



GRI standards (core option)		Degree of fulfillment	Page
GRI 103: MANAGEMENT APPROACH			
103-1-3	General requirements for reporting the management approach	●	77, 82-84, 87, 89, 90, 92-93, 107-108, 256, 257-258, 258, 259
GRI 201: ECONOMIC PERFORMANCE			
201-1	Direct economic value generated and distributed	●	101-105, 187, 196-203
201-2	Financial implications and other risks and opportunities due to climate change	●	89, 175
GRI 203: INDIRECT ECONOMIC IMPACTS			
203-1	Infrastructure investments and services supported	●	112-114, 136-140, 236
GRI 301: MATERIALS			
301-1	Materials used by weight or volume	●	262
301-2	Recycled input materials used	●	262
GRI 302: ENERGY			
302-1	Energy consumption within the organization	●	88, 89
302-3	Energy intensity	●	88
302-4	Reduction of energy consumption	○	88, 89
302-5	Reductions in energy requirements of products and services	●	88
GRI 305: EMISSIONS			
305-1	Direct (scope 1) GHG emissions	●	261
305-2	Energy indirect (scope 2) GHG emissions	●	261
305-3	Other indirect (scope 3) GHG emissions	●	261
305-4	GHG emissions intensity	●	88
305-5	Reduction of GHG emissions	●	87-89
305-7	Nitrogen oxides (NOx), sulfur oxides (SOx) and other significant air emissions	●	262-263
GRI 306: EFFLUENTS AND WASTE			
306-2	Waste by type and disposal method	●	90
GRI 307: ENVIRONMENTAL COMPLIANCE			
307-1	Non-compliance with environmental laws and regulations	●	263

- Fulfilled.
- Partially fulfilled.
- Not fulfilled.

GRI

UN Global Compact Index

102-16

The UN Global Compact is the largest and most important initiative in the world for responsible corporate management. Upon joining the UN Global Compact in 2009, DB Group made a commitment to support its ten princi-

ples, and regularly reports on its activities and services in a Communication on Progress.

		Page
HUMAN RIGHTS		
Principle 1	Support and respect for international human rights	51-56, 257-258, 260-261
Principle 2	Exclusion of human rights abuses	257-258, 260-261
LABOR STANDARDS		
Principle 3	Preserving freedom of association and law on collective bargaining	95-97, 257-258, 265-266
Principle 4	Elimination of all forms of forced labor	257-258, 260-261
Principle 5	Elimination of child labor	257-258, 260-261
Principle 6	Elimination of discrimination	52-56, 96-98, 147, 265-266
ENVIRONMENTAL PROTECTION		
Principle 7	Preventive environmental protection	51-55, 71-75, 86-91, 151, 261-264
Principle 8	Initiative for greater environmental awareness	51-55, 71-75, 86-91, 122, 127, 132, 143, 147-148, 151, 157-158, 164, 176, 261-263
Principle 9	Development and dissemination of eco-friendly technologies	51-55, 86-91, 120-122, 126-127, 131-132, 139, 143, 147-148, 149-151, 164, 261-264
ANTI-CORRUPTION		
Principle 10	Measures against corruption	53-54, 256-257, 260-261