



30th of June, 2020

H.E. António Guterres
Secretary-General
United Nations
New York, NY 10017
USA

Dear Mr. Secretary-General,

Please accept this letter as confirmation of AP Pensions continued support of the Ten Principles of the United Nations Global Compact on human rights, labour, environment and anti-corruption. We are committed to continuing to work with the ten principles, making them part of our strategy, culture and day-to-day operations, and to engage in collaborative projects to advance the broader development goals of the United Nations, particularly the Sustainable Development Goals. AP Pension similarly states this commitment to our stakeholders and the general public.

We recognize that a key requirement for participation in the UN Global Compact is the annual submission of a Communication on Progress (COP) that describes our company's efforts to implement the Ten Principles. We support public accountability and transparency, and therefore commit to report on progress within one year of joining the UN Global Compact, and annually thereafter according to the UN Global Compact COP policy.

Sincerely yours,

A handwritten signature in blue ink, appearing to read 'Bo Normann Rasmussen', with a stylized flourish at the end.

Mr. Bo Normann Rasmussen
CEO, AP Pension