Environment

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- » Reducing specific SO₂ emissions to air: 13 % reduction (as of the end of calendar year 2018; 2019: -19 % since 2012; reference year 2012). The new facility in Pirdop for cooling converter slag also contributes to reducing SO₂ emissions
 - » Multiple distinctions for R&D employees, e.g., the Pyrometallurgy Best Paper Award during the Conference of Metallurgists (COM) 2019
 - » Inauguration of the Innovation and Training Center (IAZ) at the Hamburg headquarters, as well as the ATASI building complex (Training – Technology – Occupational Safety) at the Lünen site
 - » Fourth Sustainability Week for the Aurubis apprentices from Hamburg and Lünen on the topic “Metropolises of the Future”
 - » Concluding the Group-wide introduction of the Aurubis Business Partner Code of Conduct
 - » Expanding the Aurubis Business Partner Screening to the key sites Olen and Pirdop
 - » Active support in the development process of the Copper Mark sector solution
 - » Co-sponsor of the 2019 ZEIT WISSEN Prize “Encouraging Sustainability” on the topic of the urban environment and sustainable urban development
 - » Social engagement: Start of the project to develop dual occupational training following the German model in the O’Higgins region of Chile. Project participants are trained to become specialists for sustainable resource utilization in agriculture
 - » Social engagement: Start of the water project in the Reserva Nacional Salinas y Aguada Blanca in Peru. The objective of the project is to promote the sustainable use of resources – especially water – and the preservation and protection of biodiversity
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Environment

Downloads

- ↓ [Aurubis Environmental Statement 2019](#)
- ↓ [Aurubis Environmental Statement 2020](#)
- ↓ [Aurubis Non-Financial Report 2018/19](#)
- ↓ [Aurubis KPI Update 2018/19](#)
- ↓ [Aurubis Business Partner Code of Conduct](#)

Additional information online

- 🔗 www.aurubis.com/responsibility
 - 🔗 [Aurubis Sustainability Strategy](#)
 - 🔗 [Aurubis Supply Chain](#)
 - 🔗 [Aurubis Social Engagement](#)
 - 🔗 [Aurubis Recycling](#)
 - 🔗 [Aurubis Environment and Energy](#)
 - 🔗 [Aurubis Product Responsibility](#)
 - 🔗 [Aurubis Certificates](#)
 - 🔗 [Aurubis Environmental Footprint](#)
 - 🔗 [Aurubis Industrial Heat](#)
 - 🔗 [Aurubis WEEE Recycling](#)
- 🔗 www.hamburg.de/luftguetepartnerschaft/3841882/ueber-uns
- 🔗 www.ce-force.eu
- 🔗 www.new4-0.de
- 🔗 <https://coppermark.org>
- 🔗 www.vci.de/nachhaltigkeit/responsible-care/uebersichtsseite.jsp
- 🔗 www.cdp.net/en/climate
- 🔗 www.eurometaux.eu
- 🔗 <https://sustainablecopper.org>

Anti-Corruption

Principle 10:

Businesses should work against corruption in all its forms, including extortion and bribery.

Affirmations, regulations, and management systems

- » Affirmation of the German Corporate Governance Code and the United Nations Convention against Corruption
- » Code of Conduct valid throughout the Group
- » PRIMA company values
- » Corporate Anti-Corruption Compliance Policy
- » Aurubis Business Partner Code of Conduct and General Terms and Conditions
- » Corporate Policy on Business Partner Screening
- » Sustainability Strategy, especially on responsibility in the supply chain
- » Business Partner Screening process
- » Compliance management system with incident reporting as well as central and local compliance organization
- » Risk management
- » Lobbying is carried out with the highest level of transparency possible. Our political communication is open and transparent, and we don't take any party-specific positions, nor we favor anyone in our donations or sponsoring activities.

Measures

- » Implementing compliance training sessions and promoting a compliance culture
 - » Risk assessment
 - » Compliance portal (multiple languages)
 - » Business Partner Screening
 - » Aurubis Business Partner Code of Conduct
 - » Aurubis is included in the European Union's Transparency Register and publishes data regarding its expenditures for lobbying at European level. We advocate for the introduction of a national lobbying transparency law in Germany.
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Anti-Corruption

Activities in 2019 and assessment of the results

- » Concluding the Group-wide introduction of the Aurubis Business Partner Code of Conduct
- » Expanding the Aurubis Business Partner Screening to the key sites Olen and Pirdop
- » Active support in the development process of the Copper Mark sector solution
- » Training sessions for about 725 employees on anti-corruption and for 320 employees on antitrust law in the past three years
- » Review of all business units for risks of corruption as part of the institutionalized and routine risk assessment
- » No antitrust or corruption cases we were made aware of in fiscal year 2018/19

Downloads

- ↓ [Aurubis Non-Financial Report 2018/19](#)
- ↓ [Aurubis KPI Update 2018/19](#)
- ↓ [Aurubis Annual Report 2018/19](#)

Additional information online

- 🔗 www.aurubis.com/responsibility
 - 🔗 [Aurubis Compliance](#)
 - 🔗 [Aurubis Supply Chain](#)
 - 🔗 [Aurubis and the German Corporate Governance Code](#)
- 🔗 <https://coppermark.org>



Metallo

In May 2019, Aurubis reported its intention to acquire recycling and refining company Metallo for a purchase price of € 380 million. Metallo specializes in the recovery of non-ferrous metals from a variety of material streams and employs about 540 people at locations in Belgium and Spain.

Metallo Belgium, based in Beerse, was founded in 1919. In the 1960s, the company developed processes to recycle copper, tin, and lead from raw materials with low metal contents and promoted innovations to invest

in sustainable technologies in order to strengthen its “zero waste” strategy. Metallo Spain, formerly called Elmet, was founded in Berango (in the province of Biscay) in 1991.

The EU antitrust authorities issued Aurubis AG unconditional approval for the acquisition of the Belgian-Spanish Metallo Group. This concludes the merger control proceedings that have been ongoing since August 2019. The formal closing of the transaction took place on May 29.



Outlook

The Ten Principles of the United Nations Global Compact have been and still are a good compass in our sustainability work at Aurubis. They are as fundamental as they are current. Last year, we once again did a great deal to fulfill the targets of our Sustainability Strategy and thus the Ten Principles, to gradually improve ourselves, and to come one step closer to the vision of sustainable development.

We are pursuing this standard in 2020 as well, with the same energy and enthusiasm. We are aware that we can achieve the most when we tackle the issues together. This is why a sensibility for sustainability topics is a fixed component of vocational training in the Group. The Aurubis apprentices' Sustainability Week took place again this year, this time with a focus on recycling and resource protection. And the topic is reinforced by the recent merger with Metallo, which optimizes Aurubis' smelter network and enables sustainable growth in the recycling sector – another step in promoting the circular economy and resource conservation.

But 2020 has brought along some special challenges of another kind. It's already evident that the year will be strongly affected by the impacts of the coronavirus pandemic. For Aurubis, the highest priorities are protecting employees and securing the work situation. Right now, as I'm writing this, we can look back with gratitude that we as a company have stood together and remained robust as we make our way through this period.

And our sustainability activities continue, even in crisis mode: we are proud to have reached important milestones in responsible supply chain management with the Aurubis Human Rights Commitment and our participation in the Copper Mark. We continue to develop our environmental protection measures and are involved in society, for instance with uncomplicated and appropriate emergency assistance for our non-profit partner organizations during the coronavirus period.

We haven't reached our destination yet – but we're on the right track. Join us along the way.



Sincerely,
Kirsten Kück

Head of Sustainability
Phone +49 40 7883-3270
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Hamburg, June 2020

Global Compact 2019

ESG rankings and ratings 2019



CDP Climate Change: B



EcoVadis: Gold Status



ISS ESG (formerly oekom) Corporate Rating: Prime Status



MSCI: AA

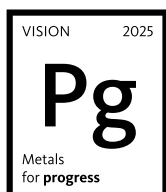
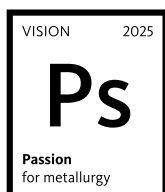


Sustainalytics: 74 of 100 points

Global Compact 2019

aurubis.com

EN_2019



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