

United Nations Global Compact Two United Nations Plaza New York, NY 10017 USA

Communication on Progress (CoP) 2019

To our stakeholders,

Getinge AB supports the ten principles of the Global Compact on human rights, labor, environment and anti-corruption. We are committed to continue to use the Global Compact and its principles making it an incremental part of our overall company strategy, culture and day-to-day operations. We engage all functions and employees in collaborative projects to advance the broader development goals of the United Nations, particularly through our Getinge Sustainability Program.

For Getinge, acting sustainably means that the company conducts business that is ethically, socially and environmentally sound across the entire value chain. Sustainability is an elementary part of Getinge's company strategy to meet customer challenges and health care market needs globally. Getinge has made a clear statement of this commitment to our stakeholders and the general public. The Getinge Annual Report 2019 as well as our Sustainability Update Report 2019 are attached. We recognize that a key requirement for participation in the Global Compact is the annual submission of a Communication on Progress (CoP) that describes our company's efforts to implement the ten principles. We support public accountability and transparency, and therefore commit to report on progress annually according to the Global Compact CoP Policy.

Below please find some clarification on significant initiatives taken in the area of sustainability enhancement during the year.

Getinge commenced its work to analyze how the company can contribute in an optimal way to the achievement of the SDGs. Getinge identified a number of goals that best correspond to the company's impact on its business environment. These goals are:

- Goal 3 Ensure healthy lives and promote well-being for all at all ages
- Goal 4 Ensure inclusive and quality education for all and promote lifelong learning
- Goal 6 Ensure availability and sustainable management of water and sanitation for all
- Goal 8 Promote inclusive and sustainable economic growth, employment and decent work for all
- Goal 12 Ensure sustainable consumption and production patterns

Phone: +46 (0)10 335 00 00 Email: info@getinge.com www.getinge.com Getinge is committed to contribute to a more sustainable society by working actively and strategically in the environmental area. Based on our Materiality Analysis, Getinge has implemented a Sustainability Program as key control instrument, including a Sustainability Committee to anchor responsible leadership across the entire organization.

The 19 Getinge production facilities prepare quarterly reports on their performance regarding consumption of fuel and electricity, quantities of waste and recycling. Results versus targets are presented in the Annual Report following the international standards of the Global Reporting Initiative (GRI). All manufacturing units are well underway to certify or re-certify management systems meeting ISO 14001 requirements.

During the year 2019, we saw many good results, such as a continued reduction in our carbon emissions from production. Our organization is driven by the passion to help customers and patients developing leading products of tomorrow. Utilizing EcoDesign principles in our product development minimizes the use of materials, ensures that products are recyclable and helps customers reducing their consumption of energy, water and additional resources.

At Getinge we align environmental and social responsibilities with the principles and initiatives of Ethics & Compliance. Getinge's Code of Conduct includes the UN Universal Declarations of Human Rights, UN Global Compact, the ILO Declaration of Fundamental Principles and Rights at Work as well as the OECD's guidelines for multinational companies.

Sincerely yours,

Mattias Perjos President & CEO