



H.E. António Guterres
Secretary General
United Nations
New York, NY 10017
USA

Paris La Défense, July 2, 2020

Objet: Statement of continued support to the United Nations Global Compact

Dear Mr. Secretary General,

I am pleased to reaffirm Mersen's commitment to the ten principles of the United Nations Global Compact in the areas of Human Rights, Labor, Environment and Anti-corruption. With this communication, we express our intent to advance those principles within our sphere of influence. We are committed to making the Global Compact and its principles part of the strategy, culture and day-to-day operations of our company, and to engaging in collaborative projects, which advance the broader development goals of the United Nations.

We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement and promote the Global Compact and its principles in our business strategy, culture and daily operations.

To this effect, Mersen has made a clear statement of this commitment to our stakeholders and the general public within our 2020 Group Universal Registration Document, which is available on our Group website: www.mersen.com

Mersen will continue to share this commitment with its stakeholders and will annually submit a Communication on Progress (COP).

Yours Sincerely,

Luc Themelin
Chief Executive Officer

Attachments:

- Mersen's 2019 Universal Registration Document – Chapter 4 Corporate Social Responsibility
- Table of correspondence between the Global Compact 10 principles and Mersen's 2019 Registration Document
- Code of Ethics (update of July 2017)
- Purchasing charter for a sustainable supply chain
- Anticorruption code of conduct

MERSEN

ADRESSE POSTALE : Tour EQHO – 2 avenue Gambetta – CS 10077 - 92066 LA DEFENSE Cedex France

SIÈGE SOCIAL : Tour EQHO – 2 avenue Gambetta, 92400 COURBEVOIE FRANCE

T +33(0)1 46 91 54 00 – F +33(0)1 46 91 54 01

www.mersen.com