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Adjustment letter

06.05.2020

To our stakeholders:

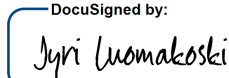
We recognize that a key requirement for participation in the UN Global Compact is the annual preparation and posting of a Communication on Progress (COP) that comprises of a statement of continued support for the UN Global Compact, a description of practical actions with regard to the principles of the UN Global Compact and a measurement of outcomes or expected outcomes.

We want to align our internal reporting cycle with the COP deadline. To enable us to align our COP, sustainability reporting and financial reporting, we request a change in our annual COP date to 16 April each year.

We hereby ask for an adjustment to our deadline in order to be able to post a COP that describes our company's efforts and progress to implement the principles of the UN Global Compact. Our new COP report will be posted on the UN Global Compact website by 16 April 2021 at the latest.

Sincerely,

Uponor Corporation

DocuSigned by:

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Jyri Luomakoski
President and CEO

Uponor Corporation
Group Head Office

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