

Valencia, 31 March 2020

Dear General Secretary,

Once again, I have the satisfaction of transmitting to you the renewal of our commitment to the principles of the United Nations Global Pact for yet another year. Some principles that, based on the four fundamental pillars of Human Rights, the environment, working standards and the fight against corruption, we continue to be strongly committed to in our company.

Attached to this letter is the Annual Report of our group detailing the activity, as well as the strategies and actions promoted during the year 2019 in terms of corporate responsibility at an economic, social and environmental level. We are also aware of our consolidation as a multinational company, thanks to the acquisition of two new companies in Europe. A growth that is based on the principles and objectives of sustainable development, and rightly so.

This year, we have continued to grow, and we now have 2,554 employees of 60 different nationalities. GAC's international projection enriches us, makes us more flexible and allows us to adapt to local identities. Our commitment to equality and diversity can also be shown in numbers. The workforce is made up of 49,9% women and 50,1% men, of which 94% have a full-time contract and 83%, a permanent one.

Our focus on sustainability has been reflected by the strengthening of our actions to face the climatic emergency that plagues the territory where we grow our vegetables, our fields on the shores of the Mediterranean. The agricultural sector is at a crucial point and in the face of the climatic difficulties that the Spanish southeast has been experiencing, there is no other option than to reduce our ecological footprint as much as possible, from our fields and crops to our production centres.

Our focus on sustainability makes us go further and, in our commitment to innovation and research, we have our Agronomic Innovation Centre (CIAM), which is focussed on the development of new processes and more sustainable cultivation methods, and where we continue to successfully advance our Farmitank project, aimed at studying a fully controlled cultivation system in order to guarantee productivity and sustainability at any location and time of year.

Furthermore, in our commitment to positively impact the environment in which we operate, throughout 2019, we have continued to support different projects of the Spanish Red Cross and the Spanish Association against Cancer (AECC). We have also renewed our agreement for the donation of products to the Spanish Federation of the Food Bank (FESBAL) as well as collaborating in several fund raisers and charity races.

We promote an innovative and sustainable vision of growth, which is shared by our workers, and which we wish to firmly transfer to the rest of society. We will continue to work harder, if possible, to continue managing our activity in a sustainable and responsible manner. For this reason, by means of this letter, we want to renew our adherence to the United Nations Global Pact once again.

Yours faithfully,



Joaquín Ballester Martinavarro  
GAC President