



M9 PUBLIC
Company Limited

Communication on progress 2020



To Our Stakeholders:

I am very honored and pleased to confirm that M9 Public Company limited Reaffirms its support of the Ten Principles of the United Nations Global Compact in the areas of Human Rights, Labour ,Environment and Anti-Corruption.

This year's submission of Fourth annual communication on Progress, occurs during a challenging period for the international community , in a context marked by the global Pandemic of the COVID -19 Virus .All recognize that the situation is actions to continually improve the integration of the Global Compact and its principles into our business strategy, culture and daily operations. We also commit to share this information with our stakeholders using our primary channels of communication .

Sincerely Yours,
Shwe Koon
Vice President



Principle 1:Business should support and respect the protection of internationally proclaimed human rights; and
Principle 2:Make sure that they are not complicit in human rights abuses.

HUMAN RIGHTS

M9 Public's employees and all our stakeholders respect the universal declaration of human rights and environmental protection .Strictly adheres to the laws of Myanmar under the employment act & all the requirement of from the Ministry of Manpower Myanmar. Based on our commitments , our company is providing safe , healthy and convenient working conditions to our employees .

M9 Public has Human Resource policies and Procedures supporting Human Right.We consult with stakeholders , affected parties and counselor if it is needed .

We also encourage our business partners and suppliers to obey to Global Compact Principles on Human Rights .In our country , Human Rights is still developing .We support , collaborating each other and work happily.



We allocate duties and protection of Human Rights within the company .We provide seminars , conferences and training belongs to Human Rights .We also have” Knock Talk Show “ Knowledge ,orgaNized ,cOurage, Creativity,sSkills .From this show all employee collaboration each other and sharing knowledge.





Our company continues to support the staff care, Human Rights the International Labour Organization's(ILO) Declaration on Fundamental Principles and Rights at work . There is no Broken rules and Legal cases and other relevant events related to Human Rights .External Audits of Human rights check every week.



Principle 3:Business should uphold the freedom of association and the effective recognition of the right to collective bargaining ;

Principle 4:the elimination of all forms of forced and compulsory labour;

Principle 5:the effective abolition of child labour ; and

Principle 6:the elimination of discrimination in respect of employment and occupation

LABOUR

M9 Public always obey and support the Myanmar 's Law and Labour principles . In order to make awareness on labour rights and policies ,we have trained staff and raised human right awareness .We follow ILO Core Conventions and other International instruments .

We do not have gender discrimination , ethnicity and age .

We also have the library for our staff . All the staff can borrow various kinds of book .It promote the studying habits and knowledge.





We do not have labour under age of 18. According to ILO's Law we give Maternity & Paternity leaves . Employee care and health support during COVID-19 outbreaks .Check the employee body temperature regularly , encourage them to keep doing their tasks . Share WHO and MOHS information to manage anxieties .Provide health care products , planning for work from home , arrange ferry and social distancing for office area .

We provide our Employees with a safe working condition by accessing fees to Social Security Board (SSB) individually form company .From this, our employees have free medical coverage for every case he or she has suffered in working environment. We don't have any suffered staff in our work place.



Principle 7:Business should support a precautionary approach to environmental challenges;

Principle 8:Undertake initiatives to promote greater environmental responsibility ;and

Principle 9:encourage the development and diffusion of environmentally friendly technologies

ENVIRONMENT

We using software , internet and email to reduce using of paper .We recorded the paper usage by departments . We use recycle bag and natural light for saving energy . We do not use plastic bags and do not use the behavior which harm environmental issues .We clean our office area for environment issue .

We also share our knowledge to our stakeholders and business partners to adhere the Global Compact Environment Principles.

We donate blood to the National Blood Center in Yangon , Myanmar and Public hospital in Mandalay Twice a year .



M9 Public Company Limited provide the food for Patients and Doctors from Yangon General Hospital.





We offers cash and needful things to monastery at Ka Htein as religious activity



For employee health care we also celebrated the walking activities .



Principle 10: Business should work against corruption in all its forms, including Extortion and bribery.

No Single individual is allowed to make decision on purchasing matters prior to management approval . M9 Public company will not tolerate any such practices relating to corruption , Bribery or extortion within or outside of our organization. We promote a culture where BOD ,senior management ,all employees and the whole organization are committed to be honest , integrity and preventing bribery .We M9 Public Company Limited allows UN Convention Against Corruption and Global Compact anti-corruption principles .



WE SUPPORT