

June 25, 2020

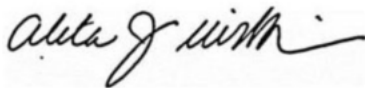
To our stakeholders:

We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a CEO statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact, and a measurement of outcomes or expected outcomes.

We are late in creating, sharing and posting our COP report due to administrative delays resulting from transitioning to a remote workforce, pivoting our programs to respond to Covid-19 and maintaining a focus on operational program delivery.

We hereby ask for an extension period in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 22nd September 2020 at the latest.

Sincerely yours,



Aleta Williams
Director, Business Development and Diversification