

UNITED NATIONS GLOBAL COMPACT

COMMUNICATIONS ON ENGAGEMENT

From the period 20 July 2018 to 20 July 2020

By Charity Patriotic Muslims Fund





CHARITY PATRIOTIC MUSLIMS FUND

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Dear Sirs,

Charity Patriotic Muslims Fund confirms its support to the Nations Global Compact and its Ten Principles in the areas of Human Rights, Labour, Environment and Anti-Corruption. This is our Communication on Engagement (COE) with the United Nations Global Compact. We welcome feedback on its contents.

In this COE, we describe the actions that our organization has taken to support the UN Global Compact and its Principles as suggested for an organization like ours. We also commit to sharing this information with our stakeholders in the community.

With the respect and warm prayers,
Director General
22 June 2020



Rustam Khabibullin

1. Human Rights

- Charity Patriotic Muslims Fund supports the Universal Declaration of Human Rights;
- We are committed to maintaining and supporting the health and safety of our employees, volunteers and visitors.
- We acknowledge and support traditions of Muslims.
- We protect our workers from workplace harassment, including physical, verbal, sexual or psychological harassment, abuse or threats.

2. Labour

- Charity Patriotic Muslims Fund has systems in place to monitor and manage labour rights issues within the business.
- We create a secure workplace for our employees without discrimination.
- We eliminate of Employment discrimination, child labour and forced labour.

3. Environment

- Charity Patriotic Muslims Fund uses sustainable materials across our operations and has multiple initiatives to “reduce and reuse”.
- We purchase recycled products (including paper towels, printing paper, toilet paper and etc.)

4. Anti-corruption

Businesses should work Charity Patriotic Muslims Fund against all forms of corruption, including committed to high standards of personal, ethical and professional conduct extortion and bribery.

Our results

On Human Rights:

- Code of Conduct developed and continuously refined to deal with abuses of human rights, no reports registered.
- No investigations, legal cases, rulings, fines or other relevant events to report.

On Labour:

- Introduction of intern policy – ensuring a good representation of age groups within the business and reward for effort.
- Introduction of identification policy – ensuring employees to work in a secure environment.
- No investigations, legal cases, rulings, fines or other relevant events to report.

Om Environmental:

- Internal awareness of environmental protection increases due to our weekly workshop among staff members and stakeholders.
- No investigations, legal cases, rulings, fines or other relevant events to report.

On Anti-Corruption:

- No investigations, legal cases, rulings, fines or other relevant events to report.

