



30 June 2020

**To our stakeholders,**

I am pleased to confirm that GK Gruppen reaffirms our support of the Ten Principles of the United Nations Global Compact within the areas of human rights, labour rights, environmental protection and anti-corruption.

In this Communication on Progress, we describe our actions to continually improve the integration of the principles into our business strategy, culture and daily operations. We also commit to sharing this information with our stakeholders using our primary channels of communication.

**Description of actions and measurement of outcomes**

We recognize that a key requirement for participation in the UN Global Compact, is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency and are very pleased to submit our first Communication on Progress.

Our Communication on Progress describes our goals and commitment to sustainability using an ESG reporting framework and the report marks our baseline for measuring progress going forward. Our report also includes essential documents for our work with sustainability, such as important policy documents, our internal Code of Conduct and supplier Code of Conduct.

We are pleased to share our ESG report as the starting point of our Communication on Progress. The Ten Principles are integrated in the report, and our main actions towards them are the revisions and implementations of the policy documents attached, and the KPIs described throughout.

GK Gruppen remains steadfast in our commitment to contribute to the global fight for human rights, labour rights, the environment and anti-corruption. We look forward to continued collaboration with the UN Global Compact in the years to come.

Sincerely yours,

A handwritten signature in black ink, appearing to read 'Kim R. Lisø', written over a white, irregularly shaped background.

Kim R. Lisø

CEO  
GK Gruppen