

GRI Content Index 2019

Orkla reports annually on its corporate responsibility and sustainability work based on the standards of the international sustainability reporting organisation Global Reporting Initiative (GRI). We report through Orkla's Annual Report and through other information published on our website.

GRI 102 – General Disclosures 2016

GRI Standard	Disclosure	Page/Link (Annual report)	Notes or reasons for omission	External Assurance
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102-3	Location of headquarters	7		Audited notes to the annual report
102-4	Number of countries where the organisation has operations and name of countries	8, 31-35, 262-268		
102-5	Ownership and legal form	7		Audited notes to the annual report
102-6	Markets served	7-8, 13-19, 31-35, 148-150		Audited notes to the annual report
102-7	Scale of the organisation	13-19, 38, 41, 148-150, 215		Audited notes to the annual report
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GRI 200-400 – Topic Disclosures 2016

Standard	Disclosure	Page/Link	Notes or reasons for omission	External Assurance	SDGs Reference
Nutrition & Wellness					
GRI 103: Management Approach 2016	103 Management Approach	65 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 3
Healthy Lifestyle Products (Material)					
GRI 103: Management Approach 2016	103 Management Approach	65 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 3
Self-defined	Reduction in saturated fat resulting from reduction measures.	99			SDG 3
Self-defined	Share of revenues from products related to health consumption. (Orkla's definition)	63			SDG 3
Self-defined	Estimated share of revenues from vegetarian and vegan products.	63			
Self-defined	Estimated share of revenues from organic products.	63			
Self-defined	Volume of added sugar used for own production relative to revenues (kg/mill. NOK)	99			SDG 3
Self-defined	Reduction in the volume of added sugar achieved from reduction activities in the current year (kg and %)	93, 99			SDG 3
Self-defined	Volume of added salt used for own production relative	99			SDG 3

	to revenues (kg/mill. NOK)				
Self-defined	Reduction in the volume of added salt achieved from reduction activities in the current year (kg and %))	93, 95, 99			SDG 3
Collaboration to Improve Public Health (Important)					
GRI 103: Management Approach 2016	103 Management Approach	65 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 3
Self-defined	Description of activities	66-67			SDG 3
Safe Products					
GRI 103: Management Approach 2016	103 Management Approach	101 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			
Food Safety (Material)					
GRI 103: Management Approach 2016	103 Management Approach	101-102 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	102			
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	102, 106			
Self-defined	Percentage of production volume manufactured in compliance with the Orkla Foods Safety Standard	106			
Self-defined	Factories audited in compliance with the Orkla Food Safety Standard	106			
GRI Food Processing Sector Disclosures 2010	G4-FP5 Percentage of production volume manufactured in sites certified by an independent third party according to internationally recognised food safety management system standards	106			
Self-defined	Risk assessment of suppliers: Number of self-assessments	106			
Self-defined	Risk assessment of suppliers: Number of assessments carried out by Orkla	106			
Self-defined	Risk assessment of suppliers: Number of food safety audits	106			
Self-defined	Participants in food safety training courses organised by Orkla	106			

Self-defined	Hours of training in food safety organised by Orkla's food safety team	106			
Self-defined	Participants in food safety training courses organised by Orkla's production units	106			
Self-defined	Hours of training in food safety organised by Orkla's production units	106			
Safe Non-food Products (Important)					
GRI 103: Management Approach 2016	103 Management Approach	104 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			
GRI 416: Customer Health and Safety 2016	416-1 Assessment of the health and safety impacts of product and service categories	104			
	416-2 Incidents of non-compliance concerning the health and safety impacts of products and services	104			
Contingency for New Safety Risk Issues (Material)					
GRI 103: Management Approach 2016	103 Management Approach	102-103 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			
Self-defined	Description of activities	101-105			
Sustainable Sourcing					
GRI 103: Management Approach 2016	103 Management Approach	76 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 2 SDG 8 SDG 12 SDG 14 SDG 15 SDG 17
Sustainable Raw Materials (Material)					
GRI 103: Management Approach 2016	103 Management Approach	77 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 2 SDG 8 SDG 12 SDG 14 SDG 15 SDG 17
GRI 204: Procurement Practices 2016	204-1 Proportion of spending on local suppliers	87			
GRI 308: Supplier Environmental Assessment 2016	308-1 New suppliers that were screened using environmental criteria	87			12.4, 15.2
	308-2 Negative environmental impacts in the supply chain and actions taken	77-87			2.4, 8.4, 12.2, 14.2, 15.2, 15.3
GRI 414: Supplier Social Assessment 2016	414-1 New suppliers that were screened using social criteria	87			8.5, 8.7, 8.8
	414-2 Negative social impacts in the supply chain and actions taken	77, 81-82, 87			8.4, 8.5, 8.7, 8.8
GRI Food Processing Sector Disclosures 2010	G4-FP1 Percentage of purchased volume from suppliers compliant with	81-82	Existing reporting procedures do not allow the necessary		8.5, 8.8, 14.2, 14.4, 15.2, 15.3

	company's sourcing policy		data quality		
GRI Food Processing Sector Disclosures 2010	G4-FP2 Percentage of purchased volume which is verified as being in accordance with credible, internationally recognised responsible production standards, broken down by standard	81-82, 88	Reporting limited to certified raw materials		2.4, 8.5, 8.8, 14.2, 14.4, 15.2, 15.3
Sustainable Packaging (Material)					
GRI 103: Management Approach 2016	103 Management Approach	82-83 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 8 SDG 12 SDG 13 SDG 14
GRI 301: Materials 2016	301-1 Materials used by weight or volume	88			12.2
	301-2 Recycled input materials used	89	Packaging materials		12.2, 8.4
Self-defined	Share of total packaging that can be recycled.	82, 89			12.2, 8.4, 14.1
Animal Welfare (Important)					
GRI 103: Management Approach 2016	103 Management Approach	80 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 12 SDG 17
Self-defined	Description of activities	77, 80			12.2
Environmental Engagement					
GRI 103: Management Approach 2016	103 Management Approach	65 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 12 SDG 13 SDG 14
GRI 307: Environmental Compliance 2016	307-1 Non-compliance with environmental laws and regulations	75			
Climate Impact (Material)					
GRI 103: Management Approach 2016	103 Management Approach	66-68 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 13
GRI 201: Economic Performance 2016	201-2 Financial implications and other risks and opportunities due to climate change	30, 65, 67, 154			
GRI 305: Emissions 2016	305-1 Direct (Scope 1) GHG emissions	74		Verified by Cemasys spring 2020	SDG 13
	305-2 Energy indirect (Scope 2) GHG emissions	74		Verified by Cemasys spring 2020	SDG 13
	305-3 Other indirect (Scope 3) GHG emissions	74		Verified by Cemasys spring 2020	SDG 13
	305-4 GHG emission intensity	74		Verified by Cemasys spring 2020	SDG 13
	305-6 Emissions of ozone-depleting substances (ODS)	74		Verified by Cemasys spring 2020	
	305-7 Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	74		Verified by Cemasys spring 2020	
Products with Environmental Benefits (Material)					

GRI 103: Management Approach 2016	103 Management Approach	65 https://corporate.prod.oneywp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 13 SDG 17
Self-defined	Routines and measures for product innovation related to the environment.	70, 73			SDG 13 SDG 17
Efficient Resource Utilisation (Material)					
GRI 103: Management Approach 2016	103 Management Approach	66, 71-72 https://corporate.prod.oneywp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 12 SDG 13
GRI 302: Energy 2016	302-1 Energy consumption within the organisation	74		Verified by Cemasys spring 2020	SDG 12.2 SDG 13
	302-3 Energy intensity	74		Verified by Cemasys spring 2020	SDG 12.2 SDG 13
GRI 303: Water and Effluents 2016	(MA) 303-1 Interactions with water as a shared resource	66 https://corporate.prod.oneywp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 14.1
	(MA) 303-2 Management of water discharge-related impacts	66-67 https://corporate.prod.oneywp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 14.1
	303-3 Water withdrawal	75		Verified by Cemasys spring 2020	SDG 12.1 SDG 13
	303-4 Water discharge	75		Verified by Cemasys spring 2020	SDG 14.1
Self-defined	Water recycled in own operations	75		Verified by Cemasys spring 2020	SDG 12.2 SDG 13
GRI 306: Effluents and Waste 2016	306-2 Waste by type and disposal method	75		Verified by Cemasys spring 2020	SDG 12.3 SDG 12.5 SDG 13
	306-3 Significant spills	75		Verified by Cemasys spring 2020	SDG 14.1
Care for People & Society					
GRI 103: Management Approach 2016	103 Management Approach	108 https://corporate.prod.oneywp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 5 SDG 8
Responsible Employer and Human Rights (Material)					
GRI 103: Management Approach 2016	103 Management Approach	35-36, 108, 117-118 https://corporate.prod.oneywp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 5 SDG 8
GRI 201: Economic Performance 2016	201-3 Defined benefit plan obligations and other retirement plans	160-162			SDG 8.5
GRI 202: Market Presence 2016	202-2 Proportion of senior management hired from the local community	126			
GRI 401: Employment 2016	401-1 New employee hires and employee turnover	128			
GRI 402: Labor/Management Relations 2016	402-1 Minimum notice periods regarding operational changes	118			SDG 8.5
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	404-2 Programs for upgrading employee skills and transition	35-36, 118			

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	404-3 Percentage of employees receiving regular performance and career development reviews	117-118, 128			SDG 8.8
GRI 405: Diversity and Equal Opportunity 2016	405-1 Diversity of governance bodies and employees	126-127			SDG 5.5
GRI 406: Non-Discrimination 2016	406-1 Incidents of discrimination and corrective actions taken	119,128			SDG 5.1 SDG 8.8
GRI 407: Freedom of Association and Collective Bargaining 2016	407-1 Operations and suppliers in which the right to freedom of association and collective bargaining may be at risk	117-118			SDG 8.8
GRI 408: Child Labor 2016	408-1 Operations and suppliers at significant risk for incidents of child labour	77, 79,117			SDG 8.7
GRI 409: Forced or Compulsory Labor 2016	409-1 Operations and suppliers at significant risk for incidents of forced or compulsory labour	77, 79, 117			SDG 8.7
GRI 412: Human Rights Assessment 2016	412-1 Operations that have been subject to human rights reviews or impact assessments	87, 117, 128			SDG 8.7
	412-2 Employee training on human rights policies or procedures	128			SDG 8
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GRI 403: Occupational Health and Safety 2016	(MA) 403-1 Occupational health and safety management system	123-124 https://www.orkla.com/sustainability/results-and-reporting/materiality-analysis/			SDG 8.8
	(MA) 403-2 Hazard identification, risk assessment and incident investigation	123-124 https://www.orkla.com/sustainability/results-and-reporting/materiality-analysis/			SDG 8.8
	(MA) 403-3 Occupational health services	123-124 https://www.orkla.com/sustainability/results-and-reporting/materiality-analysis/			SDG 8.8
	(MA) 403-4 Worker participation, consultation and communication on occupational health and safety	123-124 https://www.orkla.com/sustainability/results-and-reporting/materiality-analysis/			SDG 8.8
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	(MA) 403-6 Promotion of worker health	123-124 https://www.orkla.com/sustainability/results-and-reporting/materiality-analysis/			SDG 8.8
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GRI 418: Customer Privacy 2016	418-1 Substantiated complaints concerning breaches of customer privacy and losses of customer data	129			
GRI 419: Socioeconomic Compliance 2016	419-1 Non-compliance with laws and regulations in the social and economic area	129			
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GRI 103: Management Approach 2016	103 Management Approach	109-10 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 12 SDG 17
GRI 201: Economic Performance 2016	201-1 Direct economic value generated and distributed	120-121, 150, 152, 155, 167			
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GRI 203: Indirect Economic Impacts 2016	203-1 Infrastructure investments and services supported	126, 152			
GRI 413: Local Communities 2016	413-1 Operations with local community engagement, impact assessments, and development programs	109-110, 116	Only partially reported		SDG 12
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GRI 103: Management Approach 2016	103 Management Approach	112, 114 https://corporate.prod.onewp.net/app/uploads/sites/4/2019/03/GRI-103-Management-approach.pdf			SDG 12 SDG 13 SDG 14 SDG 15 SDG 17
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