



# BIAB International

## Code of Conduct

BIAB INTERNATIONAL AB is a trading company, incorporated in 1980 in Gothenburg, Sweden. Our main business ever since has been supply of products and services to UN and to other International organizations. Through our persistent business dealings, we have gained valuable experience and trust of our customers, to be a supplier to organizations of significant reputation and values in the World. We feel proud to assist those who consistently struggle to make the World a better to live.

We operate under the laws and regulations, applicable to private limited companies in Sweden. BIAB INTERNATIONAL values and commitment to sustainable development are and will continue to reflect, promoted and implemented in company's policies and activities.

### Anti-corruption and anti-bribe policy:

We practice and believe in fair trade agreements. We strictly follow the rules and regulations of every country when importing and exporting the goods and services. Thanks to the nature of our clients operations and significance, we do not experience illegal or obscure transactions in any country.

### Non-discrimination:

BIAB INTERNATIONAL hires and treats its employees in a manner that does not discriminate with regard to gender, race, religion, age disability, sexual orientation, and nationality, and political opinion, social or ethnic origin.

### Human rights:

Within its sphere of influence, BIAB INTERNATIONAL, supports and respects the protection of internationally proclaimed human rights and ensures that it is not complicit in human rights abuses. BIAB INTERNATIONAL believes and respects in equal value of all human beings.

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## BIAB international AB

### HEAD OFFICE:

Norra Gubberogatan 32  
416 63 Gothenburg  
Sweden  
Phone: +46 31 700 11 50  
Fax: +46 31 700 11 60  
[www.biabint.se](http://www.biabint.se)

### CENTRAL PURCHASING OFFICE:

503, Jiang Nan Electronic Building  
No. 217 TianMuShan Road Hangzhou 310013  
China  
Phone: +86 571 280 293 78  
Fax: +86 571 280 293 38  
E-mail: [info@biabint.com](mailto:info@biabint.com)



**No forced labor or child labor policy:**

BIAB INTERNATIONAL strictly abide by the rules of none what-so-ever form of forced or child labor. All BIAB INTERNATIONAL sub-suppliers are regularly checked and controlled so that they follow the above mentioned rules unconditionally.

**Work environment:**

The necessary conditions for a safe and healthy working environment are provided to BIAB INTERNATIONAL employees. The employees are also provided with adequate insurance against accidents at work and during travels carried out on behalf of the company.

**Mines:**

BIAB INTERNATIONAL does not in any way, directly or indirectly deals or promotes or assists sales and usage of any sort of mines.

**Environment issues:**

BIAB INTERNATIONAL strives to supply products and services in compliance with the environment norms and classifications relevant to the concerned products. When and where applicable, manufacturing sights and conditions are also inspected to ensure the environment friendly conditions. Laboratory tests and inspections are also carried out, when so required.

A handwritten signature in black ink is written over a blue stamp that reads "Biab International AB". The stamp is tilted and has a slightly faded appearance.

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