



United Nations Global Compact (UNGC) Communication on Progress Index

GC-Active

AT&T has a longstanding commitment to environmental, social and governance (ESG) issues, including human rights, fair labor practices, the environment and anti-corruption. As a signatory to the United Nations Global Compact (UNGC), AT&T supports the UNGC's ten principles on these topics. We seek to apply these principles in the strategy and operations of our company, and our action on these topics is expressed throughout our reporting materials—including the CEO letter in our annual [Corporate Responsibility Summary](#). The index below describes the location of relevant content in our reporting, and our [Policies](#) page lists foundational policies that govern our operating companies and put our values into action.

More ESG Indexes

[Global Reporting Initiative \(GRI\)](#) →

[Sustainability Accounting Standards Board \(SASB\)](#) →

[Task Force on Climate-related Financial Disclosures \(TCFD\)](#) →

[U.N. Sustainable Development Goals \(UNSDGs\)](#) →

Human Rights

UNGC Principle	Reference Links
1. Businesses should support and respect the protection of internationally proclaimed human rights.	See our Human Rights , Our Corporate Governance and Responsible Supply Chain issue briefs.
2. Businesses should make sure that they are not complicit in human rights abuses.	See our Human Rights , Our Corporate Governance and Responsible Supply Chain issue briefs.

Labor Standards

UNGC Principle	Reference Links
3. Businesses should uphold the freedom of association and the effective recognition of the right to collective bargaining.	See our Human Rights , Our Workforce and Responsible Supply Chain issue briefs.
4. Businesses should uphold the elimination of all forms of forced and compulsory labor.	See our Responsible Supply Chain and Human Rights issue briefs.
5. Businesses should uphold the effective abolition of child labor.	See our Responsible Supply Chain and Human Rights issue briefs.
6. Businesses should uphold the elimination of discrimination in respect of employment and occupation.	See our Responsible Supply Chain , Our Workforce and Human Rights issue briefs.

Environment

UNGC Principle	Reference Links
7. Businesses should support a precautionary approach to environmental challenges.	See our Environment , Health & Safety Compliance and Climate Change issue briefs.
8. Businesses should undertake initiatives to promote greater environmental responsibility.	See our Environment , Health & Safety Compliance ; Climate Change ; Greenhouse Gas Emissions ; Energy Management ; Product Life Cycle ; Waste Management and Water Management issue briefs.
9. Businesses should encourage the development and diffusion of environmentally friendly	See our Climate Change issue brief and AT&T 10x

technologies.

[Goal](#) website.

Anti-Corruption

UNGC Principle

10. Businesses should work against corruption in all its forms, including extortion and bribery.

Reference Links

See our [Responsible Supply Chain](#) and [Our Corporate Governance](#) issue briefs.

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Environment



Society



Governance



Reporting



Workforce

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